

LEI: 213800RPBXRETY4A4C59

Severn Trent Plc (the "Company") - Notification of Transactions of Directors/Persons Discharging Managerial Responsibility and their Closely Associated Persons

This notification is made in accordance with the Market Abuse Regulation.

On 2 July 2024, Severn Trent Plc granted awards over 321,377 Ordinary Shares under the terms of the Severn Trent Plc Long Term Incentive Plan 2021 (the "Plan") in line with the Directors' Remuneration Policy approved by shareholders at the Company's 2021 Annual General Meeting, including awards over 182,382 Ordinary Shares to Directors and Persons Discharging Managerial Responsibility ("PDMR") of the Company as set out below.

| Name | Status | No. of LTIP Shares Subject to Award |
|--------------|----------|--|
| O R Garfield | Director | 66,856 |
| H Miles | Director | 35,117 |
| S Anderson | PDMR | 16,178 |
| J Burditt | PDMR | 8,047 |
| S Cawley | PDMR | 5,852 |
| D Dhillon | PDMR | 7,079 |
| J Jesic | PDMR | 16,555 |
| N Morrison | PDMR | 14,563 |
| R Stear | PDMR | 12,135 |

These Ordinary Shares will vest on 27 July 2027, depending on the achievement of performance targets and service with the Company. No consideration was paid for the grant of these awards and no payment is due on the release of any shares. The share price used to calculate these awards was based on the average of the mid-market price for an Ordinary Share in the Company over 27 June, 28 June and 1 July 2024.

The Remuneration Committee has the discretion to make downward or upward adjustments to the Vesting resulting from the application of the Performance Conditions if it believes that the outcomes are not a fair and accurate reflection of overall financial and operational performance, this includes consideration of any windfall gains resulting from share price volatility.

The following notifications, made in accordance with the requirements of the EU Market Abuse Regulation, give further detail.

For further information please contact:

Rachel Martin, Head of Investor Relations +44 (0) 782 462 4011

www.severntrent.com

| | | |
|----|---|----------------------|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | |
| a) | Name | Olivia Garfield |
| 2 | Reason for the notification | |
| a) | Position/status | Director |
| b) | Initial notification /Amendment | Initial Notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Severn Trent Plc |

| | | | | | | |
|----------|---|---|----------|-----------|-----|--------|
| b) | LEI | 213800RPBXRETY4A4C59 | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72 | | | | |
| b) | Nature of the transaction | Grant of conditional award under the Severn Trent Long Term Incentive Plan 2021 | | | | |
| c) | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>66,856</td></tr></table> | Price(s) | Volume(s) | Nil | 66,856 |
| Price(s) | Volume(s) | | | | | |
| Nil | 66,856 | | | | | |
| d) | Aggregated information - Aggregated volume - Price | n/a (single transaction) | | | | |
| e) | Date of the transaction | 2024-07-02 | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | |

| | | | |
|----|---|---|-----------|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | |
| a) | Name | Helen Miles | |
| 2 | Reason for the notification | | |
| a) | Position/status | Director | |
| b) | Initial notification /Amendment | Initial Notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Severn Trent Plc | |
| b) | LEI | 213800RPBXRETY4A4C59 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72 | |
| b) | Nature of the transaction | Grant of conditional award under the Severn Trent Long Term Incentive Plan 2021 | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | Nil | 35,117 |
| d) | Aggregated information - Aggregated volume - Price | n/a (single transaction) | |
| e) | Date of the transaction | 2024-07-02 | |
| f) | Place of the transaction | Outside a trading venue | |

| | | |
|----|---|---|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | |
| a) | Name | Shane Anderson |
| 2 | Reason for the notification | |
| a) | Position/status | PDMR |
| b) | Initial notification /Amendment | Initial Notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Severn Trent Plc |
| b) | LEI | 213800RPBXRETY4A4C59 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument | Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72 |

| | | | | | | |
|----------|--|---|----------|-----------|-----|--------|
| | Identification code | | | | | |
| b) | Nature of the transaction | Grant of conditional award under the Severn Trent Long Term Incentive Plan 2021 | | | | |
| c) | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>16,178</td></tr></table> | Price(s) | Volume(s) | Nil | 16,178 |
| Price(s) | Volume(s) | | | | | |
| Nil | 16,178 | | | | | |
| d) | Aggregated information - Aggregated volume - Price | n/a (single transaction) | | | | |
| e) | Date of the transaction | 2024-07-02 | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | |

| | | | | | | | |
|----------|---|---|--|----------|-----------|-----|-------|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | | | | |
| a) | Name | Judith Burditt | | | | | |
| 2 | Reason for the notification | | | | | | |
| a) | Position/status | PDMR | | | | | |
| b) | Initial notification /Amendment | Initial Notification | | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | |
| a) | Name | Severn Trent Plc | | | | | |
| b) | LEI | 213800RPBXRETY4A4C59 | | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72 | | | | | |
| b) | Nature of the transaction | Grant of conditional award under the Severn Trent Long Term Incentive Plan 2021 | | | | | |
| c) | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>8,047</td></tr></table> | | Price(s) | Volume(s) | Nil | 8,047 |
| Price(s) | Volume(s) | | | | | | |
| Nil | 8,047 | | | | | | |
| d) | Aggregated information - Aggregated volume - Price | n/a (single transaction) | | | | | |
| e) | Date of the transaction | 2024-07-02 | | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | | |

| | | | |
|----|---|---|--|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | |
| a) | Name | Stephanie Cawley | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial Notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Severn Trent Plc | |
| b) | LEI | 213800RPBXRETY4A4C59 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72 | |
| b) | Nature of the transaction | Grant of conditional award under the Severn Trent Long Term Incentive Plan 2021 | |
| c) | Price(s) and volume(s) | Price(s) Volume(s) | |

| | | | |
|----|--|--------------------------|-------|
| | | Nil | 5,852 |
| d) | Aggregated information - Aggregated volume - Price | n/a (single transaction) | |
| e) | Date of the transaction | 2024-07-02 | |
| f) | Place of the transaction | Outside a trading venue | |

| | | | |
|----|---|---|-----------|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | |
| a) | Name | Didar Dhillon | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial Notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Severn Trent Plc | |
| b) | LEI | 213800RPBXRETY4A4C59 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72 | |
| b) | Nature of the transaction | Grant of conditional award under the Severn Trent Long Term Incentive Plan 2021 | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | Nil | 7,079 |
| d) | Aggregated information - Aggregated volume - Price | n/a (single transaction) | |
| e) | Date of the transaction | 2024-07-02 | |
| f) | Place of the transaction | Outside a trading venue | |

| | | | |
|----|---|---|-----------|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | |
| a) | Name | James Jesic | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial Notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Severn Trent Plc | |
| b) | LEI | 213800RPBXRETY4A4C59 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72 | |
| b) | Nature of the transaction | Grant of conditional award under the Severn Trent Long Term Incentive Plan 2021 | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | Nil | 16,555 |
| d) | Aggregated information - Aggregated volume - Price | n/a (single transaction) | |

| | | |
|----|--------------------------|-------------------------|
| e) | Date of the transaction | 2024-07-02 |
| f) | Place of the transaction | Outside a trading venue |

| | | | | | | | | | |
|----|---|---|--|--|----------|-----------|--|-----|--------|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | | | | | | |
| a) | Name | Neil Morrison | | | | | | | |
| 2 | Reason for the notification | | | | | | | | |
| a) | Position/status | PDMR | | | | | | | |
| b) | Initial notification /Amendment | Initial Notification | | | | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | | | |
| a) | Name | Severn Trent Plc | | | | | | | |
| b) | LEI | 213800RPBXRETY4A4C59 | | | | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72 | | | | | | | |
| b) | Nature of the transaction | Grant of conditional award under the Severn Trent Long Term Incentive Plan 2021 | | | | | | | |
| c) | Price(s) and volume(s) | <table><tr><td></td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td></td><td>Nil</td><td>14,563</td></tr></table> | | | Price(s) | Volume(s) | | Nil | 14,563 |
| | Price(s) | Volume(s) | | | | | | | |
| | Nil | 14,563 | | | | | | | |
| d) | Aggregated information - Aggregated volume - Price | n/a (single transaction) | | | | | | | |
| e) | Date of the transaction | 2024-07-02 | | | | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | | | | |

| | | | |
|----|---|---|-----------|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | |
| a) | Name | Robert Stear | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial Notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Severn Trent Plc | |
| b) | LEI | 213800RPBXRETY4A4C59 | |
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| b) | Nature of the transaction | Grant of conditional award under the Severn Trent Long Term Incentive Plan 2021 | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | Nil | 12,135 |
| d) | Aggregated information - Aggregated volume - Price | n/a (single transaction) | |
| e) | Date of the transaction | 2024-07-02 | |
| f) | Place of the transaction | Outside a trading venue | |

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