

Notice to LSE

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

22 July 2024

Rio Tinto plc

1	Details of the person discharging managerial responsibilities / person closely associated											
a)	Name	Bold Baatar										
2	Reason for the notification											
a)	Position/status	Chief Executive, Copper										
b)	Initial notification /Amendment	Initial Notification										
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor											
a)	Name	Rio Tinto plc										
b)	LEI	213800YOE05OQ72G2R82										
3	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted											
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757										
b)	Nature of the transaction	i. Acquisition of shares and award of matching shares under the Global Employee Share Plan ii. Acquisition of shares and award of matching shares under the UK Share Plan (UKSP)										
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>i. £50.89351</td> <td>7.368324</td> </tr> <tr> <td>i. £50.89351</td> <td>7.368324</td> </tr> <tr> <td>ii. £50.89351</td> <td>8</td> </tr> <tr> <td>ii. £50.89351</td> <td>8</td> </tr> </tbody> </table>	Price(s)	Volume(s)	i. £50.89351	7.368324	i. £50.89351	7.368324	ii. £50.89351	8	ii. £50.89351	8
Price(s)	Volume(s)											
i. £50.89351	7.368324											
i. £50.89351	7.368324											
ii. £50.89351	8											
ii. £50.89351	8											
d)	Aggregated information - Aggregated volume - Price	30.736648 £54.11763										
e)	Date of the transaction	2024-07-17										
f)	Place of the transaction	XLON										

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Alfredo Barrios

2	Reason for the notification		
a)	Position/status	Chief Commercial Officer	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Rio Tinto plc	
b)	LEI	213800YOE05OQ72G2R82	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each	
	Identification code	GB0007188757	
b)	Nature of the transaction	i. Acquisition of shares and award of matching shares under the Global Employee Share Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		iv. £50.89351	19.500717
		iv. £50.89351	19.500717
d)	Aggregated information		
	- Aggregated volume	39.001434	
	- Price	£50.89351	
e)	Date of the transaction	2024-07-17	
f)	Place of the transaction	XLON	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Peter Cunningham	
2	Reason for the notification		
a)	Position/status	Chief Financial Officer	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Rio Tinto plc	
b)	LEI	213800YOE05OQ72G2R82	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
	Part 1		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each	
	Identification code	GB0007188757	
b)	Nature of the transaction	i. Acquisition of shares and award of matching shares under the Global Employee Share Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		iv. £50.89351	7.368324
		iv. £50.89351	7.368324
d)	Aggregated information		
	- Aggregated volume	14.736648	

	- Price	£50.89351
e)	Date of the transaction	2024-07-17
f)	Place of the transaction	XLON

1	Details of the person discharging managerial responsibilities / person closely associated											
a)	Name	Jakob Stausholm										
2	Reason for the notification											
a)	Position/status	Chief Executive Officer										
b)	Initial notification /Amendment	Initial Notification										
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor											
a)	Name	Rio Tinto plc										
b)	LEI	213800YOE05OQ72G2R82										
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted											
	Part 1											
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757										
b)	Nature of the transaction	iv. Acquisition of shares and award of matching shares under the Global Employee Share Plan ii. Acquisition of shares and award of matching shares under the UK Share Plan (UKSP)										
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>iv. £50.89351</td> <td>7.368324</td> </tr> <tr> <td>iv. £50.89351</td> <td>7.368324</td> </tr> <tr> <td>v. £50.89351</td> <td>7</td> </tr> <tr> <td>v. £50.89351</td> <td>7</td> </tr> </tbody> </table>	Price(s)	Volume(s)	iv. £50.89351	7.368324	iv. £50.89351	7.368324	v. £50.89351	7	v. £50.89351	7
Price(s)	Volume(s)											
iv. £50.89351	7.368324											
iv. £50.89351	7.368324											
v. £50.89351	7											
v. £50.89351	7											
d)	Aggregated information - Aggregated volume - Price	28.736648 £50.89351										
e)	Date of the transaction	2024-07-17										
f)	Place of the transaction	XLON										

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Jérôme Pécresse
2	Reason for the notification	
a)	Position/status	Chief Executive, Aluminium
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Rio Tinto plc
b)	LEI	213800YOE05OQ72G2R82
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii)	

each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
Part 1		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757
b)	Nature of the transaction	Acquisition of shares and award of matching shares under the Global Employee Share Plan
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		£50.89351
£50.89351	15.071665	
d)	Aggregated information - Aggregated volume - Price	30.14333 £50.89351
e)	Date of the transaction	2024-07-17
f)	Place of the transaction	XLON

LEI: 213800YOE050Q72G2R82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation.

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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