

21 June 2024

SYNECTICS

Synectics plc
("Synectics" or the "Company")

Board Appointment

Synectics plc (AIM: SNX), a leader in advanced security and surveillance systems, announces that Jonathan "Jon" Kempster will be appointed as an Independent Non-Executive Director and Chair of the Audit Committee with effect from 1 July 2024.

Jon has more than 20 years' experience as a public company director. He is currently a Non-Executive Director of AIM quoted Norman Broadbent plc, a leading Executive Search and Interim Management firm, Serinus Energy plc, the international oil and gas company, and a Director of Delta Pension Nominees Limited. Jon was previously a Non-Executive Director of DX (Group) plc, the provider of delivery solutions, FireAngel Safety Technology plc, the home safety products group and Bonhill Group plc. Jon qualified as a chartered accountant with Price Waterhouse in 1990 and has held several board positions in both an executive and non-executive capacity, including at Redcentric plc, Frasers Group plc and more recently Ted Baker plc.

Furthermore, Synectics announces that Dr Alison Vincent, Non-Executive Director, was awarded a CBE in the King's Birthday Honour's List in recognition of her dedication and services to Engineering and Technology.

Bob Holt, Chair of Synectics, commented:

"We're pleased to welcome Jon to the Board and look forward to working with him and benefiting from his many years' experience."

"We would also like to congratulate Alison on being awarded a CBE, recognising the contribution she has made to UK engineering and technology businesses. We are delighted Synectics continues to benefit from her expertise."

Further information in accordance with Rule 17 and paragraph (g) of Schedule Two of the AIM Rules for Companies (the "AIM Rules") is set out at the end of this announcement.

For further information, please contact:

Synectics plc

Paul Webb, Chief Executive Officer
Amanda Larnder, Chief Financial Officer
Claire Stewart, Company Secretary
info@synecticsplc.com

Tel: +44 (0) 114 280 2828

Shore Capital

Tom Griffiths / David Coaten / Rachel Goldstein

Tel: +44 (0) 20 7408 4090

Vigo Consulting

Jeremy Garcia / Fiona Hetherington / Aisling Fitzgerald
synectics@vigoconsulting.com

Tel: +44 (0) 20 7390 0230

Appendix - AIM Rule 17

Save for the information set out above and below, there are no further disclosures to be made in accordance with Rule 17, Schedule Two (g) of the AIM Rules in respect of the appointment of Jonathan "Jon" Kempster, aged 61. Jon does not hold an interest in the Company's share capital.

Current Directorships/Partnerships

Delta Pension Nominees Limited
JVM AG
JVM Property AG
Norman Broadbent Plc
Serinus Energy Plc

Past Directorships/Partnerships (within 5 years)

Bonhill Group Plc
DX (Group) Limited
FireAngel Safety Technology Group Plc
FireAngel Safety Technology Limited
Frasers Group plc
Independent Trustee Services Limited

JVM Ltd
Portcentric Solutions Limited
Redcentric Plc
Ted Baker Holdings Limited

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