

Bytes Technology Group plc
('BTG' or 'the Company')

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES
3 June 2024

BTG announces the following changes in the interests of Directors and Persons Discharging Managerial Responsibility ('PDMRs') in ordinary shares of £0.01 each in the share capital of the Company ('shares').

2020 Performance Share Plan ('PSP')

Grant of PSP options

On 1 June 2024 a grant of PSP options was made under the BTG 2020 PSP to the Directors and PDMRs listed below:

Name	Director/PDMR	Number of PSP options
Sam Mudd	Director and PDMR	99,700
Andrew Holden	Director and PDMR	91,600
Paul Emms	PDMR	27,800
Jack Watson	PDMR	49,900
Craig Cunningham	PDMR	7,000
WK Groenewald	PDMR	9,000

The number of PSP options shown is the maximum available if the performance conditions for the three-year performance period from 1 March 2024 to 28 February 2027 are satisfied in full. The performance conditions relate to the Company's adjusted earnings per share growth and relative total shareholder return over the performance period. Further details of the performance conditions will be disclosed in the Company's annual report, expected to be distributed to shareholders on 5 June 2024 and available on the BTG website from that date.

Vesting will be on a pro-rata basis between the threshold and maximum vesting figures. In addition, the BTG Remuneration Committee retains discretion to reduce the overall PSP vesting level if it considers that the underlying business performance of the Company does not justify it.

2020 Deferred Share Bonus Plan ('DBP')

Grant of DBP options

On 1 June 2024 a grant of share options was made under the BTG 2020 DBP to the Directors and PDMRs listed below:

Name	Director/PDMR	Number of DBP options
Sam Mudd	Director and PDMR	5,902
Andrew Holden	Director and PDMR	10,773

Under the DBP, one-third of the annual bonus for the financial year ended 29 February 2024 awarded to each of the Company's executive directors, is deferred into share options which vest over a two-year period. Annual bonus awards are based on the achievement of pre-set performance targets. The vesting of DBP options is not subject to additional performance conditions and the underlying share options will accrue dividend equivalents over the vesting period.

The following notifications are made in accordance with DTR 3.1.2-A, incorporating article 19(1) of the Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Sam Mudd
2.	Reason for the notification	
a)	Position / status	Chief Executive Officer
b)	Initial notification / amendment	Initial Notification
3.	Details of the issuer or emission allowance market participant	
a)	Name	Bytes Technology Group plc
b)	LEI	213800LA4DZLFBAC9033
4.	Details of the transaction(s):	
a)	Description of the financial instrument and identification	Ordinary shares of 1 pence GB00BMH18Q19

	code	
b)	Nature of the transaction	Grant of share options under the Bytes Technology Group plc 2020 Performance Share Plan and the 2020 Deferred Share Bonus Plan
c)	Price(s) and volume(s)	Price: £0.01 Volume: 105,602 (99,700 PSP and 5,902 DBP)
d)	Aggregated information - Aggregated volume - Price	105,602 (99,700 PSP and 5,902 DBP) £0.01
e)	Date of the transaction	1 June 2024
f)	Place of the transaction	Outside a trading venue

1.	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Andrew Holden
2.	Reason for the notification	
a)	Position / status	Chief Financial Officer
b)	Initial notification / amendment	Initial Notification
3.	Details of the issuer or emission allowance market participant	
a)	Name	Bytes Technology Group plc
b)	LEI	213800LA4DZLFBAC9O33
4.	Details of the transaction(s):	
a)	Description of the financial instrument and identification code	Ordinary shares of 1 pence GB00BMH18Q19
b)	Nature of the transaction	Grant of share options under the Bytes Technology Group plc 2020 Performance Share Plan and the 2020 Deferred Share Bonus Plan
c)	Price(s) and volume(s)	Price: £0.01 Volume: 102,373 (91,600 PSP and 10,773 DBP)
d)	Aggregated information - Aggregated volume - Price	102,373 (91,600 PSP and 10,773 DBP) £0.01
e)	Date of the transaction	1 June 2024
f)	Place of the transaction	Outside a trading venue

1.	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Paul Emms
2.	Reason for the notification	
a)	Position / status	Group Finance Director
b)	Initial notification / amendment	Initial Notification
3.	Details of the issuer or emission allowance market participant	
a)	Name	Bytes Technology Group plc
b)	LEI	213800LA4DZLFBAC9O33

4. Details of the transaction(s):		
a)	Description of the financial instrument and identification code	Ordinary shares of 1 pence GB00BMH18Q19
b)	Nature of the transaction	Grant of share options under the Bytes Technology Group plc 2020 Performance Share Plan
c)	Price(s) and volume(s)	Price: £0.01 Volume: 27,800
d)	Aggregated information - Aggregated volume - Price	27,800 £0.01
e)	Date of the transaction	1 June 2024
f)	Place of the transaction	Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Jack Watson
2. Reason for the notification		
a)	Position / status	Managing Director: Bytes Software Services Limited
b)	Initial notification / amendment	Initial Notification
3. Details of the issuer or emission allowance market participant		
a)	Name	Bytes Technology Group plc
b)	LEI	213800LA4DZLFBAC9O33
4. Details of the transaction(s):		
a)	Description of the financial instrument and identification code	Ordinary shares of 1 pence GB00BMH18Q19
b)	Nature of the transaction	Grant of share options under the Bytes Technology Group plc 2020 Performance Share Plan
c)	Price(s) and volume(s)	Price: £0.01 Volume: 49,900
d)	Aggregated information - Aggregated volume - Price	49,900 £0.01
e)	Date of the transaction	1 June 2024
f)	Place of the transaction	Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Craig Cunningham
2. Reason for the notification		
a)	Position / status	Group Financial Controller
b)	Initial notification / amendment	Initial Notification

3.	Details of the issuer or emission allowance market participant	
a)	Name	Bytes Technology Group plc
b)	LEI	213800LA4DZLFBAC9O33
4.	Details of the transaction(s):	
a)	Description of the financial instrument and identification code	Ordinary shares of 1 pence GB00BMH18Q19
b)	Nature of the transaction	Grant of share options under the Bytes Technology Group plc 2020 Performance Share Plan
c)	Price(s) and volume(s)	Price: £0.01 Volume: 7,000
d)	Aggregated information - Aggregated volume - Price	7,000 £0.01
e)	Date of the transaction	1 June 2024
f)	Place of the transaction	Outside a trading venue

1.	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	WK Groenewald
2.	Reason for the notification	
a)	Position / status	Group Company Secretary
b)	Initial notification / amendment	Initial Notification
3.	Details of the issuer or emission allowance market participant	
a)	Name	Bytes Technology Group plc
b)	LEI	213800LA4DZLFBAC9O33
4.	Details of the transaction(s):	
a)	Description of the financial instrument and identification code	Ordinary shares of 1 pence GB00BMH18Q19
b)	Nature of the transaction	Grant of share options under the Bytes Technology Group plc 2020 Performance Share Plan
c)	Price(s) and volume(s)	Price: £0.01 Volume: 9,000
d)	Aggregated information - Aggregated volume - Price	9,000 £0.01
e)	Date of the transaction	1 June 2024
f)	Place of the transaction	Outside a trading venue

Enquiries:

Bytes Technology Group plc

The Company has a primary listing on the Main Market of the London Stock Exchange and a secondary listing on the Johannesburg Stock Exchange.

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