

MARSTON'S PLC ("the Company")
Chair Appointment

4 July 2024

Marston's PLC is pleased to announce that, following an extensive external process, Kenneth ("Ken") Lever has today been appointed as independent non-executive Chair of the Company with effect from 8 July 2024. Ken Lever succeeds William Rucker who, as previously announced, steps down from the Board on the same date. Ken will also be appointed as Chair of the Nomination Committee.

Ken is an experienced business leader, having held a number of senior executive and non-executive positions at UK listed firms, across multiple sectors including retail, manufacturing, construction, software and business services. He is currently Non-executive Chair at Cirata PLC, Senior Independent Director at Rockwood Strategic plc, and Deputy Chair of Rainier Developments Limited. Ken has recently retired from the Board of Vertu Motors PLC and was previously the Non-Executive Chair of Biffa plc and RPS Group plc and a Non-Executive Director at Blue Prism plc.

Octavia Morley, Senior Independent Director, who led the succession process commented:

"Following a thorough independent selection process, I am really pleased to announce that Ken will be joining Marston's as non-executive Chair. Ken brings a strong and valuable external perspective to the Board and his broad range of business skills and experience will support Justin and the team as the business continues the next phase of its development."

Ken Lever, commented: *"I am delighted to be joining Marston's at this juncture and enthused by the opportunity ahead. Marston's is a quality business with strong market presence, and I am looking forward to working with the Board, Justin and the wider team to deliver sustainable growth that will drive value for our shareholders."*

ENQUIRIES:

Marston's PLC
Justin Platt, CEO
Hayleigh Lupino, CFO

via Instinctif

Instinctif Partners
Justine Warren

Tel: 020 7457 2020

Matthew Smallwood
Joe Quinlan

NOTES TO EDITORS

1. Marston's is a leading pub operator with a 40% holding in Carlsberg Marston's Brewing Company.
2. It operates an estate of c1,370 pubs situated nationally, comprising managed, franchised and leased pubs.
3. Marston's employs around 10,000 people.
4. For the purposes of Listing Rule 9.6.13(3)R, Ken was the Group Managing Director of Corton Beach plc at the time it went into administration in October 1990.
5. In accordance with the Listing Rules, there are no additional matters that would require disclosure under Rule 9.6.13 of the Listing Rules of the UK Financial Conduct Authority.

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