

21 June 2024

Tribe Technology PLC

("Tribe Tech", the "Company" or the "Group")

Directorate change and appointment of CFO

Tribe Technology PLC (AIM: TRYB), a disruptive technology-first developer and manufacturer of world-class autonomous mining equipment, announces that, further to the Company's notification on 10 January 2024, Eric Hampel has today formally stepped down from his position as chief financial officer ("CFO") and director of the Company.

Separately, and further to the Company's notification on 30 May 2024, we are pleased to report that Kirsty McShane has now joined the Company as CFO (non-board).

Kirsty is ACA qualified and joins Tribe Tech from Bamford Bus Company Ltd, trading under Wrightbus, where she was Group Finance Director. As part of her responsibilities, Kirsty was responsible for forming the new management team for Bamford Bus Company post-acquisition.

During this time, Kirsty gained invaluable experience with Wright Group Ltd becoming Finance Director in September 2018. Prior to Wright Group, Kirsty was Senior Associate and Assistant Manager in Corporate Finance at PricewaterhouseCoopers LLP.

It is the Company's intention that Kirsty McShane will join the board of directors of the Company (the "Board") following the satisfactory completion of her probationary period. Following this, a further announcement will be made to confirm Kirsty McShane's appointment to the Board.

Charlie King, Chief Executive Officer at Tribe Tech, commented: "We are delighted to welcome Kirsty to the Company. I would once again like to thank Eric for his hard work and dedication over the last 4 years as well working to ensure a smooth transition before his departure and wish him every success in his new role."

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For further information, please visit www.tribetechgroup.com or contact:

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About Tribe Tech

Established in 2019, Tribe Tech is an AIM listed company founded to create a safer, more efficient work environment through the development of fully autonomous RC Drill Rigs and sampling solutions for the mining industry.

Based in Northern Ireland and Western Australia, the Group's core activities are the development, in-house manufacturing, and sale of its autonomous RC Drill Rigs incorporating its core proprietary intellectual property, the Tribe Technology Drilling System ("TTDS").

In March 2024, the Company completed the build of the world's first autonomous RC Drill Rig following orders from Tier 1 mining companies and 150,000 development hours.

Tribe Tech's market-leading technology will help to revolutionise the mining industry, enabling digitisation and intelligent insight through Artificial Intelligence (AI), dramatically improving safety outcomes and streamlining operations.

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