

## Notice to LSE

### Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

23 July 2024

#### Rio Tinto plc

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Bold Baatar	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Chief Executive, Copper	
b)	Initial notification /Amendment	Initial Notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Rio Tinto plc	
b)	LEI	213800YOE05OQ72G2R82	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each	
	Identification code	GB0007188757	
b)	Nature of the transaction	Vesting of matching shares under the Global Employee Share Plan: i. Vesting of matching shares ii. Vesting of shares in lieu of dividend	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		i. N/A	6.4951
		ii. N/A	1.8903
d)	Aggregated information		
	- Aggregated volume	8.3854	
	- Price	N/A	
e)	Date of the transaction	2024-07-19	
f)	Place of the transaction	Outside a trading venue	
	<b>Part 2</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each	
	Identification code	GB0007188757	
b)	Nature of the transaction	Vesting of matching shares under the Global Employee Share Plan: iii. Sale of shares to cover tax	
c)	Price(s) and volume(s)	Price(s)	Volume(s)

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		iii. £49.024117	3.521978
d)	Aggregated information - Aggregated volume - Price	3.327128 £49.024117	
e)	Date of the transaction	2024-07-19	
f)	Place of the transaction	XLON	

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Peter Cunningham	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Chief Financial Officer	
b)	Initial notification /Amendment	Initial Notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Rio Tinto plc	
b)	LEI	213800YOEO5OQ72G2R82	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
	<b>Part 1</b>		
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0007188757	
b)	Nature of the transaction	Vesting of matching shares under the Global Employee Share Plan: i. Vesting of matching shares ii. Vesting of shares in lieu of dividend	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		i. N/A	6.4951
		ii. N/A	1.8903
d)	Aggregated information - Aggregated volume - Price	8.3854 N/A	
e)	Date of the transaction	2024-07-22	
f)	Place of the transaction	Outside a trading venue	
	<b>Part 2</b>		
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0007188757	
b)	Nature of the transaction	Vesting of matching shares under the Global Employee Share Plan: iii. Sale of shares to cover tax	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		iii. £49.360082	3.521978
d)	Aggregated information		

d)	Aggregated information	
	- Aggregated volume	3.327128
	- Price	£49.360082
e)	Date of the transaction	2024-07-22
f)	Place of the transaction	XLON

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Jakob Stausholm	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Chief Executive Officer	
b)	Initial notification /Amendment	Initial Notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Rio Tinto plc	
b)	LEI	213800YOE05OQ72G2R82	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
	<b>Part 1</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each	
	Identification code	GB0007188757	
b)	Nature of the transaction	Vesting of matching shares under the Global Employee Share Plan: i. Vesting of matching shares ii. Vesting of shares in lieu of dividend	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		i. N/A	6.4951
		ii. N/A	1.8903
d)	Aggregated information		
	- Aggregated volume	8.3854	
	- Price	N/A	
e)	Date of the transaction	2024-07-22	
f)	Place of the transaction	Outside a trading venue	
	<b>Part 2</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each	
	Identification code	GB0007188757	
b)	Nature of the transaction	Vesting of matching shares under the Global Employee Share Plan: iii. Sale of shares to cover tax	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		iii. £49.360082	3.521978
d)	Aggregated information		
	- Aggregated volume	3.521978	
	- Price	£49.360082	

e)	Date of the transaction	2024-07-22
f)	Place of the transaction	XLON

LEI: 213800YOE050Q72G2R82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation.

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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