

Kosmos Energy Ltd (the "Company")

**PDMR Shareholding**

**NOTIFICATION AND PUBLIC DISCLOSURE IN ACCORDANCE WITH THE REQUIREMENTS OF THE EU MARKET ABUSE  
REGULATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES**

10 June 2024

The following Persons Discharging Managerial Responsibilities ("PDMRs") have had changes in their shareholdings of Common Shares in the Company:

<b>PDMR</b>	<b>Date of transaction</b>	<b>No. of shares vested</b>	<b>No. of shares granted</b>	<b>No. of shares sold or withheld</b>
Roy A Franklin	5 June 2024	0	0	194
Roy A Franklin	6 June 2024	0	30,196	0
Deanna L. Goodwin	6 June 2024	0	30,196	0
Sir John Douglas Kelso Grant	5 June 2024	0	0	279
Sir John Douglas Kelso Grant	6 June 2024	0	30,196	0
Maria Moraeus Hanssen	6 June 2024	0	36,857	0
Adebayo O. Ogunlesi	6 June 2024	0	43,518	0
Steven M. Sterin	6 June 2024	0	30,196	0
J. Michael Stice	6 June 2024	0	30,196	0

The Notification of Dealing Form for each PDMR, which provides full details of the transactions outlined above, can be found below.

This notification is made in accordance with Article 19 of the EU Market Abuse Regulation.

Josh R. Marion

Vice President and Assistant Secretary

**CONTACT:**

**Investor Relations**

Jamie Buckland  
+44 203 954 2831  
[jbuckland@kosmosenergy.com](mailto:jbuckland@kosmosenergy.com)

**Media Relations**

Thomas Golembeski  
+1-214-445-9674  
[tgolembeski@kosmosenergy.com](mailto:tgolembeski@kosmosenergy.com)

<b>1.</b>	<b>Details of PDMR/ person closely associated with them ("PCA")</b>	
a)	Name	Roy A Franklin
b)	Position / status	Director
c)	Initial notification / amendment	Initial notification
<b>2.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument	Common Shares, par value \$0.01 per share
b)	Nature of the transactions	194 shares withheld by the Issuer to satisfy the tax withholding requirement arising from the vesting of restricted share units granted to the reporting person under the Issuer's Long Term Incentive Plan (the "Plan").
Shares granted or vested		
c)	Currency	USD
	Price	0
	Volume	0
	Total	0
Shares sold or withheld		
d)	Currency	USD
	Price	5.57
	Volume	194
	Total	1,080.58
e)	Aggregated information	
	Price	5.57
	Volume	194
	Total	1,080.58
f)	Date of the transactions	5 June 2024
g)	Place of the transaction	NYSE
<b>2.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument	Common Shares, par value \$0.01 per share
b)	Nature of the transactions	30,196 restricted share units granted to the reporting person on June 6, 2024 under the Plan and are scheduled to vest 100% on the earlier of June 6, 2025 or the day immediately preceding the date of the Issuer's first annual shareholder meeting following the date of grant, subject to the terms of the Plan and the applicable award agreement issued thereunder.
Shares granted or vested		
c)	Currency	USD
	Price	5.63
	Volume	30,196
	Total	170,003.48
Shares sold or withheld		
d)	Currency	USD
	Price	0
	Volume	0
	Total	0
e)	Aggregated information	
	Price	5.63
	Volume	30,196
	Total	170,003.48

f)	Date of the transactions	6 June 2024
g)	Place of the transaction	NYSE

<b>1.</b>	<b>Details of PDMR / person closely associated with them ("PCA")</b>	
a)	Name	Deanna L. Goodwin
b)	Position / status	Director
c)	Initial notification / amendment	Initial notification
<b>2.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument	Common Shares, par value \$0.01 per share
b)	Nature of the transactions	30,196 restricted share units granted to the reporting person on June 6, 2024 under the Issuer's Long Term Incentive Plan (the "Plan") and are scheduled to vest 100% on the earlier of June 6, 2025 or the day immediately preceding the date of the Issuer's first annual shareholder meeting following the date of grant, subject to the terms of the Plan and the applicable award agreement issued thereunder.
<b>Shares granted or vested</b>		
c)	Currency	USD
	Price	5.63
	Volume	30,196
	Total	170,003.48
<b>Shares sold or withheld</b>		
d)	Currency	USD
	Price	0
	Volume	0
	Total	0
e)	Aggregated information	
	Price	5.63
	Volume	30,196
	Total	170,003.48
f)	Date of the transactions	6 June 2024
g)	Place of the transaction	NYSE

<b>1.</b>	<b>Details of PDMR / person closely associated with them ("PCA")</b>	
a)	Name	Sir John Douglas Kelso Grant
b)	Position / status	Director
c)	Initial notification / amendment	Initial notification
<b>2.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument	Common Shares, par value \$0.01 per share
b)	Nature of the transactions	279 shares withheld by the Issuer to satisfy the tax withholding requirement arising from the vesting of restricted share units granted to the reporting person under the Issuer's Long Term Incentive Plan (the "Plan").
<b>Shares granted or vested</b>		
c)	Currency	USD
	Price	0
	Volume	0
	Total	0
<b>Shares sold or withheld</b>		

d)	Currency	USD
	Price	5.57
	Volume	279
	Total	1,554.03
e)	Aggregated information	
	Price	5.57
	Volume	279
	Total	1,554.03
f)	Date of the transactions	5 June 2024
g)	Place of the transaction	NYSE
2.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument	Common Shares, par value \$0.01 per share
b)	Nature of the transactions	30,196 restricted share units granted to the reporting person on June 6, 2024 under the Plan and are scheduled to vest 100% on the earlier of June 6, 2025 or the day immediately preceding the date of the Issuer's first annual shareholder meeting following the date of grant, subject to the terms of the Plan and the applicable award agreement issued thereunder.
Shares granted or vested		
c)	Currency	USD
	Price	5.63
	Volume	30,196
	Total	170,003.48
Shares sold or withheld		
d)	Currency	USD
	Price	0
	Volume	0
	Total	0
e)	Aggregated information	
	Price	5.63
	Volume	30,196
	Total	170,003.48
f)	Date of the transactions	6 June 2024
g)	Place of the transaction	NYSE

1.	<b>Details of PDMR/ person closely associated with them ("PCA")</b>	
a)	Name	Maria Moraeus Hanssen
b)	Position / status	Director
c)	Initial notification / amendment	Initial notification
2.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument	Common Shares, par value \$0.01 per share
b)	Nature of the transactions	30,196 restricted share units granted to the reporting person on June 6, 2024 under the Issuer's Long Term Incentive Plan (the "Plan") and are scheduled to vest 100% on the earlier of June 6, 2025 or the day immediately preceding the date of the Issuer's first annual shareholder meeting following the date of grant, subject to the terms of the Plan and the applicable award agreement issued thereunder.  6,661 shares issued to the reporting person on June 6, 2024 under the Plan in lieu of half of the aggregate amount of the Annual Cash Retainer payable for service on the Board of Directors during 2024. These shares are fully-vested and unrestricted, subject to the terms of the Plan and the applicable award agreement issued thereunder.

Shares granted or vested		
c)	Currency	USD
	Price	5.63
	Volume	36,857
	Total	207,504.91
Shares sold or withheld		
d)	Currency	USD
	Price	0
	Volume	0
	Total	0
e)	Aggregated information	
	Price	5.63
	Volume	36,857
	Total	207,504.91
f)	Date of the transactions	6 June 2024
g)	Place of the transaction	NYSE

1.	Details of PDMR / person closely associated with them ("PCA")	
a)	Name	Adebayo O. Ogunlesi
b)	Position / status	Director
c)	Initial notification / amendment	Initial notification
2.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Common Shares, par value \$0.01 per share
b)	Nature of the transactions	<p>30,196 restricted share units granted to the reporting person on June 6, 2024 under the Issuer's Long Term Incentive Plan (the "Plan") and are scheduled to vest 100% on the earlier of June 6, 2025 or the day immediately preceding the date of the Issuer's first annual shareholder meeting following the date of grant, subject to the terms of the Plan and the applicable award agreement issued thereunder.</p> <p>13,322 shares issued to the reporting person on June 6, 2024 under the Plan in lieu of the aggregate amount of the Annual Cash Retainer payable for service on the Board of Directors during 2024. These shares are fully-vested and unrestricted, subject to the terms of the Plan and the applicable award agreement issued thereunder.</p>
Shares granted or vested		
c)	Currency	USD
	Price	5.63
	Volume	43,518
	Total	245,006.34
Shares sold or withheld		
d)	Currency	USD
	Price	0
	Volume	0
	Total	0
e)	Aggregated information	
	Price	5.63
	Volume	43,518
	Total	245,006.34
f)	Date of the transactions	6 June 2024
g)	Place of the transaction	NYSE

1.	<b>Details of PDMR/ person closely associated with them ("PCP")</b>	
a)	Name	Steven M. Sterin
b)	Position / status	Director
c)	Initial notification / amendment	Initial notification
2.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument	Common Shares, par value \$0.01 per share
b)	Nature of the transactions	30,196 restricted share units granted to the reporting person on June 6, 2024 under the Issuer's Long Term Incentive Plan (the "Plan") and are scheduled to vest 100% on the earlier of June 6, 2025 or the day immediately preceding the date of the Issuer's first annual shareholder meeting following the date of grant, subject to the terms of the Plan and the applicable award agreement issued thereunder.
Shares granted or vested		
c)	Currency	USD
	Price	5.63
	Volume	30,196
	Total	170,003.48
Shares sold or withheld		
d)	Currency	USD
	Price	0
	Volume	0
	Total	0
e)	Aggregated information	
	Price	5.63
	Volume	30,196
	Total	170,003.48
f)	Date of the transactions	6 June 2024
g)	Place of the transaction	NYSE

1.	<b>Details of PDMR/ person closely associated with them ("PCA")</b>	
a)	Name	J. Michael Stice
b)	Position / status	Director
c)	Initial notification / amendment	Initial notification
2.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument	Common Shares, par value \$0.01 per share
b)	Nature of the transactions	30,196 restricted share units granted to the reporting person on June 6, 2024 under the Issuer's Long Term Incentive Plan (the "Plan") and are scheduled to vest 100% on the earlier of June 6, 2025 or the day immediately preceding the date of the Issuer's first annual shareholder meeting following the date of grant, subject to the terms of the Plan and the applicable award agreement issued thereunder.
Shares granted or vested		
c)	Currency	USD
	Price	5.63
	Volume	30,196
	Total	170,003.48
Shares sold or withheld		
d)	Currency	USD
	Price	0
	Volume	0
	Total	0
e)	Aggregated information	
	Price	5.63

	Price	3.00
	Volume	30,196
	Total	170,003.48
f)	Date of the transactions	6 June 2024
g)	Place of the transaction	NYSE

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