

5 June 2024

Empresaria Group plc ("Empresaria" or the "Company")

Awards pursuant to the Company's Long Term Incentive Plan ("LTIP")

Empresaria, the global specialist staffing group, announces that on 4 June 2024, the Remuneration Committee of the Company granted awards in the form of nil cost share options ("**Awards**"), pursuant to the Company's existing LTIP, to the following senior executives of the Company over an aggregate 2,419,881 ordinary shares of 5 pence each in the Company ("**Ordinary Shares**"), as follows:

Name	Position	Number of Ordinary Shares under Award
Rhona Driggs	Chief Executive Officer	1,461,987
Tim Anderson	Chief Financial Officer	957,894

Vesting of the Awards is subject to the achievement of the performance criteria of the LTIP over the holding period to March 2027, following release of the Company's preliminary results for the financial year to 31 December 2026. The LTIP's performance criteria are based on growth in share price, PBT and EPS. A higher award has been made compared to previous years with additional stretch growth targets in place.

- Ends -

Enquiries:

Empresaria Group plc

Rhona Driggs, Chief Executive Officer
Tim Anderson, Chief Financial Officer

via Alma Strategic

Singer Capital Markets (Nominated Adviser and Joint Broker)

Shaun Dobson / Alex Bond / Angus Campbell

020 7496 3000

Cavendish Capital Markets Limited (Joint Broker)

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Alma Strategic Communications (Financial PR)

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Notes for editors:

- Empresaria Group plc is a global specialist staffing group. We are driven by our purpose to positively impact the lives of people, while delivering exceptional talent to our clients globally. We offer temporary and contract recruitment, permanent recruitment and offshore services across six sectors: Professional, IT, Healthcare, Property, Construction & Engineering, Commercial and Offshore Services.
- Empresaria is structured in four regions (UK & Europe, APAC, Americas and Offshore Services) and operates from locations across the world including the four largest staffing markets of the US, Japan, UK and Germany along with a strong presence elsewhere in Asia Pacific and Latin America.
- Empresaria is listed on AIM under ticker EMR. For more information visit empresaria.com.

NOTIFICATION AND FILING PROCEDURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	A. A. Rhona Driggs B. B. Tim Anderson
2	Reason for the notification	
a)	Position/status	A. A. Chief Executive Officer B. B. Chief Financial Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Empresaria Group plc
b)	LEI	213800B2HE4EMMM7B313
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Grant of share options to acquire Empresaria Group plc 5p ordinary shares ISIN for Empresaria Group plc 5p ordinary shares: GB00B0358N07
b)	Nature of the transaction	Grant of nil cost share options under the Empresaria Group plc Long Term Incentive Plan
c)	Price(s) and volume(s)	Price (exercise): Nil Volume(s): A. 1,461,987 B. 957,894
d)	Aggregated information - Aggregated volume - Price	2,419,881 Nil
e)	Date of the transaction	4 June 2024
f)	Place of the transaction	Outside a trading venue

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