

DFI RETAIL GROUP HOLDINGS LIMITED

COMPANY BOARD CHANGES

DFI Retail Group Holdings Limited (the 'Company') is pleased to announce the following changes to the Board, with effect from 22 July 2024:

John Witt will be appointed as Chair of the Board of the Company. He will succeed Ben Keswick who will step down as Chair. John will be appointed as Chair of its Remuneration and Nominations Committees while Ben will step down from the same Committees. Ben will remain as a Non-Executive Director of the Company.

At the same time, Graham Baker will join the Board of the Company as a Non-Executive Director and will step down from the Remuneration Committee, while Adam Keswick will step down as a Non-Executive Director of the Company and from the Nominations Committee.

Christian Nothhaft, an Independent Non-Executive Director of the Company, will be appointed as a member of the Company's Remuneration and Nominations Committees.

Commenting on these changes, Ben Keswick, current Chair of the Company said:

"These changes are part of ongoing initiatives across the Jardines group to enhance governance. We will continue to strengthen the composition of the Company's Board and its Committees, improving decision making and bringing in relevant expertise to support management as they execute their strategy and build long-term shareholder value.

I would like to welcome Graham to our Board and Christian to our Committees. Together, Graham and Christian bring extensive functional and industry expertise, respectively, which will benefit our Board. I would also like to thank Adam for his service to the Board."

Graham Baker joined the Board of Jardine Matheson Holdings Limited as Group Finance Director in 2020. He was an Executive Director and Chief Financial Officer of Smith+Nephew in the United Kingdom from 2017 to 2020 and prior to that, worked for 20 years for AstraZeneca PLC in a range of finance roles.

In connection with the above Board appointment, the Company advises that Graham has held directorships in the following listed companies in the past five years:

Jardine Matheson Holdings Limited	Executive Director	June 2020 to date
Smith+Nephew	Executive Director	March 2017 to May 2020

Jonathan Lloyd, Jardine Matheson Limited
For and on behalf of DFI Retail Group Holdings Limited

16 July 2024

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