

6 June 2024

## Reabold Resources plc

("Reabold" or the "Company")

### Deferred Annual Bonus Plan 2023 Shares Option Awards

#### PDMR Dealing

Reabold Resources plc, the investing company focussed on developing strategic gas projects for European energy security, announces that on 6 June 2024 (the "Grant Date"), the following share option awards (the "Awards") were made to certain Directors and Persons Discharging Managerial Responsibilities ("PDMRs") under the Reabold Resources plc Deferred Annual Bonus Plan (the "Plan").

The Awards were made in accordance with the rules of the Plan and as provided for in the 2023 Directors' Remuneration Report, which can be found in the Company's 2023 Annual Report. The Awards represent 50% of the total 2023 annual bonus value, which is required to be deferred into nil-cost options over ordinary shares of 0.1p each in the capital of the Company ("Ordinary Shares"), pursuant to the terms of the Plan. In calculating the number of Ordinary Shares over which the Awards have been made, the Remuneration Committee has applied the closing price per Ordinary Share on the day prior to the Grant Date.

The number of Ordinary Shares subject to the nil-cost options granted under the Awards are set out in the table below. The nil-cost options will become exercisable from the third anniversary of the Grant Date, subject to the terms and conditions of the Plan.

| Director/PDMR    | Position                   | Number of Ordinary Shares subject to Award |
|------------------|----------------------------|--|
| Sachin Oza       | Co-Chief Executive Officer | 36,839,030                                 |
| Stephen Williams | Co-Chief Executive Officer | 36,839,030                                 |
| Chris Connolly   | Chief Financial Officer    | 22,338,750                                 |

#### PDMR Notifications

The below notifications are made in accordance with the Article 19 of the Market Abuse Regulation (EU) 596/2014, as it forms part of United Kingdom domestic law by virtue of the European Union (Withdrawal) Act 2018, as amended.

|   |  |  |
|---|--|--|
| <b>1. Details of the person discharging managerial responsibilities / person closely associated</b>   |  |  |
| a)  | Name   | Sachin Oza   |
| <b>2. Reason for notification</b>   |  |  |
| b)  | Position / status  | Co-CEO   |
| c)  | Initial notification / amendment                               | Initial Notification   |
| <b>3. Details of the issuer or emission allowance market participant</b>  |  |  |
| a)  | Name   | Reabold Resources PLC  |
| b)  | LEI  | 2138006DR8T8XE87OC49   |
| <b>4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b> |  |  |
| a)  | Description of the financial instrument<br>Identification code | Ordinary Shares<br>GB00B95L0551                                |
| b)  | Nature of the transaction                                      | 36,839,030 nil-cost options over Ordinary Shares awarded under |

|    |   |  |            |
|----|---|--|------------|
|    |   | the Reabold Deferred Annual Bonus Plan |            |
| c) | Price(s) and volume (s)   | Price (s)                              | Volume (s) |
|    |   | Nil consideration                      | 36,839,030 |
| d) | Aggregated information <ul style="list-style-type: none"> <li>• Volume</li> <li>• Price</li> <li>• Total</li> </ul> | N/A, single transaction                |            |
| e) | Date of the transaction   | 6 June 2024                            |            |
| f) | Place of the transaction  | Outside a trading venue                |            |

|  |   |   |            |
|--|---|---|------------|
| 1. Details of the person discharging managerial responsibilities / person closely associated   |   |   |            |
| a)   | Name  | Stephen Williams  |            |
| 2. Reason for notification   |   |   |            |
| b)   | Position / status   | Co-CEO  |            |
| c)   | Initial notification / amendment  | Initial Notification  |            |
| 3. Details of the issuer or emission allowance market participant  |   |   |            |
| a)   | Name  | Reabold Resources PLC   |            |
| b)   | LEI   | 2138006DR8T8XE87OC49  |            |
| 4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |   |            |
| a)   | Description of the financial instrument<br>Identification code  | Ordinary Shares<br>GB00B95L0551   |            |
| b)   | Nature of the transaction   | 36,839,030 nil-cost options over Ordinary Shares awarded under the Reabold Deferred Annual Bonus Plan |            |
| c)   | Price(s) and volume (s)   | Price (s)   | Volume (s) |
|  |   | Nil consideration   | 36,839,030 |
| d)   | Aggregated information <ul style="list-style-type: none"><li>• Volume</li><li>• Price</li><li>• Total</li></ul> | N/A, single transaction   |            |
| e)   | Date of the transaction   | 6 June 2024   |            |
| f)   | Place of the transaction  | Outside a trading venue   |            |

|  |  |
|--|--|
| 1. Details of the person discharging managerial responsibilities / person closely associated   |  |
| a)   | Name<br>Chris Connolly   |
| 2. Reason for notification   |  |
| b)   | Position / status<br>CFO (PDMR)  |
| c)   | Initial notification / amendment<br>Initial Notification   |
| 3. Details of the issuer or emission allowance market participant  |  |
| a)   | Name<br>Reabold Resources PLC  |
| b)   | LEI<br>2138006DR8T8XE87OC49  |
| 4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |
| a)   | Description of the financial instrument<br>Identification code<br>Ordinary Shares<br>GB00B95L0551                                  |
| b)   | Nature of the transaction<br>22,338,750 nil-cost options over Ordinary Shares awarded under the Reabold Deferred Annual Bonus Plan |

|    |   |                         |            |
|----|---|-------------------------|------------|
| c) | Price(s) and volume (s)   | Price (s)               | Volume (s) |
|    |   | Nil consideration       | 22,338,750 |
| d) | Aggregated information <ul style="list-style-type: none"> <li>• Volume</li> <li>• Price</li> <li>• Total</li> </ul> | N/A, single transaction |            |
| e) | Date of the transaction   | 6 June 2024             |            |
| f) | Place of the transaction  | Outside a trading venue |            |

**For further information please contact:**

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**Notes to Editors**

Reabold Resources plc has a diversified portfolio of exploration, appraisal and development oil & gas projects. Reabold's strategy is to invest in low-risk, near-term projects which it considers to have significant valuation uplift potential, with a clear monetisation plan, where receipt of such proceeds will be returned to shareholders and re-invested into further growth projects. This strategy is illustrated by the recent sale of the undeveloped Victory gas field to Shell, the proceeds of which are being returned to shareholders and re-invested.

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