

MARKS AND SPENCER GROUP PLC ANNOUNCES NEW CHIEF FINANCIAL OFFICER

Marks and Spencer Group plc today announces Alison Dolan will join the Board as Chief Financial Officer.

Alison will take over from interim CFO Jeremy Townsend who will remain in post as planned until May 2025. An exact start date for Alison will be announced in due course.

Stuart Machin, Chief Executive Officer commented: "I am delighted to welcome Alison to M&S as our Chief Financial Officer. We are fortunate to attract somebody of Alison's calibre who will be a fantastic addition to the leadership team and with so much experience in fast paced, digitally led businesses, will help us in this next phase of transforming M&S.

"I want to thank Jeremy for all his hard work and support. He will leave M&S in the strongest financial health the business has been in for decades. But Jeremy's not going anywhere quite yet and will, as was always the plan, remain with us until May 2025."

Alison brings a wealth of experience from her current role as CFO of the leading digital property portal, Rightmove plc, and from previous finance, strategy, and transformation roles, including with News UK and Sky.

Alison Dolan commented: "I'm delighted to be joining M&S, Stuart, and the leadership team at such an exciting time for the business. As a customer shopping at M&S I've always loved the brand and am thrilled to be part of reshaping the business for growth. The scale and pace of change are significant and there are so many great opportunities ahead."

This announcement has been made in accordance with the requirements of 9.6.11 and 9.6.13 of the UK Listing Rules. The information contained within this announcement is deemed by the Company to constitute inside information as stipulated under the UK version of the Market Abuse Regulation (EU) No. 596/2014 as it forms part of UK law by virtue of the European Union (Withdrawal) Act 2018. Upon the publication of this announcement, this inside information is now considered to be in the public domain.

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Notes to Editors:

Alison Dolan Career Highlights:

Chief Financial Officer, Rightmove plc (September 2020 - current)

Chief Strategy Officer, News UK (December 2016 - May 2020)

Deputy Managing Director, Sky Business; British Sky Broadcasting plc; (March 2012 - November 2016)

Group Treasurer, British Sky Broadcasting plc; (Jan 2002 - March 2012)

Finance Director - Sky Technology; (May 2010 - Feb 2012)

Finance Director - Sky Business; (May 2009 - Feb 2012)

Alison is also a Non-Executive Director on the Board of Pearson plc and a member of the Audit and Remuneration Committees.

Jeremy Townsend was appointed Interim CFO on 22 November 2022 and will remain in post as planned until May 2025.

For further information, please contact:

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