

HENRY BOOT PLC ('the Company')

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them ("PDMRs")

Henry Boot PLC 2015 Long Term Incentive Plan

The Company announces that on 24 June 2024, and subject to the rules of the Henry Boot PLC 2015 Long Term Incentive Plan ("LTIP"), the undernoted PDMRs of the Company exercised their nil cost options over Henry Boot PLC ordinary shares of 10p each in the Company ("Shares") pursuant to the options granted by the Company on 23 June 2021 under the LTIP.

These awards were conditional upon the satisfaction of performance conditions over the three financial years ending 31 December 2023 and have vested as follows. The totals include payment of dividend equivalent shares.

PDMR	Number of Shares Vested
Timothy Andrew Roberts	41,104
Darren Louis Littlewood	20,800
Nicholas Joseph Duckworth	5,275
Edward James Hutchinson	4,820
Anthony David Shaw	3,875
Amy Louise Stanbridge	2,680
Rachel Evelyn White	2,631

Further to the vesting of the LTIP awards, and in accordance with the rules of the LTIP, the above shares have been transferred to the PDMRs by the trustee of the Company's Employee Benefit Trust. Following this transfer, the undernoted PDMRs have sold a proportion of the above Shares primarily in order to account for the tax and national insurance liabilities arising on the vesting of the LTIP awards. The number of shares sold on behalf of each PDMR is set out below:

PDMR	Number of Shares Instructed to be Sold
Timothy Andrew Roberts	19,387
Darren Louis Littlewood	9,811
Nicholas Joseph Duckworth	2,492
Edward James Hutchinson	2,278
Anthony David Shaw	1,834
Amy Louise Stanbridge	1,272
Rachel Evelyn White	1,118

The information contained in the following notifications are disclosed in accordance with the requirements of the EU Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Timothy Andrew Roberts
2	Reason for the notification	
a)	Position/status	Chief Executive Officer

b)	Initial notification/Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Henry Boot PLC	
b)	LEI	213800H5873O9TC3XT22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0001110096	
b)	Nature of the transaction	Exercise of nil-cost options over ordinary shares under the 2015 LTIP	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	41,104
d)	Aggregated information -Aggregated volume -Price	41,104 N/A	
e)	Date of the transaction	24 June 2024	
f)	Place of the transaction	Outside a trading venue	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0001110096	
b)	Nature of the transaction	Immediate sale of ordinary shares to cover tax and national insurance liabilities following exercise of nil-cost options under the 2015 LTIP	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£2.063871	19,387
d)	Aggregated information -Aggregated volume -Price	19,387 £40,012.27	
e)	Date of the transaction	27 June 2024	
f)	Place of the transaction	London Stock Exchange - XLON:LSE	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Darren Louis Littlewood	
2	Reason for the notification		
a)	Position/status	Chief Financial Officer	
b)	Initial notification/Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Henry Boot PLC	
b)	LEI	213800H5873O9TC3XT22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0001110096	
b)	Nature of the transaction	Exercise of nil-cost options over ordinary shares under the 2015 LTIP	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	20,800
d)	Aggregated information -Aggregated volume -Price	20,800 N/A	
e)	Date of the transaction	24 June 2024	
f)	Place of the transaction	Outside a trading venue	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0001110096	
b)	Nature of the transaction	Immediate sale of ordinary shares to cover tax and national insurance liabilities following exercise of nil-cost options under the 2015 LTIP	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£2.063871	9,811
d)	Aggregated information		

	-Aggregated volume	9,811
	-Price	£20,248.64
e)	Date of the transaction	27 June 2024
f)	Place of the transaction	London Stock Exchange - XLON:LSE

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Nicholas Joseph Duckworth	
2	Reason for the notification		
a)	Position/status	PDMR of the Company	
b)	Initial notification/Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Henry Boot PLC	
b)	LEI	213800H5873O9TC3XT22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0001110096	
b)	Nature of the transaction	Exercise of nil-cost options over ordinary shares under the 2015 LTIP	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	5,275
d)	Aggregated information -Aggregated volume -Price	5,275 N/A	
e)	Date of the transaction	24 June 2024	
f)	Place of the transaction	Outside a trading venue	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0001110096	
b)	Nature of the transaction	Immediate sale of ordinary shares to cover tax and national insurance liabilities following exercise of nil-cost options under the 2015 LTIP	

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£2.063871	2,492
d)	Aggregated information		
	-Aggregated volume	2,492	
	-Price	£5,143.17	
e)	Date of the transaction	27 June 2024	
f)	Place of the transaction	London Stock Exchange - XLON:LSE	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Edward James Hutchinson	
2	Reason for the notification		
a)	Position/status	PDMR of the Company	
b)	Initial notification/Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Henry Boot PLC	
b)	LEI	213800H5873O9TC3XT22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0001110096	
b)	Nature of the transaction	Exercise of nil-cost options over ordinary shares under the 2015 LTIP	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	4,820
d)	Aggregated information -Aggregated volume -Price	4,820 N/A	
e)	Date of the transaction	24 June 2024	
f)	Place of the transaction	Outside a trading venue	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the	Ordinary shares of 10p each	

a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0001110096	
b)	Nature of the transaction	Immediate sale of ordinary shares to cover tax and national insurance liabilities following exercise of nil-cost options under the 2015 LTIP	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£2.063871	2,278
d)	Aggregated information -Aggregated volume -Price	2,278 £4,701.50	
e)	Date of the transaction	27 June 2024	
f)	Place of the transaction	London Stock Exchange - XLON:LSE	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Anthony David Shaw	
2	Reason for the notification		
a)	Position/status	PDMR of the Company	
b)	Initial notification/Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Henry Boot PLC	
b)	LEI	213800H5873O9TC3XT22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0001110096	
b)	Nature of the transaction	Exercise of nil-cost options over ordinary shares under the 2015 LTIP	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	3,875
d)	Aggregated information -Aggregated volume -Price	3,875 N/A	
e)	Date of the transaction	24 June 2024	
f)	Place of the	Outside a trading venue	

7	Place of the transaction	Details of the transaction	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0001110096	
b)	Nature of the transaction	Immediate sale of ordinary shares to cover tax and national insurance liabilities following exercise of nil-cost options under the 2015 LTIP	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£2.063871	1,834
d)	Aggregated information -Aggregated volume -Price	1,834 £3,785.14	
e)	Date of the transaction	27 June 2024	
f)	Place of the transaction	London Stock Exchange - XLON:LSE	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Amy Louise Stanbridge	
2	Reason for the notification		
a)	Position/status	Company Secretary	
b)	Initial notification/Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Henry Boot PLC	
b)	LEI	213800H5873O9TC3XT22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0001110096	
b)	Nature of the transaction	Exercise of nil-cost options over ordinary shares under the 2015 LTIP	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	2,680
d)	Aggregated information		

d)	Aggregated information -Aggregated volume -Price	2,680 N/A	
e)	Date of the transaction	24 June 2024	
f)	Place of the transaction	Outside a trading venue	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0001110096	
b)	Nature of the transaction	Immediate sale of ordinary shares to cover tax and national insurance liabilities following exercise of nil-cost options under the 2015 LTIP	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£2.063871	1,272
d)	Aggregated information -Aggregated volume -Price	1,272 £2,625.24	
e)	Date of the transaction	27 June 2024	
f)	Place of the transaction	London Stock Exchange - XLON:LSE	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Rachel Evelyn White
2	Reason for the notification	
a)	Position/status	PDMR of the Company
b)	Initial notification/Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Henry Boot PLC
b)	LEI	213800H5873O9TC3XT22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0001110096
b)	Nature of the transaction	Exercise of nil-cost options over ordinary shares under the 2015 LTIP

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	2,631
d)	Aggregated information		
	-Aggregated volume	2,631	
	-Price	N/A	
e)	Date of the transaction	24 June 2024	
f)	Place of the transaction	Outside a trading venue	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0001110096	
b)	Nature of the transaction	Immediate sale of ordinary shares to cover tax and national insurance liabilities following exercise of nil-cost options under the 2015 LTIP	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£2.063871	1,118
d)	Aggregated information		
	-Aggregated volume	1,118	
	-Price	£2,307.41	
e)	Date of the transaction	27 June 2024	
f)	Place of the transaction	London Stock Exchange - XLON:LSE	

Enquiries to:

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