BAE Systems plc

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Simon Barnes		
2	Reason for the notification			
a)	Position/status	Group Managing Director, Air Sector		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	BAE Systems plc		
b)	LEI	8SVCSVKSGDWMW2QHOH83		
4		saction(s): section to be repeated for (i) each type of instrument; (ii) each type of ach date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 2.5p each in BAE Systems plc		
	Identification code	GB0002634946		
b)	Nature of the transaction	Reinvestment of dividends payable on ordinary shares held in the BAE Systems International Share Incentive Plan.		
c)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		£14.02984	7	
d)	Aggregated information			
	- Aggregated volume	Aggregated volume: 7 shares		
	- Price	£98.20		
e)	Date of the transaction	2024-06-10		
f)	Place of the transaction	XLON - London Stock Exchange		

	1	Details of the person discharging managerial responsibilities / person closely associated	
Ī	a)	Name	Gabrielle Costigan

2	Reason for the notification			
-	Reason for the notineation			
a)	Position/status	Group Managing Director, Business		
		Development		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission allow	wance market participant, auction platform, auctioneer or		
	auction monitor	tor		
a)	Name	BAE Systems plc		
,		BAL Systems pie		
b)	LEI	8SVCSVKSGDWMW2QHOH83		
4		n to be repeated for (i) each type of ins		
	type of transaction; (iii) each date;	and (iv) each place where transactions l	have been conducted	
a)	Description of the financial	Ordinary shares of 2.5p each in BAE	Systems plc	
	instrument, type of instrument			
	Identification code	GB0002634946		
b)	Nature of the transaction			
IJ,	Nature of the transaction	Reinvestment of dividends payable on ordinary shares held in the BAE Systems International		
		Profit Sharing Scheme.		
c)	Price(s) and volume(s)			
		Price(s) Volu	me(s)	
		514 93994		
		£14.02984 6		
d)	Aggregated information			
	- Aggregated volume	Aggregated volume: 6 shares		
	- Price	£84.18		
و)	Date of the transaction	2024 06 10		
٠,	Sate of the dansaction	2024-00-10	2024-06-10	
f)	Place of the transaction	XLON - London Stock Exchange		
e) f)		2024-06-10 XLON - London Stock Exchange		

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Gabrielle Costigan	
2	Reason for the notification		
a)	Position/status	Group Managing Director, Business Development	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	BAE Systems plc	
b)	LEI	8SVCSVKSGDWMW2QHOH83	

Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
Description of the financial instrument, type of instrument	Ordinary shares of 2.5p each in BAE Systems plc		
Identification code	GB0002634946		
Nature of the transaction	Reinvestment of dividends payable on ordinary shares held in the Computershare Share Plan Account.		
Price(s) and volume(s)			
	Price(s)	Volume(s)	
	£14.02984	484.7070	
Aggregated information			
- Aggregated volume	Aggregated volume: 480.7070 shares		
- Price	£6,847.96		
Date of the transaction	2024-06-10		
Place of the transaction	XLON - London Stock Exchange		
	Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information - Aggregated volume - Price Date of the transaction	transaction; (iii) each date; and (iv) each place where transactions h Description of the financial instrument, type of instrument Identification code Reinvestment of dividency shares held in the Computation Account. Price(s) and volume(s) Price(s) f14.02984 Aggregated information Aggregated volume - Price Date of the transaction Ordinary shares of 2.5p each of 2.5p ea	

	1	
a)	Name	Benjamin Hudson
2	Reason for the notification	
a)	Position/status	CEO - BAE Systems Australia
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer of monitor	
a)	Name	BAE Systems plc
b)	LEI	8SVCSVKSGDWMW2QHOH83
4		on to be repeated for (i) each type of instrument; (ii) each) each place where transactions have been conducted
a)	Description of the financial instrument, type of instrument	Ordinary shares of 2.5p each in BAE Systems plc
a)	•	Ordinary shares of 2.5p each in BAE Systems plc GB0002634946
a) b)	instrument, type of instrument	

		£14.02984	3
d)	Aggregated information		
	- Aggregated volume	Aggregated volume: 3 shares	
	- Price	£42.09	
e)	Date of the transaction	2024-06-10	
f)	Place of the transaction	XLON - London Stock Exc	hange

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