

News Release

1 July 2024

Chief Financial Officer

Further to the announcement made on 18 December 2023, Spirax Group plc confirms that Louisa Burdett will commence her role as Chief Financial Officer on 8 July 2024.

Nimesh Patel, Group Chief Executive Officer, commented: "I very much look forward to working with Louisa as we prepare for the opportunities we see ahead. I would also like to thank Phil Scott for his excellent stewardship as Interim Chief Financial Officer. Phil will complete an orderly handover to Louisa after our Half Year Results in August before taking up his new role as Finance Director for our Watson-Marlow Fluid Technology Solutions Business."

Enquiries:

Spirax Group:

+44 (0) 1242 535 000

Mal Patel, Head of Investor Relations

investors@spiraxgroup.com

Hazel Meldrum, Group Head of Communications

communications@spiraxgroup.com

Teneo:

+44 (0) 20 7260 2700

Martin Robinson

spiraxgroup@teneo.com

About Spirax Group

Spirax Group is positioned to play a critical role in enabling the industrial transition to net zero, aligned to our Purpose to create sustainable value for all our stakeholders as we engineer a more efficient, safer and sustainable world. We put solving customers' problems at the heart of our 'total solutions' approach. Our global thermal energy and fluid technology solutions improve operating efficiency and safety in our customers' critical industrial processes. Our decarbonisation solutions use proprietary technologies to eliminate scope 1 and 2 greenhouse gas emissions* by electrifying boilers for the raising of steam, as well as the electrification of other critical industrial process heating applications.

Spirax Group comprises three strong and aligned Businesses: Steam Thermal Solutions helps customers control and manage steam within their mission critical industrial applications, such as cleaning, sterilising, cooking and heating. We are helping to put food safely on the world's tables and keeping our hospitals running. Electric Thermal Solutions has proprietary technologies that deliver electrification solutions at scale in industrial settings, including for the raising of steam, supporting our customers to achieve their net zero goals. We also deliver freeze protection and defrost solutions critical to aviation and space industries and ensure thermal uniformity in Semiconductor chip manufacturing to power the critical electronic systems we rely on. Watson-Marlow Fluid Technology Solutions is optimising the efficient use of resources and supporting advancements in global health, such as lifesaving vaccines and gene therapies.

Spirax Group is headquartered in Cheltenham (UK). We have 37 strategically located manufacturing plants around the world and are committed to creating a safe and inclusive working culture for our 10,000 colleagues, operating in 66 countries and serving 110,000 customers globally. The Company's shares have been listed on the London Stock Exchange since 1959 (symbol: SPX) and we are a constituent of the FTSE 100 and the FTSE4Good Indexes. *When connected to a green electricity source.

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rns@seg.com or visit www.rns.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

BOABXGDLXBDDGSI