

BAE Systems plc

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Simon Barnes				
2	Reason for the notification					
a)	Position/status	Group Managing Director, Air Sector				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	BAE Systems plc				
b)	LEI	8SVCSVKSGDWMW2QHOH83				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 2.5p each in BAE Systems plc GB0002634946				
b)	Nature of the transaction	Reinvestment of dividends payable on ordinary shares held in the BAE Systems International Share Incentive Plan.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£14.02984</td> <td>7</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£14.02984	7
Price(s)	Volume(s)					
£14.02984	7					
d)	Aggregated information - Aggregated volume - Price	Aggregated volume: 7 shares £98.20				
e)	Date of the transaction	2024-06-10				
f)	Place of the transaction	XLON - London Stock Exchange				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Gabrielle Costigan

2	Reason for the notification					
a)	Position/status	Group Managing Director, Business Development				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	BAE Systems plc				
b)	LEI	8SVCSVKSGDWMW2QHOH83				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 2.5p each in BAE Systems plc GB0002634946				
b)	Nature of the transaction	Reinvestment of dividends payable on ordinary shares held in the BAE Systems International Profit Sharing Scheme.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£14.02984</td> <td>6</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£14.02984	6
Price(s)	Volume(s)					
£14.02984	6					
d)	Aggregated information - Aggregated volume - Price	Aggregated volume: 6 shares £84.18				
e)	Date of the transaction	2024-06-10				
f)	Place of the transaction	XLON - London Stock Exchange				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Gabrielle Costigan
2	Reason for the notification	
a)	Position/status	Group Managing Director, Business Development
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	BAE Systems plc
b)	LEI	8SVCSVKSGDWMW2QHOH83

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 2.5p each in BAE Systems plc GB0002634946				
b)	Nature of the transaction	Reinvestment of dividends payable on ordinary shares held in the Computershare Share Plan Account.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£14.02984</td> <td>484.7070</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£14.02984	484.7070
Price(s)	Volume(s)					
£14.02984	484.7070					
d)	Aggregated information - Aggregated volume - Price	Aggregated volume: 480.7070 shares £6,847.96				
e)	Date of the transaction	2024-06-10				
f)	Place of the transaction	XLON - London Stock Exchange				

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Benjamin Hudson				
2	Reason for the notification					
a)	Position/status	CEO - BAE Systems Australia				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	BAE Systems plc				
b)	LEI	8SVCSVKSGDWMW2QHOH83				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 2.5p each in BAE Systems plc GB0002634946				
b)	Nature of the transaction	Reinvestment of dividends payable on ordinary shares held in the BAE Systems International Profit Sharing Scheme				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> </tr> </tbody> </table>	Price(s)	Volume(s)		
Price(s)	Volume(s)					

		£14.02984	3
d)	Aggregated information		
	- Aggregated volume	Aggregated volume: 3 shares	
	- Price	£42.09	
e)	Date of the transaction	2024-06-10	
f)	Place of the transaction	XLON - London Stock Exchange	

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