

23 July 2024

Tandem Group plc

(the 'Company' and together with its subsidiaries the 'Group')

Appointment of Chief Financial Officer

Tandem Group plc (AIM: TND), designers, developers, distributors and retailers of sports, leisure and mobility equipment, is pleased to announce that Gurvinder Kaur has been appointed as Chief Financial Officer and as a director of the Company with immediate effect.

Gurvinder is ACCA qualified and an established finance director who has been with the Company for more than 24 years. Most recently, she has served as Chief Commercial Officer for Tandem Group Trading Limited ("Tandem Trading"), the Group's main trading subsidiary.

During Gurvinder's tenure with the Group and prior to her role as Chief Commercial Officer of Tandem Trading, she has served as Tandem Trading's Finance Director overseeing activities across the finance function. Gurvinder has extensive supply chain management experience, from purchasing to distribution, that has been pivotal in maintaining the smooth and effective operations of the business. Gurvinder has further played a crucial role across numerous acquisitions by the Company over her tenure, leading the integration of their requisition finance functions. In addition, Gurvinder has a wealth of experience in the toy industry having previously worked at Mattel Inc for 6 years as a financial analyst prior to joining the Company.

Peter Kimberley, Chief Executive Officer of the Company, commented:

"I am delighted to welcome Gurvinder to the Board. Gurvinder's comprehensive knowledge of all aspects of the business, combined with her strategic insight and leadership skills, make her exceptionally well suited for the position of CFO. We are confident that she will continue to drive our financial success and support our long-term objectives and her intimate understanding of how Tandem operates will enable her to make an immediate impact in her new role."

For further information:

Enquiries:

Tandem Group plc

Peter Kimberley, Chief Executive Officer

Gurvinder Kaur, Chief Financial Officer

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Nominated Adviser

Cavendish Capital Markets Limited

Ben Jeynes / Dan Hodgkinson - Corporate Finance

Michael Johnson / Charlie Combe - Sales and Equity Capital Markets

Telephone 020 7220 0500

In addition to her appointment to the Tandem Board, Gurvinder Kaur (nee Butter), aged 56, holds or has held the following directorships or partnerships in the past five years.

Current	Previous
Ben Sayers Limited	-
Mark Charles Limited	
Somerset Property Partnership LLP	
Gill Investment Holdings Limited	
Tandem Group Trading Limited	
Tandem Group Cycles Limited	
Dawes Cycles Limited	
Home & Leisure Trading Limited	

Gurvinder, alongside her spouse, currently is interested in 114,690 ordinary shares in the Company, representing 2.1% of the Company's issued ordinary share capital.

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