

23 July 2024

Persimmon Plc
Appointment of Non-Executive Director

The Board of Persimmon Plc is pleased to announce the appointment of Paula Bell as an Independent Non-Executive Director with effect from 1 September 2024. Paula will be appointed as Chair of the Audit & Risk Committee on 1 October 2024.

Paula has extensive board experience both as an Executive and Non-Executive Director of large UK publicly listed organisations. Since 2016, Paula has held the position of Chief Financial & Operations Officer of Spirent Communications Plc ("Spirent"), where shareholders recently approved a recommend offer from a strategic buyer. Paula has been a Non-Executive Director and Chair of the Audit and Risk Committee at Keller Group Plc since 2018 and was previously a Non-Executive Director and Chair of the Audit Committee at Laird Plc from 2013 to 2018.

Prior to Spirent, Paula was Chief Financial Officer at John Menzies Plc and Group Financial Director at Ricardo Plc, as well as holding senior finance roles at BAA Plc, AWG Plc and Rolls Royce Group Plc. Paula has wide sector experience including construction, property and manufacturing environments.

As announced on 30 April 2024, Shirine Khoury-Haq has notified the Board of her intention to step down as an Independent Non-Executive Director of the Company to focus on her role as Group Chief Executive at The Co-operative Group, with effect from 30 September 2024.

Roger Devlin, Chairman of Persimmon, said:

"It is my pleasure to welcome Paula to the Board of Persimmon. Paula's extensive commercial and operational experience in finance leadership roles at large UK listed firms, combined with significant Audit and Risk Chair experience, make her an excellent addition to the Board.

On behalf of the Board, I would again like to thank Shirine for her contribution to all aspects of Persimmon's business. I wish her every success for the future."

No further information is required to be disclosed pursuant to Listing Rule 9.6.13.

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