

3 June 2024

**SysGroup plc**

("SysGroup", the "Company", or the "Group")

**Board Changes**

SysGroup plc (AIM:SYS), the technology partner for delivery and management of cloud, data and security to power Artificial Intelligence ("AI") and Machine Learning ("ML") transformation, is delighted to announce the appointment of Davin Cushman as Non-Executive Director, effective 10 June 2024.

Davin has over 25 years of experience within the technology industry having started his career in 1996 with enterprise application pioneer Trilogy. He served as CEO at Ignite Technologies, an enterprise software company, where he completed over 40 mergers and acquisitions during his decade-long tenure. Subsequently, he founded Brightrose Ventures to advise, acquire and operate software companies, with a later \$100 million commitment from Brentwood Associates for software acquisitions. Davin has an undergraduate degree in Politics from Princeton University and a MBA from Kellogg at Northwestern University.

**Heejae Chae, Executive Chairman of SysGroup, commented,**

*"We are delighted to welcome Davin Cushman to the Board as a Non-Executive Director. Davin has extensive experience in the technology sector and was part of hyper growth at category defining companies. His expertise in building technology companies through innovation and operational excellence, as well as his proficiency in acquiring and integrating technology companies, will greatly benefit SysGroup."*

In accordance with Schedule 2(g) of the AIM rules, Davin Wallace Cushman (aged 50) holds or has held the following directorships in the last 5 years:

**Current Directorships**

*Brightrose Ventures Limited*

*Cushman Management Company*

*BA SMG Mountain Holdings LLC*

**Previous Directorships**

*Service Management Group Limited*

*Services Management Group G.K.*

*Bsquare Corporation*

*ObjectStore Inc*

Davin holds no shares in the Company.

There is no further information on Davin required to be disclosed under Schedule Two, paragraph (g) (i)-(viii) of the AIM Rules for Companies.

Following the appointment of Davin Cushman, the Board will comprise Heejae Chae (Executive Chairman); Owen Phillips (Chief Financial Officer); and Mike Fletcher, Mark Reilly, Paul Edwards and Davin Cushman (Non-Executive Directors).

**For further information please contact:**

**SysGroup plc**  
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#### **About SysGroup**

SysGroup plc is a managed service provider of end-to-end data solutions enabling us to take our customers on their AI data journey. The Group offers an integrated set of modern technologies that collectively meets our customers end-to-end data needs including connectivity, cloud hosting, delivery, analytics and governance of customer data, as well as a security layer for users and applications.

The Group has offices in Bristol, Edinburgh, London, Manchester and Newport.

For more information, visit <http://www.sysgroup.com>

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