

## The British Land Company PLC (the 'Company')

### Annual Incentive Plan

In accordance with the Remuneration Policy approved by shareholders on 12 July 2022 ("the Policy"), on 28 June 2024, one third of the cash bonus awarded to Simon Carter (after the deduction of income tax and employee NIC) was used to purchase Ordinary Shares of 25 pence each in the Company at a price of 408.6p per share. These shares must be held for a minimum of three years in accordance with the Policy.

As disclosed on 17 June 2024, Bhavesh Mistry has informed the Board of his intention to step down as CFO and Executive Director of the Company. As a result, his bonus in respect of the financial year ended 31 March 2024 disclosed within the 2024 Remuneration Report was not paid to Bhavesh and no subsequent share purchase was made on his behalf.

Details of the purchases referenced above are included below in accordance with the UK Market Abuse Regulation.

#### Enquiries:

Company Secretariat, British Land

020 7486 4466

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Simon Carter	
2	Reason for the notification		
a)	Position/status	PDMR - Chief Executive Officer	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer; emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	The British Land Company PLC	
b)	LEI	RV5B68J2GV3QGMRPW209	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of financial instrument, type of financial instrument	Ordinary shares of 25 pence each	
	Identification code	GB0001367019	
b)	Nature of the transaction	Acquisition of Annual Incentive Shares under the Annual Incentive Plan.	
c)	Price(s) and volume(s)		
		Price(s) (pence)	Volume(s)
		408.6	39,450
d)	Aggregated information <ul style="list-style-type: none"><li>- Aggregated volume</li><li>- Price</li></ul>	n/a	
e)	Date of the transaction	28 June 2024	
f)	Place of the transaction	London Stock Exchange (XLON)	

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