

MANDARIN ORIENTAL INTERNATIONAL LIMITED

COMPANY BOARD CHANGES

Mandarin Oriental International Limited (the 'Company') is pleased to announce the following changes to the Board:

Fabrice Megarbane will join the Board of the Company as an Independent Non-Executive Director with effect from 1 August 2024.

John Witt, Group Managing Director of Jardine Matheson, will step down as a Director from the Company's Board and as a member of the Remuneration and Nominations Committees. Adam Keswick will step down from the Nominations Committee and Graham Baker will step down from the Remuneration Committee. Adam remains as a Director. These changes will all take effect from 22 July 2024.

The Company is also announcing that Sean Ward will be appointed as Company Secretary, with effect from 22 July 2024, succeeding Jonathan Lloyd.

Fabrice Megarbane is the Chief Global Growth Officer of L'Oréal. He was previously President and CEO of L'Oréal North Asia and CEO of L'Oréal China and serves on its global executive committee. He managed a combined revenue of more than EUR10 billion, which accounts for over 25 percent of L'Oréal's global business, and an organisation of 20,000 people. Fabrice started his marketing career at L'Oréal S.A. in 2000. He brings multi-market experience, combining emerging and developed markets, including Europe, the Middle East, Africa, Germany, China and now North Asia.

Commenting on these changes, Chair Ben Keswick said: "I am pleased to welcome Fabrice to our Board, which will benefit from his extensive experience at L'Oréal. He is an accomplished and passionate marketer and brand builder with a deep consumer focus and extensive experience in digital transformation.

We will continue to enhance the composition of our Board, bringing in relevant expertise to help our management team deliver on their strategy and build long-term shareholder value.

I would also like to thank John and Jonathan for their service to the Board."

Jonathan Lloyd, Jardine Matheson Limited
For and on behalf of Mandarin Oriental International Limited

16th July 2024

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