

FORM 8.3

PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
 A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
 MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

| | | |
|-----|---|---------------------|
| (a) | Full name of discloser: | Barclays PLC. |
| (b) | Owner or controller of interest and short positions disclosed, if different from 1(a): | |
| (c) | Name of offeror/offeree in relation to whose relevant securities this form relates: | JOHN WOOD GROUP PLC |
| (d) | If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree: | |
| (e) | Date position held/dealing undertaken: | 22 Jul 2024 |
| (f) | In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer? | NO |

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

Interests and short positions in the relevant securities of the offeror or offeree

(a) to which the disclosure relates following the dealing(if any)

| | | | | |
|--|-------------------|--------------|-------------------|--------------|
| Class of relevant security: | 4 2/7p ordinary | | | |
| | Interests | | Short Positions | |
| | Number | (%) | Number | (%) |
| (1) Relevant securities owned and/or controlled: | 28,339,892 | 4.10% | 5,907,223 | 0.85% |
| (2) Cash-settled derivatives: | 5,566,502 | 0.80% | 27,575,471 | 3.99% |
| (3) Stock-settled derivatives (including options) and agreements to purchase/sell: | 0 | 0.00% | 1,170,368 | 0.17% |
| TOTAL: | 33,906,394 | 4.90% | 34,653,062 | 5.01% |

Rights to subscribe for new securities (including directors and

(b) other executive options)

| | |
|---|--|
| Class of relevant security in relation to which subscription right exists | |
| Details, including nature of the rights concerned and relevant percentages: | |

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchase and sales

| Class of relevant security | Purchase/sale | Number of securities | Price per unit |
|----------------------------|---------------|----------------------|----------------|
| 4 2/7p ordinary | Purchase | 140,926 | 2.0720 GBP |
| 4 2/7p ordinary | Purchase | 124,798 | 2.0721 GBP |
| 4 2/7p ordinary | Purchase | 87,362 | 2.0717 GBP |
| 4 2/7p | | | |

| | | | |
|-----------------|----------|----------------|------------|
| ordinary | Purchase | 28,541 | 2.0749 GBP |
| 4 2/7p ordinary | Purchase | 23,909 | 2.0709 GBP |
| 4 2/7p ordinary | Purchase | 17,674 | 2.0716 GBP |
| 4 2/7p ordinary | Purchase | 12,647 | 2.0733 GBP |
| 4 2/7p ordinary | Purchase | 11,139 | 2.0711 GBP |
| 4 2/7p ordinary | Purchase | 10,734 | 2.0724 GBP |
| 4 2/7p ordinary | Purchase | 7,741 | 2.0780 GBP |
| 4 2/7p ordinary | Purchase | 5,698 | 2.0760 GBP |
| 4 2/7p ordinary | Purchase | 4,455 | 2.0740 GBP |
| 4 2/7p ordinary | Purchase | 3,675 | 2.0699 GBP |
| 4 2/7p ordinary | Purchase | 3,117 | 2.0704 GBP |
| 4 2/7p ordinary | Purchase | 2,439 | 2.0707 GBP |
| 4 2/7p ordinary | Purchase | 2,410 | 2.0700 GBP |
| 4 2/7p ordinary | Purchase | 2,148 | 2.0800 GBP |
| 4 2/7p ordinary | Purchase | 1,398 | 2.0750 GBP |
| 4 2/7p ordinary | Purchase | 1,270 | 2.0685 GBP |
| 4 2/7p ordinary | Purchase | 903 | 2.0732 GBP |
| 4 2/7p ordinary | Purchase | 612 | 2.0788 GBP |
| 4 2/7p ordinary | Sale | 163,938 | 2.0727 GBP |
| 4 2/7p ordinary | Sale | 108,369 | 2.0720 GBP |
| 4 2/7p ordinary | Sale | 95,137 | 2.0696 GBP |
| 4 2/7p ordinary | Sale | 36,997 | 2.0719 GBP |
| 4 2/7p ordinary | Sale | 14,509 | 2.0718 GBP |
| 4 2/7p ordinary | Sale | 11,978 | 2.0710 GBP |
| 4 2/7p ordinary | Sale | 8,526 | 2.0700 GBP |
| 4 2/7p ordinary | Sale | 6,211 | 2.0711 GBP |
| 4 2/7p ordinary | Sale | 2,148 | 2.0800 GBP |
| 4 2/7p ordinary | Sale | 1,771 | 2.0760 GBP |
| 4 2/7p ordinary | Sale | 1,458 | 2.0740 GBP |
| 4 2/7p ordinary | Sale | 612 | 2.0790 GBP |

(b) Cash-settled derivative transactions

| Class of relevant security | Product description | Nature of dealing | Number of reference securities | Price per unit |
|-----------------------------------|----------------------------|--------------------------|---------------------------------------|-----------------------|
| 4 2/7p ordinary | SWAP | Decreasing Long | 10,626 | 2.0715 GBP |
| 4 2/7p ordinary | CFD | Decreasing Short | 9,056 | 2.0711 GBP |
| 4 2/7p ordinary | SWAP | Increasing Short | 400 | 2.0719 GBP |
| 4 2/7p ordinary | SWAP | Decreasing Long | 2,108 | 2.0721 GBP |
| 4 2/7p ordinary | SWAP | Decreasing Long | 141 | 2.0760 GBP |
| 4 2/7p ordinary | SWAP | Decreasing Short | 14,509 | 2.0718 GBP |
| 4 2/7p ordinary | SWAP | Decreasing Short | 6,942 | 2.0719 GBP |
| 4 2/7p ordinary | SWAP | Opening Long | 3,170 | 2.0713 GBP |
| 4 2/7p ordinary | SWAP | Increasing Long | 41,636 | 2.0720 GBP |

| | | | | |
|-----------------|------|------------------|--------|------------|
| 4 2/7p ordinary | SWAP | Opening Short | 47,783 | 2.0717 GBP |
| 4 2/7p ordinary | SWAP | Decreasing Short | 7,919 | 2.0700 GBP |
| 4 2/7p ordinary | SWAP | Increasing Short | 744 | 2.0700 GBP |
| 4 2/7p ordinary | SWAP | Increasing Short | 11,139 | 2.0711 GBP |
| 4 2/7p ordinary | SWAP | Increasing Short | 16,719 | 2.0720 GBP |
| 4 2/7p ordinary | SWAP | Increasing Long | 71,109 | 2.0694 GBP |
| 4 2/7p ordinary | SWAP | Increasing Long | 24,028 | 2.0699 GBP |
| 4 2/7p ordinary | SWAP | Decreasing Long | 27,105 | 2.0720 GBP |
| 4 2/7p ordinary | SWAP | Closing Long | 7,741 | 2.0780 GBP |
| 4 2/7p ordinary | SWAP | Decreasing Short | 374 | 2.0720 GBP |
| 4 2/7p ordinary | SWAP | Decreasing Short | 5 | 2.0738 GBP |
| 4 2/7p ordinary | SWAP | Increasing Short | 748 | 2.0720 GBP |
| 4 2/7p ordinary | SWAP | Decreasing Long | 36,716 | 2.0720 GBP |
| 4 2/7p ordinary | SWAP | Decreasing Long | 908 | 2.0724 GBP |
| 4 2/7p ordinary | SWAP | Decreasing Short | 342 | 2.0720 GBP |
| 4 2/7p ordinary | SWAP | Increasing Short | 1,270 | 2.0685 GBP |
| 4 2/7p ordinary | SWAP | Increasing Short | 53,321 | 2.0720 GBP |

Stock-settled derivative transactions

(c)

(including options)

(i)

Writing, selling, purchasing or varying

| Class of relevant security | Product description | Writing, purchasing, selling, varying etc | Number of securities to which option relates | Exercise price per unit | Type | Expiry date | Option money paid/received per unit |
|----------------------------|---------------------|---|--|-------------------------|------|-------------|-------------------------------------|
| | | | | | | | |

(ii)

Exercising

| Class of relevant security | Product description | Exercising/exercised against | Number of securities | Exercise price per unit |
|----------------------------|---------------------|------------------------------|----------------------|-------------------------|
| | | | | |

Other dealings (including subscribing for

(d)

new securities)

| Class of relevant security | Nature of Dealings | Details | Price per unit (if applicable) |
|----------------------------|--------------------|---------|--------------------------------|
| | | | |

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

| |
|---|
| <p>Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the person making the disclosure and any party to the offer or any person acting in concert with a party to the offer:</p> <p style="text-align: center;">NONE</p> |
|---|

Agreements, arrangements or understandings relating to options or

(b)

derivatives

| |
|--|
| <p>Details of any agreement, arrangement or understanding, formal or informal, between</p> |
|--|

| |
|--|
| the person making the disclosure and any other person relating to: |
| (i) the voting rights of any relevant securities under any option; or |
| (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced: |
| NONE |

| | |
|---|--------------------------------------|
| (c) Attachments | |
| Is a Supplemental Form 8 (Open Positions) attached? | YES |
| Date of disclosure: | 23 Jul 2024 |
| Contact name: | Large Holdings Regulatory Operations |
| Telephone number: | 020 3134 7213 |

SUPPLEMENTAL FORM 8 (OPEN POSITIONS)
DETAILS OF OPEN OPTION AND DERIVATIVE POSITIONS, AGREEMENTS TO
PURCHASE OR SELL ETC.

Note 5(i) on Rule 8 of the Takeover Code (the "Code")

1. KEY INFORMATION

| | |
|---|---------------------|
| Identity of the person whose positions/dealings are being disclosed: | Barclays PLC. |
| Name of offeror/offeree in relation to whose relevant securities this from relates: | JOHN WOOD GROUP PLC |

2. OPTIONS AND DERIVATIVES

| Class of relevant security | Product description | Writing, purchasing, selling, varying etc | Number of securities to which option relates | Exercise price per unit | Type | Expiry date |
|----------------------------|---------------------|---|--|-------------------------|----------|-------------|
| 4 2/7p ordinary | Call Options | Written | - 1,170,368 | 1.7390 | European | 08-May-25 |

3. AGREEMENTS TO PURCHASE OR SELL ETC.

| |
|--|
| Full details should be given so that the nature of the interest or position can be fully understood: |
| |

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