

**Director / PDMR Shareholding**  
**Share Incentive Plan ("SIP") Purchase**

FirstGroup plc (the "Company") was notified on 15 July 2024 by Computershare Trustees Limited, trustee of the FirstGroup SIP, of the purchase on behalf of Ryan Mangold, an Executive Director and Chief Financial Officer, of 88 ordinary shares of 5 pence each in the Company. The Partnership Shares were purchased on 12 July 2024 at a price of £1.7035 per share.

This notification is made in accordance with Article 19 of the Market Abuse Regulation 596/2014.

**Enquiries**

David Blizzard  
 Company Secretary  
 020 7291 0505

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Ryan Mangold	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Executive Director and Chief Financial Officer	
b)	Initial notification /Amendment	Initial	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	FirstGroup plc	
b)	LEI	549300DEJZCPWA4HKM93	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each	
	Identification code	GB0003452173	
b)	Nature of the transaction	Purchase of Partnership Shares under the FirstGroup SIP	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£1.7035	88
d)	Aggregated information		
	Partnership Shares		
	Aggregated volume	88	
	Price	£149.91	
e)	Date of the transaction	12 July 2024	
f)	Place of the transaction	London Stock Exchange (XLON)	
<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>			

