

Pennon Group plc

**Result of the Annual General Meeting held on 24th July 2024 at Peninsula House, Rydon Lane
Exeter, EX2 7HR at 10:00am**

The Directors are pleased to announce that the shareholders of Pennon Group plc passed all the Resolutions which were set out in the Notice of Annual General Meeting dated 20th May 2024.

Voting on all Resolutions was conducted by way of a poll and the below table shows the percentage of issued share capital voted for each.

A copy of each of the Resolutions passed by the Company, other than resolutions concerning ordinary business, will be submitted and made available for inspection on the National Storage Mechanism at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

A copy of this announcement will be posted on the Company's website at www.pennon-group.co.uk/investor-information/shareholder-services

| | RESOLUTION | VOTES FOR | % FOR | VOTES AGAINST | % AGAINST | VOTES TOTAL | %SHARE CAPITAL VOTED | VOTES WITHHELD |
|-----|--|--------------|----------|------------------|--------------|----------------|----------------------------|-------------------|
| 1. | To receive and adopt for the Annual Report and Accounts for the year ended 31 st March 2024 | 188,458,879 | 99.98 | 30,577 | 0.02 | 188,489,456 | 65.90% | 806,775 |
| 2. | To declare a final dividend in respect of the year ended 31 st March 2024 | 188,956,438 | 99.83 | 328,701 | 0.17 | 189,285,139 | 66.17% | 11,092 |
| 3. | To approve the Directors' Remuneration Report | 180,111,810 | 95.63 | 8,221,698 | 4.37 | 188,333,508 | 65.84% | 962,723 |
| 4. | To elect David Sproul as a Director | 189,047,635 | 99.90 | 179,923 | 0.10 | 189,227,558 | 66.15% | 68,672 |
| 5. | To elect Steve Buck as a Director ¹ | | | | | | | |
| 6. | To re-elect Susan Day as a Director | 188,405,995 | 99.56 | 840,057 | 0.44 | 189,246,052 | 66.16% | 50,179 |
| 7. | To re-elect Iain Evans as a Director | 174,396,439 | 92.16 | 14,834,526 | 7.84 | 189,230,965 | 66.16% | 65,129 |
| 8. | To re-elect Jon Butterworth as a Director | 188,990,155 | 99.87 | 245,378 | 0.13 | 189,235,533 | 66.16% | 60,561 |
| 9. | To re-elect Claire Ighodaro as a Director | 188,921,206 | 99.83 | 315,907 | 0.17 | 189,237,113 | 66.16% | 58,981 |
| 10. | To re-elect Loraine Woodhouse as a Director | 188,998,494 | 99.88 | 228,594 | 0.12 | 189,227,088 | 66.15% | 69,006 |
| 11. | To re-elect Dorothy Burwell as a Director | 189,132,745 | 99.95 | 100,520 | 0.05 | 189,233,265 | 66.16% | 62,829 |

| 12. | RESOLUTION To approve PricewaterhouseCoopers LLP as auditor of the Company | VOTES FOR | % FOR | VOTES AGAINST | % AGAINST | VOTES TOTAL | % SHARE CAPITAL VOTED | VOTES WITHHELD |
|-----|---|-------------|-------|---------------|-----------|-------------|-----------------------|----------------|
| | | 188,510,862 | 99.61 | 743,808 | 0.39 | 189,254,670 | 66.16% | 40,259 |
| 13. | To authorise the Audit Committee to determine the remuneration of the auditor on behalf of the Board | | | | | | | |
| | | 189,194,471 | 99.96 | 68,326 | 0.04 | 189,262,797 | 66.17% | 32,269 |
| 14. | To authorise the Company and its subsidiaries to make political donations up to a specified limit | | | | | | | |
| | | 188,519,690 | 99.62 | 710,536 | 0.38 | 189,230,226 | 66.16% | 64,840 |
| 15. | To grant the Directors authority to allot shares | | | | | | | |
| | | 184,796,087 | 97.64 | 4,471,711 | 2.36 | 189,267,798 | 66.17% | 27,268 |
| 16. | To consider and approve the Company's climate-related financial disclosures (as set out on pages 78-109 of the Annual Report and Accounts 2024) | | | | | | | |
| | | 152,297,499 | 82.01 | 33,412,037 | 17.99 | 185,709,536 | 64.92% | 3,585,530 |
| 17. | To adopt the Pennon Group Sharesave Scheme | | | | | | | |
| | | 188,989,764 | 99.87 | 247,836 | 0.13 | 189,237,600 | 66.16% | 57,466 |
| 18. | To adopt the Pennon Group All-Employee Share Incentive Plan | | | | | | | |
| | | 189,017,147 | 99.88 | 224,473 | 0.12 | 189,241,620 | 66.16% | 53,446 |
| 19. | To authorise the general disapplication of pre-emption rights | | | | | | | |
| | | 187,693,144 | 99.19 | 1,529,487 | 0.81 | 189,222,631 | 66.15% | 72,435 |
| 20. | To authorise the disapplication of pre-emption rights in connection with an acquisition or specified capital investment | | | | | | | |
| | | 169,011,753 | 89.32 | 20,212,555 | 10.68 | 189,224,308 | 66.15% | 70,758 |
| 21. | To authorise the market purchase of the Company's shares | | | | | | | |
| | | 188,347,797 | 99.56 | 826,370 | 0.44 | 189,174,167 | 66.14% | 120,899 |
| 22. | To authorise that a general meeting, other than an AGM, may be called on not less than 14 clear day's notice | | | | | | | |
| | | 183,012,188 | 96.70 | 6,253,988 | 3.30 | 189,266,176 | 66.17% | 28,890 |
| 23. | To approve the amendments to the Articles of Association | | | | | | | |
| | | 189,151,481 | 99.96 | 84,590 | 0.04 | 189,236,071 | 66.16% | 59,425 |

1. Resolution 5 was withdrawn due to Steve Buck resigning on 11th July 2024

Notes

- i) The total votes cast in favour of each resolution include those giving the Chair's discretion.
- ii) A "vote withheld" is not a vote in law and is not counted in the calculation of the proportion of the votes "for" and "against" a resolution.

iii) The total number of ordinary shares of 61.05p in issue at the meeting date was 286,039,695 ordinary shares, excluding 5,628 ordinary shares held in treasury. Therefore, the total number of voting rights in the Company as at today's date is 286,045,323 shares.

24th July 2024
www.pennon-group.co.uk

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