2.

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

KEY INFORMATION

(a) Full name of discloser:

(b) Owner or controller of interest and short positions disclosed, if different from 1(a):

(c) Name of offeror/offeree in relation to whose relevant securities this form relates:

(d) If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:

(e) Date position held/dealing undertaken:

(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?

POSITIONS OF THE PERSON MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

| Class o | Class of relevant security: | | 4 2/7p ordinary | | | |
|---------|---|------------|-----------------|-----------------|-------|--|
| | • | Interests | | Short Positions | | |
| | | Number | (%) | Number | (%) | |
| (1) | Relevant securities owned | | | | | |
| | and/or controlled: | 28,298,680 | 4.09% | 5,907,953 | 0.85% | |
| (2) | Cash-settled derivatives: | | | | | |
| | and/or controlled: | 5,556,710 | 0.80% | 27,527,300 | 3.98% | |
| (3) | Stock-settled derivatives (including options) | | | | | |
| | and agreements to purchase/sell: | 0 | 0.00% | 1,170,283 | 0.17% | |
| • | <u> </u> | | • | | | |
| | TOTAL: | 33,855,390 | 4.89% | 34,605,536 | 5.00% | |

(b) Rights to subscribe for new securities (including directors and other executive options)

| Class of relevant security in relation to | |
|---|---------------------------------|
| which subscription right exists | |
| Details, including nature of the rights | |
| concerned and relevant percentages: | |
| 3. | DEALINGS (IF ANY) BY THE EXEMPT |

DEALINGS (IF ANY) BY THE EXEMPT PRINCIPAL TRADER

(a) Purchases and sales

| Class of relevant security | Purchase/sale | Number of securities | Price per unit |
|----------------------------|---------------|-------------------------|----------------|
| 4 2/7p ordinary | Purchase | 39,016 | 2.0674 GBP |
| 4 2/7p ordinary | Purchase | 31,394 | 2.0660 GBP |
| 4 2/7p ordinary | Purchase | 30,235 | 2.0669 GBP |
| 4 2/7p ordinary | Purchase | 19,930 | 2.0678 GBP |
| 4 2/7p ordinary | Purchase | 11,703 | 2.0698 GBP |
| 4 2/7p ordinary | Purchase | 7,988 | 2.0672 GBP |
| 4 2/7p ordinary | Purchase | 6,000 | 2.0760 GBP |
| 4 2/7p ordinary | Purchase | 5,277 | 2.0746 GBP |
| 4 2/7p ordinary | Purchase | 3,958 | 2.0740 GBP |
| 4 2/7p ordinary | Purchase | 3,074 | 2.0664 GBP |
| 4 2/7p ordinary | Purchase | 2,358 | 2.0680 GBP |
| 4 2/7p ordinary | Purchase | 2,030 | 2.0730 GBP |
| 4 2/7p ordinary | Purchase | 1,575 | 2.0685 GBP |
| 4 2/7p ordinary | Purchase | 1,302 | 2.0702 GBP |
| 4 2/7p ordinary | Purchase | 800 | 2.0640 GBP |
| 4 2/7p ordinary | Purchase | 446 | 2.0780 GBP |

| 4 2/7p ordinary | l Purchase | 74 | 2.0690 GBP |
|-----------------|------------|--------|------------|
| 4 2/7p ordinary | Purchase | 3 | 2.0704 GBP |
| 4 2/7p ordinary | Purchase | 2 | 2.0737 GBP |
| 4 2/7p ordinary | Sale | 18,570 | 2.0691 GBP |
| 4 2/7p ordinary | Sale | 14,853 | 2.0663 GBP |
| 4 2/7p ordinary | Sale | 10,898 | 2.0684 GBP |
| 4 2/7p ordinary | Sale | 10,525 | 2.0687 GBP |
| 4 2/7p ordinary | Sale | 7,604 | 2.0656 GBP |
| 4 2/7p ordinary | Sale | 7,569 | 2.0680 GBP |
| 4 2/7p ordinary | Sale | 6,582 | 2.0604 GBP |
| 4 2/7p ordinary | Sale | 5,094 | 2.0660 GBP |
| 4 2/7p ordinary | Sale | 3,962 | 2.0740 GBP |
| 4 2/7p ordinary | Sale | 3,958 | 2.0742 GBP |
| 4 2/7p ordinary | Sale | 3,074 | 2.0685 GBP |
| 4 2/7p ordinary | Sale | 3,032 | 2.0669 GBP |
| 4 2/7p ordinary | Sale | 1,644 | 2.0639 GBP |
| 4 2/7p ordinary | Sale | 1,369 | 2.0659 GBP |
| 4 2/7p ordinary | Sale | 1,319 | 2.0770 GBP |
| 4 2/7p ordinary | Sale | 800 | 2.0640 GBP |
| 4 2/7p ordinary | Sale | 327 | 2.0673 GBP |
| 4 2/7p ordinary | Sale | 22 | 2.0619 GBP |

(b) Cash-settled derivative transactions

| Class of | Product | Nature of dealing | Number of | Price |
|-----------------|----------------------|-------------------|------------|---------------|
| relevant | relevant description | | reference | per unit |
| security | | | securities | |
| 4 2/7p ordinary | SWAP | Decreasing Long | 1,159 | 2.0683 GBP |
| 4 2/7p ordinary | CFD | Increasing Short | 4,673 | 2.0660 GBP |
| 4 2/7p ordinary | SWAP | Increasing Short | 194 | 2.0657 GBP |
| 4 2/7p ordinary | SWAP | Increasing Long | 1,282 | 2.0674 GBP |
| 4 2/7p ordinary | SWAP | Decreasing Long | 303 | 2.0645 GBP |
| 4 2/7p ordinary | SWAP | Decreasing Short | 12,924 | 2.0664 GBP |
| 4 2/7p ordinary | SWAP | Decreasing Short | 3,074 | 2.0684 GBP |
| 4 2/7p ordinary | SWAP | Decreasing Short | 10,525 | 2.0687 GBP |
| 4 2/7p ordinary | SWAP | Closing Long | 2,471 | 2.0738 GBP |
| 4 2/7p ordinary | SWAP | Decreasing Short | 18,570 | 2.0691 GBP |
| 4 2/7p ordinary | SWAP | Increasing Short | 16,846 | 2.0660 GBP |
| 4 2/7p ordinary | SWAP | Increasing Short | 7,988 | 2.0672 GBP |
| 4 2/7p ordinary | SWAP | Increasing Short | 24,302 | 2.0681 GBP |
| 4 2/7p ordinary | SWAP | Increasing Long | 6,582 | 2.0604 GBP |
| 4 2/7p ordinary | SWAP | Increasing Long | 564 | 2.0659 GBP |
| 4 2/7p ordinary | SWAP | Increasing Long | 327 | 2.0673 GBP |
| 4 2/7p ordinary | SWAP | Decreasing Long | 74 | 2.0690 GBP |
| 4 2/7p ordinary | SWAP | Decreasing Long | 6,000 | 2.0760 GBP |
| 4 2/7p ordinary | SWAP | Opening Long | 1,644 | 2.0639 GBP |
| 4 2/7p ordinary | SWAP | Increasing Long | 805 | 2.0659 GBP |
| 4 2/7p ordinary | SWAP | Increasing Long | 6,758 | 2.0680 GBP |
| 4 2/7p ordinary | SWAP | Increasing Long | 22 | 2.0619 GBP |
| 4 2/7p ordinary | SWAP | Decreasing Long | 19,930 | 2.0678 GBP |
| 4 2/7p ordinary | SWAP | Decreasing Long | 1,302 | 2.0702 GBP |
| 4 2/7p ordinary | SWAP | Decreasing Short | 10,898 | 2.0684 GBP |
| 4 2/7p ordinary | SWAP | Increasing Short | 7,411 | 2.0660 GBP |
| 4 2/7p ordinary | SWAP | Increasing Short | 32,380 | 2.0682 GBP |

- (c) Stock-settled derivative transactions (including options)
- (i) Writing, selling, purchasing or varying

| Class of | Product description | Writing, purchasing, | Number of | Exercise price | Туре | Expiry date | Option money |
|-------------|------------------------|----------------------|--------------|----------------|------|----------------|-----------------|
| relevant | | selling, | securities | per unit | | | paid/ |
| security | | varying etc | to which | | | | received |
| | | | option | | | | per unit |

| | | relates | | | | - |
|---|--|---|---|--------------------------------|------------------|----------------|
| | | | | | | |
| (ii) Exercising | | | | | | |
| Class of relevant | Product description | | Exercising/ exercised against | | Number of | Exercise price |
| security | | | | | securities | per unit |
| | | | | | | |
| (d) Other dealings (| including subscr | ribing for news | ecurities) | | | |
| Class of relevant security | | | ils | Price per unit (if applicable) | | |
| 4 . | | | OTHER INFORMATION | | | |
| (a) Indemnity and o | other dealings ar | rangements | | | | |
| Details of any indemnity or understanding. | | , , , | | | | |
| formal or informal, relating deal | _ | | • | | | |
| or refrain from dealing ent any party | _ | | | ing the disc | losure and | |
| to the offer or any person a | acting in concert | | the offer: | | | |
| (b) Agreements, arr | angements or ur | <u>NONE</u> nderstandings r | elating to opti | ons or deriv | /atives | |
| Details of any agreement, a between | arrangement or u | ınderstanding, 1 | formal or infor | mal, | | |
| the person making the disc | - | • | • | | | |
| (i) the voting rights of any | | - | • | | | |
| (ii) the voting rights of futu which | ure acquisition o | r disposal of an | y relevant sec | urities to | | |
| any derivative is referenced: | | NOVE | | | | |
| (c) Attachments | | NONE | | | | |
| Is a Supplemental Form 8 (| Open Positions) | attached? | | YI | ~ ~ ~ · | |
| Date of disclosure: Contact name: | | | Large H | | ulatory Opera | tions |
| Telephone number: | | | | 020 313 | 34 7213 | |
| 1. Identity of the person whose are being disclosed: | Note 5(i) on Rule se positions/deal | URCHASE OR SE e 8 of the Takeo ings | LL ETC. wer Code (the KEY INFOR Barclays PLC | "Code") MATION | | |
| Name of offeror/offeree in relevant securities this from | JOHN WOOD GROUP PLC | | | | | |
| 2. Class of relevant security Product description | Writing, purchasing, selling, varying etc | Number of securities to which option relates | OPTIONS A Exercise price per unit | ND DERIV Type | ATIVES Expiry | date |
| 42/7p Call Options ordinary | Written | -1,170,283 | 1.7390 | European | 08-May- | 2025 |
| | | | - | | | |
| 3. Full details should be given | | uno of the take | ETC. | | IRCHASE OR | |

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