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**22 July 2024**

**James Cropper plc**  
(*'James Cropper'*, the *'Company'* or the *'Group'*)

**Directorate Changes**

James Cropper plc (AIM: CRPR), the Advanced Materials and Paper & Packaging group, announces that Jon Yeung will be appointed as an independent Non-Executive Director and join the Board following conclusion of the Company's AGM expected to take place in September 2024 ("AGM").

Jon is a chartered accountant and brings significant experience in creating shareholder value through long-term business transformation and growth. During 11 years at LGC Science Group - a global life sciences group serving a variety of end markets globally - Jon held various leadership roles, including Group Finance Director and COO/Managing Director of the £400m Standards division, during which the business saw significant growth. Prior to this Jon spent 16 years at PricewaterhouseCoopers LLP working extensively with listed businesses across audit and transaction projects including financing and M&A. Jon is currently a Non-Executive Director and Audit Committee Chair at private equity owned Fera Science. He also serves as an advisory Board member for Charterpath, a not-for-profit organisation which seeks to connect individuals with finance skills with charities.

Upon joining the Board, Jon will be appointed as Audit Committee Chair and will serve as a member of the Remuneration and Nomination Committees.

The Board also announces that Jim Sharp will stand down as a Non-Executive Director and from the Board upon conclusion of the Company's forthcoming AGM after 15 years' service.

Further information relating to Jon Yeung in accordance with Rule 17 and paragraph (g) of Schedule Two of the AIM Rules for Companies is set out at the end of this announcement.

**Mark Cropper, Non-Executive Chair, commented:**

*"On behalf of the Board, I am delighted to welcome Jon to James Cropper. Jon's depth of finance, leadership and business growth experience will be hugely beneficial to the Board as we seek breakout growth in the coming years, and I look forward to working with him."*

*"I would also like to thank Jim for his unwavering support and commitment to James Cropper over the last 15 years. Jim has made a very significant contribution during his tenure, and he steps down from the Board with our sincerest gratitude."*

**-ENDS-**

**Enquiries:**

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~~James Cropper plc~~

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**Regulatory Disclosures:**

Save for the information set out herein, there are no further disclosures to be made in accordance with Rule 17 and Schedule Two paragraph (g) of the AIM Rules for Companies in respect of the appointment of Jonathan Mark Yeung (aged 51).

Current Directorships and Partnerships

Cricket Dorset Limited

Fera Science Limited

Hazel II Topco Limited

LGC Science and Standards (India) Private Limited

Past Directorships and Partnerships

9123725 Canada Inc.

Innovaspeak Limited

M.B.H. Analytical Limited

Paragon Scientific Limited

Techno-Path Manufacturing Limited

**Notes for editors:**

James Cropper is a market leader in Advanced Materials and Paper & Packaging, centred around four market audiences: Energy Solutions, Composite Solutions, Luxury Packaging and Creative Papers.

A purpose-led business, built upon six generations of the Cropper family, James Cropper has a 600+ international workforce and an operational reach in over 50 countries.

Established in 1845, the Group manufactures creative papers, luxury packaging and advanced materials incorporating pioneering non-wovens and electrochemical coatings.

James Cropper is a specialist provider of niche solutions tailored to a unique customer specification, ranging from substrates and components in hydrogen electrolysis and fuel cells to bespoke colours and textures in paper and moulded fibre packaging designed to replace single use plastics.

The Group operates across multiple markets from luxury retail to renewable energy. It is renowned globally for service, capability, pioneering and multi award-winning commitment to the highest standards of sustainability.

James Cropper's goal is to be operationally net zero by 2030 and to reduce carbon through its entire supply chain to net zero by 2050.

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