

June 4, 2024

London Stock Exchange
London

Dear Madam, Sirs,

Sub: Change(s) in Senior Management Personnel of Tata Steel Limited

We would like to inform about the change(s) in the Senior Management Personnel of Tata Steel Limited ('Company') as follows:

a. Superannuation of Dr. Debashish Bhattacharjee, Vice President - Technology and R&D

Dr. Debashish Bhattacharjee, currently serving as the Vice President - Technology and R&D will superannuate from the Company on **August 1, 2024**.

b. Re-designation of Mr. Subodh Pandey as the Vice President - Technology and R&D (Designate) and thereafter as Vice President - Technology, R&D, NMB and Graphene

Mr. Subodh Pandey, Vice President - Operations TSM, NMB and Graphene, presently in charge of the operations at Tata Steel Meramandali, New Materials Business ('NMB') and Graphene Business, is being re-designated as the Vice President - Technology and R&D (Designate) with immediate effect. Mr. Pandey will be responsible for technology and research & development division of the Company and will continue to look after NMB and Graphene business.

Consequent to the superannuation of Dr. Debashish Bhattacharjee, Mr. Pandey will be re-designated as the Vice President -Technology, R&D, NMB and Graphene, effective **August 1, 2024**.

c. Re-designation of Mr. Uttam Singh as the Vice President - Operations, TSM

Consequent to the change at point b above, Mr. Uttam Singh, presently Vice President - Iron Making, is being re-designated as the Vice President - Operations Tata Steel Meramandali (TSM), with immediate effect.

d. Re-designation of Mr. Chaitanya Bhanu as the Vice President - Operations Tata Steel Jamshedpur (TSJ)

Consequent to the change at point c above, the positions of Vice President - Iron Making and Vice President - Steel Manufacturing, at Tata Steel Jamshedpur (TSJ) are being merged into one position i.e., Vice President - Operations TSJ.

Mr. Chaitanya Bhanu, currently serving as the Vice President - Steel Manufacturing is being re-designated as the Vice President -Operations TSJ with immediate effect.

e. Re-designation of Mr. Probal Ghosh as the Vice President - One Shared Services

Mr. Probal Ghosh is presently holding the position of Vice President - Shared Services.

To bring synergy across locations, the maintenance functions in Steel Manufacturing units and Profit centers are being consolidated as One Shared Services.

Mr. Probal Ghosh is being re-designated as Vice President - One Shared Services with immediate effect.

f. Revision in role of Mr. Ashish Anupam - Vice President Long Products

Mr. Ashish Anupam, Vice President Long Products, along with his current responsibilities of manufacturing units of Long Products at Gamharia, Joda, Steel Recycling Business, Service & Solutions business, upcoming EAF units, Global Wire Division and Marketing & Sales (LP), will also be responsible for Long Products manufacturing at Jamshedpur plant.

The details as required in terms of Regulation 30 read with Para A, Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 is enclosed herewith as **Annexure A**.

http://www.ms-pdf.londonstockexchange.com/ms/0280R_1-2024-6-4.pdf

This disclosure is being made in terms of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

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