

31 May 2024

FDM Group (Holdings) Plc

Director / PDMR Shareholding

FDM Group (Holdings) Plc (the "**Company**"), a global professional services provider with a focus on Information Technology, announces that on 31 May 2024, the Executive Directors and PDMRs named below each acquired ordinary shares of £0.01 in the Company ("**Shares**") as set out below at a price of £4.41 per Share. The Shares, which were acquired from the Company's Employee Benefit Trust, represent the after-tax amount of a proportion of the individuals' bonuses for the year ended 31 December 2023. In the case of the Executive Directors this is in line with the bonus deferral arrangements set out in the current Directors' Remuneration Policy, which was approved by shareholders at the AGM held on 14 May 2024. In each case the Shares are subject to a two-year deferral period.

Name	Status	Number of Shares Acquired
Roderick Flavell	Executive Director	2,867
Sheila Flavell	Executive Director	2,035
Andrew Brown	Executive Director	1,961
Michael McLaren	Executive Director	1,961
Jonathan Young	PDMR	1,795
Jon Taplin	PDMR	90
Mark Heather	PDMR	185

The notification below provides further information about these transactions.

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated											
(a)	Name	(i) Roderick Flavell (ii) Sheila Flavell (iii) Andrew Brown (iv) Michael McLaren (v) Jonathan Young (vi) Jon Taplin (vii) Mark Heather										
2	Reason for the notification											
(a)	Position/Status	(i) Chief Executive Officer (ii) Chief Operating Officer (iii) Chief Commercial Officer (iv) Chief Financial Officer (v) Chief Information Officer (vi) Group Operations Director (vii) Group Governance Director & Company Secretary										
(b)	Initial notification / Amendment	Initial notification										
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor											
(a)	Name	FDM Group (Holdings) Plc										
(b)	LEI	213800YR62D7GUZLMZ71										
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted											
(a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of £0.01 each ISIN: GB00BLWDVP51										
(b)	Nature of the transaction	Acquisition of ordinary shares of £0.01 each in the Company.										
(c)	Price(s) and volume(s)	<table><tr><th>Name</th><th>Price</th><th>Volume</th></tr><tr><td>(i) Roderick Flavell</td><td>£4.41</td><td>2,867</td></tr><tr><td>(ii) Sheila Flavell</td><td>£4.41</td><td>2,035</td></tr></table>		Name	Price	Volume	(i) Roderick Flavell	£4.41	2,867	(ii) Sheila Flavell	£4.41	2,035
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(d)	Aggregated Information - Aggregated Volume - Price	n/a n/a																				
(e)	Date of the Transaction	31 May 2024																				
(f)	Place of the Transaction	Outside a trading venue																				

Contacts

Mark Heather, Company Secretary

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