

BAE Systems plc

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Simon Barnes				
2	Reason for the notification					
a)	Position/status	Group Managing Director, Air Sector				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	BAE Systems plc				
b)	LEI	8SVCSVKSGDWMW2QHOH83				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 2.5p each in BAE Systems plc GB0002634946				
b)	Nature of the transaction	Reinvestment of dividends payable on ordinary shares held in the BAE Systems Share Incentive Plan.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£14.0749</td> <td>5</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£14.0749	5
Price(s)	Volume(s)					
£14.0749	5					
d)	Aggregated information - Aggregated volume - Price	Aggregated volume: 5 shares £70.37				
e)	Date of the transaction	2024-06-03				
f)	Place of the transaction	XLON - London Stock Exchange				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Gabrielle Costigan
2	Reason for the notification	
a)	Position/status	Group Managing Director, Business Development

b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	BAE Systems plc				
b)	LEI	8SVCSVKSGDWMW2QHOH83				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
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Price(s)	Volume(s)					
£14.0749	2					
d)	Aggregated information - Aggregated volume - Price	Aggregated volume: 2 shares £28.15				
e)	Date of the transaction	2024-06-03				
f)	Place of the transaction	XLON - London Stock Exchange				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Julian Cracknell
2	Reason for the notification	
a)	Position/status	Chief Technology & Information Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	BAE Systems plc
b)	LEI	8SVCSVKSGDWMW2QHOH83
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

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Price(s)	Volume(s)					
£14.0749	87					
d)	Aggregated information - Aggregated volume - Price	Aggregated volume: 87 shares £1,224.52				
e)	Date of the transaction	2024-06-03				
f)	Place of the transaction	XLON - London Stock Exchange				

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Tania Gandamihardja				
2	Reason for the notification					
a)	Position/status	Group Human Resources Director				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	BAE Systems plc				
b)	LEI	8SVCSVKSGDWMW2QHOH83				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 2.5p each in BAE Systems plc GB0002634946				
b)	Nature of the transaction	Reinvestment of dividends payable on ordinary shares held in the BAE Systems Share Incentive Plan.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£14.0749</td> <td>9</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£14.0749	9
Price(s)	Volume(s)					
£14.0749	9					
d)	Aggregated information					

	- Aggregated volume	Aggregated volume: 9 shares
	- Price	£126.67
e)	Date of the transaction	2024-06-03
f)	Place of the transaction	XLON - London Stock Exchange

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Edward Gelsthorpe				
2	Reason for the notification					
a)	Position/status	Group General Counsel				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	BAE Systems plc				
b)	LEI	8SVCSVKSGDWMW2QHOH83				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 2.5p each in BAE Systems plc GB0002634946				
b)	Nature of the transaction	Reinvestment of dividends payable on ordinary shares held in the BAE Systems Share Incentive Plan.				
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Price(s)	Volume(s)					
£14.0749	59					
d)	Aggregated information - Aggregated volume - Price	Aggregated volume: 59 shares £830.42				
e)	Date of the transaction	2024-06-03				
f)	Place of the transaction	XLON - London Stock Exchange				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Bradley Greve
2	Reason for the notification	

a)	Position/status	Group Financial Director					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	BAE Systems plc					
b)	LEI	8SVCSVKSGDWMW2QHOH83					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 2.5p each in BAE Systems plc GB0002634946					
b)	Nature of the transaction	Reinvestment of dividends payable on ordinary shares held in the BAE Systems Share Incentive Plan.					
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£14.0749</td> <td>29</td> </tr> </tbody> </table>		Price(s)	Volume(s)	£14.0749	29
Price(s)	Volume(s)						
£14.0749	29						
d)	Aggregated information - Aggregated volume - Price	Aggregated volume: 29 shares £408.17					
e)	Date of the transaction	2024-06-03					
f)	Place of the transaction	XLON - London Stock Exchange					

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Bradley Greve	
2	Reason for the notification		
a)	Position/status	Group Financial Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	BAE Systems plc	
b)	LEI	8SVCSVKSGDWMW2QHOH83	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		

a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 2.5p each in BAE Systems plc GB0002634946				
b)	Nature of the transaction	Reinvestment of dividends payable on ordinary shares held in the BAE Systems Nominee Account (SHAREport)				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£14.0547</td> <td>732</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£14.0547	732
Price(s)	Volume(s)					
£14.0547	732					
d)	Aggregated information - Aggregated volume - Price	Aggregated volume: 732 shares £10,288.02				
e)	Date of the transaction	2024-06-03				
f)	Place of the transaction	XLON - London Stock Exchange				

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Caithlyn Hayden				
2	Reason for the notification					
a)	Position/status	Group Communications Director				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	BAE Systems plc				
b)	LEI	8SVCSVKSGDWMW2QHOH83				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 2.5p each in BAE Systems plc GB0002634946				
b)	Nature of the transaction	Reinvestment of dividends payable on ordinary shares held in the BAE Systems Share Incentive Plan.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£14.0749</td> <td>4</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£14.0749	4
Price(s)	Volume(s)					
£14.0749	4					

d)	Aggregated information - Aggregated volume - Price	Aggregated volume: 4 shares £56.30
e)	Date of the transaction	2024-06-03
f)	Place of the transaction	XLON - London Stock Exchange

1	Details of the person discharging managerial responsibilities / person closely associated	
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a)	Name	Caithlyn Hayden
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2	Reason for the notification	
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a)	Position/status	Group Communications Director
b)	Initial notification /Amendment	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
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a)	Name	BAE Systems plc
b)	LEI	8SVCSVKSGDWMW2QHOH83

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
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a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 2.5p each in BAE Systems plc GB0002634946				
b)	Nature of the transaction	Reinvestment of dividends payable on ordinary shares held in the BAE Systems Nominee Account (SHAREport)				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£14.0547</td> <td>480</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£14.0547	480
Price(s)	Volume(s)					
£14.0547	480					
d)	Aggregated information - Aggregated volume - Price	Aggregated volume: 480 shares £6,746.24				
e)	Date of the transaction	2024-06-03				
f)	Place of the transaction	XLON - London Stock Exchange				

1	Details of the person discharging managerial responsibilities / person closely associated	
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a)	Name	Karin Hoeing
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2	Reason for the notification					
a)	Position/status	Group ESG, Culture & Business Transformation Director				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	BAE Systems plc				
b)	LEI	8SVCSVKSGDWMW2QHOH83				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 2.5p each in BAE Systems plc GB000263946				
b)	Nature of the transaction	Reinvestment of dividends payable on ordinary shares held in the BAE Systems Share Incentive Plan.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£14.0749</td> <td>38</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£14.0749	38
Price(s)	Volume(s)					
£14.0749	38					
d)	Aggregated information - Aggregated volume - Price	Aggregated volume: 38 shares £534.84				
e)	Date of the transaction	2024-06-03				
f)	Place of the transaction	XLON - London Stock Exchange				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Glynn Phillips
2	Reason for the notification	
a)	Position/status	Group Managing Director Maritime and Land UK
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	BAE Systems plc
b)	LEI	8SVCSVKSGDWMW2QHOH83
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	each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 2.5p each in BAE Systems plc GB0002634946				
b)	Nature of the transaction	Reinvestment of dividends payable on ordinary shares held in the BAE Systems Share Incentive Plan.				
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Price(s)	Volume(s)					
£14.0749	28					
d)	Aggregated information - Aggregated volume - Price	Aggregated volume: 28 shares £394.10				
e)	Date of the transaction	2024-06-03				
f)	Place of the transaction	XLON - London Stock Exchange				

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Andrea Thompson				
2	Reason for the notification					
a)	Position/status	Group Managing Director, Digital Intelligence				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	BAE Systems plc				
b)	LEI	8SVCSVKSGDWMW2QHOH83				
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b)	Nature of the transaction	Reinvestment of dividends payable on ordinary shares held in the BAE Systems Share Incentive Plan.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£14.0749</td> <td>25</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£14.0749	25
Price(s)	Volume(s)					
£14.0749	25					

d)	Aggregated information - Aggregated volume - Price	Aggregated volume: 25 shares £351.88
e)	Date of the transaction	2024-06-03
f)	Place of the transaction	XLON - London Stock Exchange

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Charles Woodburn				
2	Reason for the notification					
a)	Position/status	Chief Executive and Director				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	BAE Systems plc				
b)	LEI	8SVCSVKSGDWMW2QHOH83				
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Price(s)	Volume(s)					
£14.0749	59					
d)	Aggregated information - Aggregated volume - Price	Aggregated volume: 59 shares £830.42				
e)	Date of the transaction	2024-06-03				
f)	Place of the transaction	XLON - London Stock Exchange				

1	Details of the person discharging managerial responsibilities / person closely associated	
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a)	Name	Charles Woodburn									
2	Reason for the notification										
a)	Position/status	Chief Executive and Director									
b)	Initial notification /Amendment	Initial notification									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	BAE Systems plc									
b)	LEI	8SVCSVKSGDW/MW2QHOH83									
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a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 2.5p each in BAE Systems plc GB0002634946									
b)	Nature of the transaction	Acquisition of 485,694 performance shares, in the form of nil cost options, under the LTIP and the subsequent sale of 485,694 shares, including those sold to satisfy tax liabilities.									
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th> <th>Price</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Acquisition of shares on exercise of nil cost options</td> <td>-</td> <td>485,694</td> </tr> <tr> <td>Sale of shares, including those sold to satisfy tax liabilities</td> <td>£13.8884</td> <td>485,694</td> </tr> </tbody> </table>		Price	Volume(s)	Acquisition of shares on exercise of nil cost options	-	485,694	Sale of shares, including those sold to satisfy tax liabilities	£13.8884	485,694
	Price	Volume(s)									
Acquisition of shares on exercise of nil cost options	-	485,694									
Sale of shares, including those sold to satisfy tax liabilities	£13.8884	485,694									
d)	Aggregated information - Aggregated volume - Price	<u>Exercise</u> Volume: 485,694 Price GBP: £0 <u>Shares sold, including those sold to satisfy tax liabilities</u> Volume: 485,694 Price GBP: £6,745,523.23									
e)	Date of the transaction	24-06-04									
f)	Place of the transaction	XLON - London Stock Exchange									

05 June 2024

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