

02 July 2024

Kainos Group plc

("Kainos" or the "Company")

Director / PDMR shareholdings

The Company announces that on 1 July 2024, share awards (the "**Awards**") approved by the Board of Directors of the Company under the Kainos Group plc SAYE Plan (the "**SAYE Awards**"), in the form of options over Ordinary Shares granted in accordance with the terms of the scheme, were awarded to all staff including executive directors and executive managers of the Company.

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them.
(A19 Market Abuse Regulation)**

1.	Details of the person discharging managerial responsibilities / person closely associated							
a.	Name	Russell Sloan						
2.	Reason for the notification							
a.	Position/status	CEO						
b.	Initial notification /Amendment	Initial						
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a.	Name	Kainos Group plc						
b.	LEI	213800H2PQMF3OVZY47						
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a.	Description of the Financial instrument/ type of instrument Identification code	Options over Ordinary Shares of £0.005 each KNOS						
b.	Nature of the transaction	SAYE Share Awards 2024						
c.	Price(s) and volume(s)	<table border="1"> <tr> <td colspan="2">PSP Award¹</td> </tr> <tr> <td>Exercise Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£9.39</td> <td>575</td> </tr> </table>	PSP Award¹		Exercise Price(s)	Volume(s)	£9.39	575
PSP Award¹								
Exercise Price(s)	Volume(s)							
£9.39	575							
d.	Aggregated information · Aggregated volume · Price	N/A						
e.	Date of the transaction	01-07-24						
f.	Place of the transaction	Outside a trading venue						

1.	Details of the person discharging managerial responsibilities / person closely associated							
a.	Name	Richard McCann						
2.	Reason for the notification							
a.	Position/status	CFO/COO						
b.	Initial notification /Amendment	Initial						
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a.	Name	Kainos Group plc						
b.	LEI	213800H2PQMF3OVZY47						
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e.	Date of the transaction	01-07-24						
f.	Place of the transaction	Outside a trading venue						

1.	Details of the person discharging managerial responsibilities / person closely associated							
a.	Name	Kieran Barber						
2.	Reason for the notification							
a.	Position/status	Head of Services						
b.	Initial notification /Amendment	Initial						
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a.	Name	Kainos Group plc						
b.	LEI	213800H2PQMF3OVZY47						
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d.	Aggregated information · Aggregated volume · Price	N/A
e.	Date of the transaction	01-07-24
f.	Place of the transaction	Outside a trading venue

Ends

For further information, please contact:

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 Richard McCann, Chief Financial Officer

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 Dwight Burden / Kwaku Aning / Usama Ali

About Kainos

Kainos Group plc is a UK-headquartered provider of sophisticated IT services to major public sector, commercial and healthcare customers. Our expertise spans three divisions: Digital Services, Workday Services, and Workday Products.

Digital Services: We develop and support custom digital service platforms that transform service delivery in public, commercial, and healthcare sectors. Our solutions ensure security, accessibility, cost-effectiveness, and improved user outcomes.

Workday Services: Specialising in deploying Workday, Inc.'s Finance, HR, and Planning products, we are a respected partner in Europe and North America. Experienced in complex deployments, we are trusted to launch, test, expand, and support Workday systems.

Workday Products: Our established product suite, incorporating Smart Test, Smart Audit, and Smart Shield, complements Workday by enhancing system security and compliance. Our Employee Document Management product, launched in October 2023, improves document generation and storage within Workday while supporting global compliance requirements. Over 450 global customers use one or more of our products.

Our people are central to our success. We have more than 2,900 people in 23 countries across Europe, Asia, and the Americas.

We are listed on the London Stock Exchange (LSE: KNOS) and you can discover more about us at www.kainos.com.

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