

FOR IMMEDIATE RELEASE

17 July 2024



PENNANT INTERNATIONAL GROUP PLC

(the "Company", the "Group")

Director Appointment &

Notice of Trading Update

Pennant International Group plc (AIM: PEN), the systems support and training solutions company, provides the following Board update ahead of its Annual General Meeting ("AGM") to be held later today, and gives notice that the Company expects to publish a trading update for the six months ended 30 June 2024 on 25 July 2024.

The Board is pleased to announce the appointment of Jon Kempster as an independent Non-Executive Director with effect from 18 July 2024. Jon will chair the Audit & Risk Committee.

Jon has more than 20 years' experience as a public company director. He is currently a Non-Executive Director of AIM quoted Norman Broadbent Plc and Synectics Plc. He is also a Director of Delta Pension Nominees Limited. Jon qualified as a chartered accountant with Price Waterhouse in 1990 and has held several board positions in both an executive and non-executive capacity, including at FireAngel Safety Technology Group Plc, Redcentric plc, Frasers Group plc and DX (Group) Limited.

Further information in accordance with paragraph (g) of Schedule Two of the AIM Rules for Companies is set out at the end of this announcement.

Ian Dighé, Pennant Chairman, said:

"We are delighted to welcome Jon to the Board. His appointment is in keeping with our commitment to ensuring that the Board maintains the appropriate skills, capabilities and governance structure as Pennant focuses on growth in the coming years. Jon brings with him considerable experience across a range of sectors, and I and the rest of the Board look forward to leveraging his knowledge for the benefit of all stakeholders."

Jon Kempster, newly appointed Non-Executive Director, said:

"I am looking forward to working with the Board and the wider Pennant team to deliver the growth strategy."

Pennant International Group plc

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Regulatory Disclosures

The following information is disclosed in accordance with Rule 17 and paragraph (g) of Schedule 2 of the AIM Rules for Companies in connection with the appointment of Jonathan "Jon" Kempster, aged 61, to the Board of the Company. Mr. Kempster does not hold any beneficial interest in the Company's share capital.

Current Directorships	Past Directorships (within 5 years)
Delta Pension Nominees Limited	Bonhill Group Plc
JVM AG (Switzerland)	DX (Group) Limited
JVM Property AG (Switzerland)	FireAngel Safety Technology Group Plc
Norman Broadbent Plc	FireAngel Safety Technology Limited
Synectics Plc	Frasers Group plc
	Independent Trustee Services Limited
	JVM Ltd
	Portcentric Solutions Limited
	Redcentric Plc
	Serinus Energy Plc (Jersey)
	Ted Baker Holdings Limited

Notes to editors:

Pennant International Group plc (AIM: PEN) is a technology driven, leading global provider of system support services, technical services, and training solutions. It supports its global customer base in the design, development, operation, maintenance, and training of complex assets, to maximise operational and maintenance efficiency.

Its key markets include Aerospace, Defence and Rail, and adjacent safety-critical markets such as Shipping, Nuclear and Space.

The Group addresses the market through three key business lines:

- **Systems support:** software tools designed to help clients: manage and use complex data; ensure equipment availability at optimal cost; and comply with industry standards. Its Integrated Product Support (IPS) and Integrated Logistics Support (ILS) software and services equips customers with powerful market-leading toolsets to manage, model and utilise complex equipment data.
- **Training solutions:** provide hardware, software and virtual solutions, critical skills training for maintainers and operators of aircraft, ships and land systems.
- **Technical services:** support all Pennant's software and training solutions including consultancy, support and maintenance, training and bespoke development.

The Company's full product suite encompasses consultancy, technical documentation, rail services, training services, and bespoke engineering solutions.

Pennant is strategically focused on sustainable recurring revenue and profitability growth, shifting its model towards high margin software and services. Against a climate of rising defence budgets and the burgeoning technological complexity of military, aviation and rail platforms, the demand for these solutions is expected to grow substantially.

Headquartered in Cheltenham, UK, the Group operates worldwide, with offices in Europe, North America and Indo-Pacific, serving markets with high barriers to entry often in regulated industries.

[Pennant - Maximising Operational Efficiency - YouTube](#)

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