

3 July 2024

Mitchells & Butlers plc
LEI no. 213800JHYNDB1NS2W10

Director/PDMR Shareholding

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Phil Urban					
2	Reason for the notification						
a)	Position/status	Director					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Mitchells & Butlers plc					
b)	LEI	213800JHYNDB1NS2W10					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares in Mitchells & Butlers plc					
	Identification code	GB00B1FP6H53					
b)	Nature of the transaction	Award of shares by the SIP Trustee under the Company's all-employee Share Incentive Plan ("SIP"), (such shares to be held in trust in line with the rules of the SIP)					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>287p</td><td>862</td></tr></table>		Price(s)	Volume(s)	287p	862
Price(s)	Volume(s)						
287p	862						
d)	Aggregated information - Aggregated volume - Price	N/A (single transaction)					
e)	Date of the transaction	2 July 2024					
f)	Place of the transaction	London Stock Exchange					

Enquiries:
Denise Burton
Deputy Company Secretary
0121 498 6514

3 July 2024

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Director/PDMR Shareholding

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Tim Jones

2	Reason for the notification					
a)	Position/status	Director				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Mitchells & Butlers plc				
b)	LEI	213800JHYNDNB1NS2W10				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Ordinary shares in Mitchells & Butlers plc				
	Identification code	GB00B1FP6H53				
b)	Nature of the transaction	Award of shares by the SIP Trustee under the Company's all-employee Share Incentive Plan ("SIP"), (such shares to be held in trust in line with the rules of the SIP)				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>287p</td><td>700</td></tr></table>	Price(s)	Volume(s)	287p	700
Price(s)	Volume(s)					
287p	700					
d)	Aggregated information					
	- Aggregated volume	N/A (single transaction)				
	- Price					
e)	Date of the transaction	2 July 2024				
f)	Place of the transaction	London Stock Exchange				

Enquiries:

Denise Burton

Deputy Company Secretary

0121 498 6514

3 July 2024

Mitchells & Butlers plc
LEI no. 213800JHYNDNB1NS2W10

Director/PDMR Shareholding

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Andrew Freeman					
2	Reason for the notification						
a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Mitchells & Butlers plc					
b)	LEI	213800JHYNDNB1NS2W10					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares in Mitchells & Butlers plc					
	Identification code	GB00B1FP6H53					
b)	Nature of the transaction	Award of shares by the SIP Trustee under the Company's all-employee Share Incentive Plan ("SIP"), (such shares to be held in trust in line with the rules of the SIP)					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>287p</td><td>321</td></tr></table>		Price(s)	Volume(s)	287p	321
Price(s)	Volume(s)						
287p	321						

d)	Aggregated information - Aggregated volume - Price	N/A (single transaction)	
e)	Date of the transaction	2 July 2024	
f)	Place of the transaction	London Stock Exchange	

Enquiries:

Denise Burton

Deputy Company Secretary

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