

## Director/PDMR Shareholding

Pennon Group plc

### Notification of transactions of persons discharging managerial responsibilities

The notification below is made in accordance with the requirements of the EU Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	SUSAN JANE DAVY	
2	Reason for the notification		
a)	Position/status	CHIEF EXECUTIVE OFFICER	
b)	Initial notification/Amendment	INITIAL NOTIFICATION	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	PENNON GROUP PLC	
b)	LEI	213800V1CCTS41GWH423	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	ORDINARY SHARES OF 61.05p EACH	
	Identification code	GB00BNNTLN49	
b)	Nature of the transaction	CONDITIONAL AWARD OF SHARES PURSUANT TO THE PENNON GROUP LONG-TERM INCENTIVE PLAN. THE AWARD VESTS AFTER A PERIOD OF THREE YEARS DEPENDENT UPON THE SATISFACTION OF SPECIFIED PERFORMANCE CRITERIA AND OTHER TERMS IN ACCORDANCE WITH THE PLAN. A FURTHER HOLDING PERIOD OF TWO YEARS APPLIES.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		646p	118,720
d)	Aggregated information	N/A	
	- Volume		
	- Price		
	- Total		
e)	Date of the transaction	17 <sup>th</sup> July 2024	
f)	Place of the transaction	London Stock Exchange (XLON)	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	LAURA FLOWERDEW
2	Reason for the notification	
a)	Position/status	CHIEF FINANCIAL OFFICER
b)	Initial notification/Amendment	INITIAL NOTIFICATION

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	PENNON GROUP PLC	
b)	LEI	213800V1CCTS41GWH423	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument  Identification code	ORDINARY SHARES OF 61.05p EACH  GB00BNNTLN49	
b)	Nature of the transaction	CONDITIONAL AWARD OF SHARES PURSUANT TO THE PENNON GROUP LONG-TERM INCENTIVE PLAN. THE AWARD VESTS AFTER A PERIOD OF THREE YEARS DEPENDENT UPON THE SATISFACTION OF SPECIFIED PERFORMANCE CRITERIA AND OTHER TERMS IN ACCORDANCE WITH THE PLAN. A FURTHER HOLDING PERIOD OF TWO YEARS APPLIES.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		646p	98,684
d)	Aggregated information  - Volume  - Price  - Total	N/A	
e)	Date of the transaction	17 <sup>th</sup> July 2024	
f)	Place of the transaction	London Stock Exchange (XLON)	
Name of authorised official of issuer responsible for making notification ANDREW GARARD GENERAL COUNSEL AND COMPANY SECRETARY Date of notification 19 <sup>th</sup> July 2024			

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