

19 June 2024

Persimmon Plc (the "Company")

Director/PDMR Shareholding

Andrew Duxbury commenced his role as Chief Financial Officer of the Company on 17 June 2024.

On 18 June 2024, Andrew's wife Rachel Duxbury purchased 3,462 shares in the Company at a price of £14.295 per share.

Furthermore, as reported in the Company's Directors' Remuneration Report for the year ended 31 December 2023, in line with usual practice the Remuneration Committee agreed that in recognition of Andrew's forfeiture of remuneration on leaving his former employer, he would be granted buy-out awards. These have been made on the basis that any compensation due should not result in an outcome where Andrew receives more than would have been due had he remained in post at Galliford Try. Information in relation to the principles applied in agreeing the buy-out awards is included in that Directors' Remuneration Report. Details of the buy-out awards granted in shares on 18 June 2024 are summarised below.

Forfeited remuneration	Number of Persimmon shares subject to the buy-out award	Vesting date of buy-out award
2021 Deferred Bonus	12,353	23 September 2024
2022 Deferred Bonus	13,909	28 September 2025
2023 Deferred Bonus	3,998	27 September 2026
2021 LTIP	55,295	23 September 2024 (followed by a two year holding period)*
2022 LTIP	42,111	23 September 2025 (followed by a two year holding period)*
2023 LTIP	14,743	March 2026 (followed by a two and a half year holding period)**

*The vesting of these awards is subject to the satisfaction of the performance conditions applying to the forfeited awards.

**The vesting of this award is subject to the satisfaction of the performance conditions applying to the Persimmon Plc PSP award granted in 2023, details of which are included in the Company's Directors' Remuneration Report for the year ended 31 December 2023.

In addition, on 18 June 2024 an award was granted to Andrew over 73,376 shares, under the Persimmon Plc 2017 Performance Share Plan. The three year performance period will run from 1 January 2024 to 31 December 2026 and there is a further two year holding period before the shares can be released. The award is subject to the same performance conditions as apply to the PSP award granted to Dean Finch on 25 March 2024 and details of which are included in the Company's 2023 Directors' Remuneration Report.

The below notification, made in accordance with the requirements of article 19.3 of the UK Market Abuse Regulation, gives further details:

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Rachel Duxbury
2	Reason for the notification	
a)	Position/status	Closely associated person of Andrew Duxbury, Chief Financial Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Persimmon Plc
b)	LEI	213800X172Y57UWN6F31
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0006825383				
b)	Nature of the transaction	Purchase of shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£14.295</td> <td>3,462</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£14.295	3,462
Price(s)	Volume(s)					
£14.295	3,462					
d)	Aggregated information - Aggregated volume - Price	N/A Single transaction N/A Single transaction				
e)	Date of the transaction	18/06/2024				
f)	Place of the transaction	London Stock Exchange (XLON), Main Market				

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Andrew Duxbury				
2	Reason for the notification					
a)	Position/status	Chief Financial Officer				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Persimmon Plc				
b)	LEI	213800X172Y57UWN6F31				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0006825383				
b)	Nature of the transaction	Grant of award made under the 2017 Performance Share Plan subject to performance criteria				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>73,376</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Nil	73,376
Price(s)	Volume(s)					
Nil	73,376					
d)	Aggregated information - Aggregated volume - Price	N/A Single transaction N/A Single transaction				
e)	Date of the transaction	18/06/2024				
f)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Andrew Duxbury
2	Reason for the notification	
a)	Position/status	Chief Financial Officer
b)	Initial notification/ Amendment	Initial notification

3	Details of the issuer																							
a)	Name	Persimmon Plc																						
b)	LEI code	213800XI72Y57UWN6F31																						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted																							
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each																						
	Identification code	GB0006825383																						
b)	Nature of the transaction	Grant of awards over Persimmon shares in respect of remuneration forfeited on leaving previous employer.																						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Award</th> <th>Price</th> <th>Volume</th> </tr> </thead> <tbody> <tr> <td>Award granted in respect of 2021 deferred bonus</td> <td>Nil</td> <td>12,353</td> </tr> <tr> <td>Award granted in respect of 2022 deferred bonus</td> <td>Nil</td> <td>13,909</td> </tr> <tr> <td>Award granted in respect of 2023 deferred bonus</td> <td>Nil</td> <td>3,998</td> </tr> <tr> <td>Award granted in respect of 2021 LTIP</td> <td>Nil</td> <td>55,295</td> </tr> <tr> <td>Award granted in respect of 2022 LTIP</td> <td>Nil</td> <td>42,111</td> </tr> <tr> <td>Award granted in respect of 2023 LTIP</td> <td>Nil</td> <td>14,743</td> </tr> </tbody> </table>		Award	Price	Volume	Award granted in respect of 2021 deferred bonus	Nil	12,353	Award granted in respect of 2022 deferred bonus	Nil	13,909	Award granted in respect of 2023 deferred bonus	Nil	3,998	Award granted in respect of 2021 LTIP	Nil	55,295	Award granted in respect of 2022 LTIP	Nil	42,111	Award granted in respect of 2023 LTIP	Nil	14,743
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d)	Aggregated information																							
	- Aggregated volume	142,409																						
	- Price	Nil																						
e)	Date of the transaction	18 June 2024																						
f)	Place of the transaction	Outside a trading venue																						

Tracy Davison
Company Secretary

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