RNS Number : 3365X Rio Tinto PLC 22 July 2024

# Notice to LSE

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

22 July 2024

### Rio Tinto plc

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Bold Baatar		
2	Reason for the notification			
a)	Position/status	Chief Executive, Copper		
b)	Initial notification /Amendment	Initial Notification		
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participant, auction platform,		
a)	Name	Rio Tinto plc		
b)	LEI	213800YOEO5OQ72G2R82		
3	each type of transaction; (iii) ea	ction to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each	1	
	Identification code	GB0007188757		
b)	Nature of the transaction	i. Acquisition of shares and award of matching shares under the Global Employee Share Plan     ii. Acquisition of shares and award of matching shares under the UK Share Plan (UKSP)		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		i. £50.89351	7.368324	
		i. £50.89351	7.368324	
		ii. £50.89351	8	
		ii. £50.89351	8	
d)	Aggregated information			
	- Aggregated volume	30.736648		
	- Price	£54.11763		
e)	Date of the transaction	2024-07-17		
f)	Place of the transaction	XLON		

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Alfredo Barrios

2	Reason for the notification			
a)	Position/status	Chief Commercial Offi	icer	
b)	Initial notification /Amendment	Initial Notification		
3	Details of the issuer, emission auctioneer or auction monitor	│ allowance market par	ticipant, auction platform,	
a)	Name	Rio Tinto plc		
b)	LEI	213800YOEO5OQ720	G2R82	
4	Details of the transaction(s): se each type of transaction; (iii) e been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10	p each	
	Identification code	GB0007188757		
b)	Nature of the transaction		es and award of matching sh mployee Share Plan	ares
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		iv. £50.89351	19.500717	
		iv. £50.89351	19.500717	
d)	Aggregated information			I
	- Aggregated volume	39.001434	39.001434	
	- Price	£50.89351		
,	Date of the transaction	2024-07-17		
e)				

	associated	1		
a)	Name	Peter Cunningham		
2	Reason for the notification			
a)	Position/status	Chief Financial Officer		
b)	Initial notification /Amendment	Initial Notification		
3	Details of the issuer, emission auctioneer or auction monitor		icipant, auction platform,	
a)	Name	Rio Tinto plc		
b)	LEI	213800YOEO5OQ72G	62R82	
4	Details of the transaction(s): see each type of transaction: (iii) e	ction to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have		
	been conducted			
a)	been conducted	Ordinary shares of 10p	o each	
a)	Part 1 Description of the financial	Ordinary shares of 10p GB0007188757	o each	
a) b)	been conducted Part 1 Description of the financial instrument, type of instrument	GB0007188757	s and award of matching shares	
b)	been conducted Part 1 Description of the financial instrument, type of instrument Identification code	GB0007188757  i. Acquisition of share	s and award of matching shares	
	been conducted Part 1 Description of the financial instrument, type of instrument Identification code Nature of the transaction	GB0007188757  i. Acquisition of share under the Global En	s and award of matching shares nployee Share Plan	
) b)	been conducted Part 1 Description of the financial instrument, type of instrument Identification code Nature of the transaction	GB0007188757  i. Acquisition of share under the Global En	s and award of matching shares nployee Share Plan  Volume(s)	
) b)	been conducted Part 1 Description of the financial instrument, type of instrument Identification code Nature of the transaction	GB0007188757  i. Acquisition of share under the Global En  Price(s)  iv. £50.89351	s and award of matching shares nployee Share Plan  Volume(s)  7.368324	

	- Price	£50.89351
e)	Date of the transaction	2024-07-17
f)	Place of the transaction	XLON

	Details of the person dischargi associated	ng managerial respon	sibilities / person closely		
a)	Name	Jakob Stausholm			
2	Reason for the notification	-			
a)	Position/status	Chief Executive Office	r		
b)	Initial notification /Amendment	Initial Notification			
3	Details of the issuer, emission auctioneer or auction monitor	allowance market par	allowance market participant, auction platform,		
a)	Name	Rio Tinto plc			
b)	LEI	213800YOEO5OQ720	S2R82		
4		ction to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have			
a)	Description of the financial	Ordinary shares of 10	o each		
	instrument, type of instrument				
	Identification code	GB0007188757			
b)	Nature of the transaction	Acquisition of shares and award of matching shares under the Global Employee Share Plan     Acquisition of shares and award of matching shares under the UK Share Plan (UKSP)			
b)	Nature of the transaction	shares under the G ii. Acquisition of share	lobal Employee Share Plan s and award of matching shares		
c)	Price(s) and volume(s)	shares under the G ii. Acquisition of share	lobal Employee Share Plan s and award of matching shares		
,		shares under the G ii. Acquisition of share under the UK Share	lobal Employee Share Plan es and award of matching shares e Plan (UKSP)		
,		shares under the G ii. Acquisition of share under the UK Share  Price(s)	lobal Employee Share Plan as and award of matching shares Plan (UKSP)  Volume(s)		
,		shares under the G ii. Acquisition of share under the UK Share  Price(s)  iv. £50.89351	lobal Employee Share Plan as and award of matching shares Plan (UKSP)  Volume(s)  7.368324		
,		shares under the G ii. Acquisition of share under the UK Share  Price(s)  iv. £50.89351  iv. £50.89351	lobal Employee Share Plan es and award of matching shares e Plan (UKSP)  Volume(s)  7.368324  7.368324		
,		shares under the G ii. Acquisition of share under the UK Share  Price(s)  iv. £50.89351  v. £50.89351	lobal Employee Share Plan as and award of matching shares as Plan (UKSP)  Volume(s)  7.368324  7.368324		
c)	Price(s) and volume(s)	shares under the G ii. Acquisition of share under the UK Share  Price(s)  iv. £50.89351  v. £50.89351	lobal Employee Share Plan as and award of matching shares as Plan (UKSP)  Volume(s)  7.368324  7.368324		
c)	Price(s) and volume(s)  Aggregated information	shares under the G ii. Acquisition of share under the UK Share  Price(s)  iv. £50.89351  v. £50.89351  v. £50.89351	lobal Employee Share Plan as and award of matching shares as Plan (UKSP)  Volume(s)  7.368324  7.368324		
c)	Price(s) and volume(s)  Aggregated information - Aggregated volume	shares under the G ii. Acquisition of share under the UK Share  Price(s) iv. £50.89351 iv. £50.89351 v. £50.89351 v. £50.89351	lobal Employee Share Plan as and award of matching shares as Plan (UKSP)  Volume(s)  7.368324  7.368324		

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Jérôme Pécresse	
2	Reason for the notification		
a)	Position/status	Chief Executive, Aluminium	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Rio Tinto plc	
b)	LEI	213800YOEO5OQ72G2R82	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii)		

	each type of transaction; (iii) e	ach date; and (iv) each plac	ce where transactions have
	Part 1		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each	ו
	Identification code	GB0007188757	
b)	Nature of the transaction	Acquisition of shares and a the Global Employee Sha	ward of matching shares under are Plan
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£50.89351	15.071665
		£50.89351	15.071665
d)	Aggregated information		
	- Aggregated volume	30.14333	
	- Price	£50.89351	
e)	Date of the transaction	2024-07-17	
f)	Place of the transaction	XLON	

# LEI: 213800YOEO5OQ72G2R82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation.

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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