RNS Number : 4352Y Sirius Real Estate Limited

30 July 2024

SIRIUS REAL ESTATE LIMITED (Incorporated in Guernsey) Company Number: 46442 JSE Share Code: SRE

LSE (GBP) Share Code: SRE LEI: 213800NURUF5W8QSK566 ISIN Code: GG00B1W3VF54

30 July 2024

Sirius Real Estate Limited

("Sirius Real Estate" or the "Company")

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES ("PDMRs")

Awards granted under the Sirius Real Estate Limited 2021 Long Term Incentive Plan (the "LTIP") and one-off awards granted separate to the LTIP

The Company confirms that it granted awards today under the LTIP ("LTIP Awards") and one-off awards separate from the LTIP but on equivalent terms to awards that can be granted under the rules of LTIP ('One-off Awards") (together, the "Awards") to Executive Directors and other Persons Discharging Managerial Responsibilities, which Awards have subsequently all been accepted.

Director/PDMR	Number of ordinary shares subject to LTIP Award
Andrew Coombs	1,148,141
Chris Bowman	980,715
Rüdiger Swoboda	760,160
Kremena Wissel	699,812
Annemie Ress	699,844
Craig Hoskins	266,000
Tobias Schorstädt	266,000
Andreas Schlesinger	266,000
Burkhard Honsek	266,000

Director/PDMR	Number of ordinary shares subject to One-off Award
Andrew Coombs	760,643
Chris Bowman	649.724

Simila Bowinian	0.0,72.
Rüdiger Swoboda	4,590
Kremena Wissel	64,938
Annemie Ress	64,906

Each Award has been granted in the form of a nil-cost option and will vest, subject to the rules of the LTIP (except, that in the case of the One-off Awards, individual award limits will instead be in accordance with the Company's Directors' Remuneration Policy most recently approved by shareholders) and the satisfaction of performance conditions assessed over the three financial years of the Company beginning with the financial year ending 31 March 2025. The performance targets and peer group of companies are set out on page 103 of the Company's Annual Report and Accounts 2024.

As set out in the Directors' Remuneration Policy, any awards that vest in excess of the relevant limit that applies to the participants under the 2021 LTIP plan rules will be settled via non-dilutive market purchase shares. Following the assessment of the performance conditions, vested Awards will be subject to a further two-year holding period.

1.	Details of Director/PDMR					
a)	Name	Andrew Coomb	s			
2.	Reason for the notification	tion				
a)	Position / status	Chief Executive	Officer			
b)	Initial notification / amendment	Initial notifica	tion			
3.	Details of the issuer	l				
a)	Name	Sirius Real Est	ate Limited			
b)	LEI	213800NURUF	5W8QSK566			
4.		ection to be repeated for (i) each type of ransaction; (iii) each date; and (iv) each place where transactions				
a)	Description of the financial instrument, type of instrument	Ordinary share	es of no par value.			
b)	Identification code	GG00B1W3VF5	54			
c)	Nature of the transaction	Grant of nil-cost option over ordinary shares under the LTIP.				
d)	Price(s) and volume(s)	Price(s) (p/GBP)	Volume(s)	Total(s) (p/GBP)		
		N/A	1,148,141	Nil		
e)	Date of the transaction	29 July 2024				
f)	Place of the transaction	Outside a total	ing venue (off market)			

g)	Nature and extent of interest in	Direct, beneficial
	the transaction	
h)	Clearance to deal in these secur	ities was obtained in accordance with paragraph 3.66 of the
	Listings Requirements of the JSE	Limited.

	Details of Director/PDMR				
1)	Name	Chris Bowman	Chris Bowman		
·	Reason for the notification				
1)	Position / status	Chief Financial	Officer		
0)	Initial notification / amendment	Initial notificat	tion		
3.	Details of the issuer				
a)	Name	Sirius Real Esta	ate Limited		
b)	LEI	213800NURUF	5W8QSK566		
4.	Details of the transaction(s): sec				
4.	instrument; (ii) each type of trainave been conducted				ioi
	instrument; (ii) each type of tra	nsaction; (iii) eac			tioi
a)	instrument; (ii) each type of transverse been conducted Description of the financial	nsaction; (iii) eac	ch date; and (iv) each per control of the control o		tion
a) b)	instrument; (ii) each type of tra have been conducted Description of the financial instrument, type of instrument	Ordinary share	ch date; and (iv) each per control of the control o	place where transact	ioi
a) b)	instrument; (ii) each type of tra have been conducted Description of the financial instrument, type of instrument Identification code	Ordinary share GG00B1W3VF5 Grant of nil-cost	ch date; and (iv) each per called the called	ry shares under the	—
a) b)	instrument; (ii) each type of tra have been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction	Ordinary share GG00B1W3VF5 Grant of nil-cos LTIP. Price(s) (p/GBP)	es of no par value. St option over ordinal Volume(s)	ry shares under the Total(s) (p/GBP)	Lior
a) b)	instrument; (ii) each type of tra have been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and	Ordinary share GG00B1W3VF5 Grant of nil-cost	es of no par value.	ry shares under the	tior
a) b) c)	instrument; (ii) each type of tra have been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s)	Ordinary share GG00B1W3VF5 Grant of nil-cos LTIP. Price(s) (p/GBP) N/A	es of no par value. St option over ordinal Volume(s)	ry shares under the Total(s) (p/GBP)	tior
a) (==)	instrument; (ii) each type of tra have been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Date of the transaction	Ordinary share GG00B1W3VF5 Grant of nil-cost LTIP. Price(s) (p/GBP) N/A 29 July 2024	es of no par value. Volume(s) 980,715	ry shares under the Total(s) (p/GBP) Nil	
a) c) dd)	instrument; (ii) each type of tra have been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s)	Ordinary share GG00B1W3VF5 Grant of nil-cost LTIP. Price(s) (p/GBP) N/A 29 July 2024	es of no par value. St option over ordinal Volume(s)	ry shares under the Total(s) (p/GBP) Nil	
a) b)	instrument; (ii) each type of tra have been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Date of the transaction	Ordinary share GG00B1W3VF5 Grant of nil-cos LTIP. Price(s) (p/GBP) N/A 29 July 2024 Outside a tradi	es of no par value. Volume(s) 980,715	ry shares under the Total(s) (p/GBP) Nil	

1.	Details of PDMR	
a)	Na me	Rüdiger Swoboda
2.	Reason for the notification	

a)	Position / status	Chief Operating	Officer		
b)	Initial notification / amendment	Initial notification			
3.	Details of the issuer				
a)	Name	Sirius Real Esta	te Limited		
b)	LEI	213800NURUF5	W8QSK566		
4.	Details of the transaction(s): sec instrument; (ii) each type of tra				tions
	have been conducted	, (,			
a)	Description of the financial	Ordinary shares of no par value.			
	instrument, type of instrument				
b)	Identification code	GG00B1W3VF5	4		
c)	Nature of the transaction	Grant of nil-cos	t option over ordina	ry shares under the	
		2111 .			
d)	Price(s) and	Price(s)	Volume(s)	Total(s)	
d)	Price(s) and	Price(s) (p/GBP)	Volume(s)	Total(s) (p/GBP)	
d)			Volume(s) 760,160		
	volume(s)	(p/GBP)		(p/GBP)	
e)	volume(s) Date of the transaction	(p/GBP) N/A 29 July 2024	760,160	(p/GBP) Nil	
	volume(s)	(p/GBP) N/A 29 July 2024		(p/GBP) Nil	
e)	volume(s) Date of the transaction	(p/GBP) N/A 29 July 2024 Outside a tradi	760,160 ng venue (off market	(p/GBP) Nil	

1.	Details of PDMR			
a)	Name	Kremena Wissel		
2.	Reason for the notification			
a)	Position / status	Chief Impact and Marketing Officer		
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer			
a)	Name	Sirius Real Estate Limited		

b)	LEI	213800NURUF	5W8QSK566	
4.	1	tion to be repeated for (i) each type of nsaction; (iii) each date; and (iv) each place where transactio		
a)	Description of the financial instrument, type of instrument	Ordinary shares of no par value.		
b)	Identification code	GG00B1W3VF54		
c)	Nature of the transaction	Grant of nil-cost option over ordinary shares under the LTIP.		
d)	Price(s) and volume(s)	Price(s) (p/GBP)	Volume(s)	Total(s) (p/GBP)
	,	N/A	699,812	Nil
e)	Date of the transaction	29 July 2024		
f)	Place of the transaction	Outside a tradi	ng venue (off market)	
g)	Nature and extent of interest in the transaction	Direct, beneficial		
h)	Clearance to deal in these secur Listings Requirements of the JSE	rities was obtained in accordance with paragraph 3.66 of the Limited.		

1.	Details of Director/PDMR				
a)	Name	Annemie Ress			
2.	Reason for the notification				
a)	Position / status	Group HR Officer			
b)	Initial notification / amendment	Initial notification			
3.	Details of the issuer				
a)	Name	Sirius Real Estate Limited			
b)	LEI	213800NURUF5W8QSK566			
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	Ordinary shares of no par value.			
h١	Identification code	GGNDR1/W3//E5/			

υj	identification code	GGOODT AN D ALC	94	
c)	Nature of the transaction	Grant of nil-co	st option over ordina	ry shares under the
d)	Price(s) and volume(s)	Price(s) (p/GBP)	Volume(s)	Total(s) (p/GBP)
		N/A	699,844	Nil
e)	Date of the transaction	29 July 2024		
f)	Place of the transaction	Outside a trad	ing venue (off market)	
g)	Nature and extent of interest in the transaction	Direct, benefic	ial	
h)	Clearance to deal in these secur Listings Requirements of the JSE		ned in accordance wit	h paragraph 3.66 of the

Details of PDMR				
Name	Craig Hoskins			
Reason for the notification				
Position / status	Asset Managen	nent Dir. & Dir. Of Em	ployee Engagement	
Initial notification / amendment	Initial notifica	tion		
Details of the issuer				
Name	Sirius Real Esta	ate Limited		
LEI	213800NURUF	5W8QSK566		
1	•	., .,		ctions
Description of the financial instrument, type of instrument	Ordinary share	es of no par value.		
Identification code	GG00B1W3VF5	4		
Nature of the transaction	Grant of nil-co:	st option over ordina	ry shares under the	
Price(s) and	Price(s)	Volume(s)	Total(s)	
volume(s)	(p/GBP)		(p/GBP)	
	N/A	266,000	Nil	
Date of the transaction	29 July 2024			
	Reason for the notification Position / status Initial notification / amendment Details of the issuer Name LEI Details of the transaction(s): sec instrument; (ii) each type of trahave been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and	Reason for the notification Position / status Asset Managem Initial notification / amendment Details of the issuer Name Sirius Real Esta LEI 213800NURUFS Details of the transaction(s): section to be repeatinstrument; (ii) each type of transaction; (iii) each have been conducted Description of the financial instrument, type of instrument Identification code GG00B1W3VF5 Nature of the transaction Grant of nil-cost LTIP. Price(s) and Price(s) (p/GBP) volume(s) N/A	Reason for the notification	Reason for the notification Position / status

'	1	riace of the hansaction	Outside a trading vehice (on market)
£	g)	Nature and extent of interest in the transaction	Direct, beneficial
ł	n)	Clearance to deal in these secur Listings Requirements of the JSE	rities was obtained in accordance with paragraph 3.66 of the Limited.

	Details of PDMR			
a)	Name	Tobias Schors	tädt	
2.	Reason for the notification			
a)	Position / status	Acquisitions D	virector	
b)	Initial notification / amendment	Initial notifica	tion	
3.	Details of the issuer			
a)	Name	Sirius Real Est	ate Limited	
b)	LEI	213800NURUF	5W8QSK566	
4.	Details of the transaction(s): sec instrument; (ii) each type of trai have been conducted	-		
a)	Description of the financial instrument, type of instrument	Ordinary shar	es of no par value.	
	· ·	Ordinary shar		
a) b)	instrument, type of instrument	GG00B1W3VF		ry shares under the
b)	instrument, type of instrument Identification code	GG00B1W3VFS	54	ry shares under the Total(s) (p/GBP)
b)	instrument, type of instrument Identification code Nature of the transaction Price(s) and	GG00B1W3VFS Grant of nil-co	54 ist option over ordina	Total(s)
b)	instrument, type of instrument Identification code Nature of the transaction Price(s) and	GG00B1W3VFS Grant of nil-co LTIP. Price(s) (p/GBP)	ost option over ordina Volume(s)	Total(s) (p/GBP)
b) c) d)	instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s)	GG00B1W3VFS Grant of nil-col LTIP. Price(s) (p/GBP) N/A 29 July 2024	ost option over ordina Volume(s)	Total(s) (p/GBP) Nil
b) c)	instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Date of the transaction	GG00B1W3VF! Grant of nil-col LTIP. Price(s) (p/GBP) N/A 29 July 2024 Outside a trad	Volume(s) 266,000	Total(s) (p/GBP) Nil

1.	Details of PDMR	
a)	Name	Andreas Schlesinger
2.	Reason for the notification	

a)	Position / status	Contracts, Utili	ties and Environmen	tal Services Director
b)	Initial notification /	Initial notificat	tion	
υ,	amendment	minut nouncut		
3.	Details of the issuer			
a)	Name	Sirius Real Esta	ite Limited	
b)	LEI	213800NURUF5	5W8QSK566	
4.	Details of the transaction(s): sec instrument; (ii) each type of tra	-		
	have been conducted	isaction, (iii, cuc	ii date, and (iv) caen	place where transaction
a)	Description of the financial	Ordinary share	es of no par value.	
۵,	instrument, type of instrument	oramar, smare	o or no par varae.	
b)	Identification code	GG00B1W3VF5	4	
υ,	rachameation code	GGGGBIWSWS	•	
c)	Nature of the transaction	Grant of nil-cos	st option over ordina	ry shares under the
		LTIP.		
				1
d)	Price(s) and	Price(s)	Volume(s)	Total(s)
d)	Price(s) and volume(s)	Price(s) (p/GBP)	Volume(s)	Total(s) (p/GBP)
d)			Volume(s) 266,000	
d)		(p/GBP)		(p/GBP)
d)	volume(s)	(p/GBP)		(p/GBP)
		(p/GBP)		(p/GBP)
e)	volume(s) Date of the transaction	(p/GBP) N/A 29 July 2024	266,000	(p/GBP)
e) f)	volume(s)	(p/GBP) N/A 29 July 2024		(p/GBP)
e)	volume(s) Date of the transaction Place of the transaction Nature and extent of interest in	(p/GBP) N/A 29 July 2024	266,000 ng venue (off market	(p/GBP)
e) f)	volume(s) Date of the transaction Place of the transaction	(p/GBP) N/A 29 July 2024 Outside a tradi	266,000 ng venue (off market	(p/GBP)
e) f)	volume(s) Date of the transaction Place of the transaction Nature and extent of interest in	(p/GBP) N/A 29 July 2024 Outside a tradi	ng venue (off market	(p/GBP) Nil

1.	Details of PDMR	
a)	Name	Burkhard Honsek
2.	Reason for the notification	
a)	Position / status	Finance Director
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer	

a)	Name	Sirius Real Esta	ite Limited	
b)	LEI	213800NURUF5	5W8QSK566	
4.	Details of the transaction(s): sec instrument; (ii) each type of tra have been conducted	•		
a)	Description of the financial instrument, type of instrument	Ordinary share	es of no par value.	
b)	Identification code	GG00B1W3VF5	4	
c)	Nature of the transaction	Grant of nil-cos	st option over ordina	ry shares under the
d)	Price(s) and volume(s)	Price(s) (p/GBP)	Volume(s)	Total(s) (p/GBP)
d)			Volume(s) 266,000	
d) e)		(p/GBP)		(p/GBP)
e)	volume(s)	(p/GBP) N/A 29 July 2024		(p/GBP)
	volume(s) Date of the transaction	(p/GBP) N/A 29 July 2024 Outside a tradi	266,000 ng venue (off market	(p/GBP)

1.	Details of Director/PDMR	
a)	Name	Andrew Coombs
2.	Reason for the notification	
a)	Position / status	Chief Executive Officer
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer	
a)	Name	Sirius Real Estate Limited
b)	LEI	213800NURUF5W8QSK566
4.		tion to be repeated for (i) each type of nsaction; (iii) each date; and (iv) each place where transactions
a)	Description of the financial instrument, type of instrument	Ordinary shares of no par value.

b)	Identification code	GG00B1W3VF5	4		
c)	Nature of the transaction	Grant of nil-cos	st option over ordina	ry shares under	
d)	Price(s) and volume(s)	Price(s) (p/GBP)	Volume(s)	Total(s) (p/GBP)	
		N/A	760,643	Nil	
e)	Date of the transaction	29 July 2024			
f)	Place of the transaction	Outside a tradi	ing venue (off market		
g)	Nature and extent of interest in the transaction	Direct, benefici	al		
h)	Clearance to deal in these secur Listings Requirements of the JSE		ed in accordance wit	th paragraph 3.66 of th	ne

1.	Details of Director/PDMR				
a)	Name	Chris Bowman			
2.	Reason for the notification				
a)	Position / status	Chief Financia	l Officer		
b)	Initial notification /	Initial notifica	tion		
-,	amendment				
3.	Details of the issuer				
a)	Name	Sirius Real Est	ate Limited		
b)	LEI	213800NURUF	5W8QSK566		
4.	Details of the transaction(s): sec instrument; (ii) each type of tra have been conducted				tions
a)	Description of the financial instrument, type of instrument	Ordinary share	es of no par value.		
b)	Identification code	GG00B1W3VF5	54		
c)	Nature of the transaction	Grant of nil-co equivalent terr	st option over ordina	ry shares under	
d)	Price(s) and	Price(s) (p/GBP)	Volume(s)	Total(s) (p/GBP)	
	volume(s)				
		N/A	649,724	Nil	

f)	Place of the transaction	Outside a trading venue (off market)
g)	Nature and extent of interest in the transaction	Direct, beneficial
h)	Clearance to deal in these secur Listings Requirements of the JSE	rities was obtained in accordance with paragraph 3.66 of the Limited.

1.	Details of PDMR				
a)	Name	Rüdiger Swobo	oda		
2.	Reason for the notification				
a)	Position / status	Chief Operatir	ng Officer		
b)	Initial notification / amendment	Initial notifica	tion		
3.	Details of the issuer				
a)	Name	Sirius Real Est	ate Limited		
b)	LEI	213800NURUF	5W8Q\$K566		
4.	Details of the transaction(s): sec	tion to be repe	ated for (i) each type	of	
4.	instrument; (ii) each type of trai	-			tions
	instrument; (ii) each type of tra	nsaction; (iii) ea			tions
a)	instrument; (ii) each type of train have been conducted Description of the financial	nsaction; (iii) ea	ch date; and (iv) each		tions
a)	instrument; (ii) each type of train have been conducted Description of the financial instrument, type of instrument	Ordinary shar	es of no par value.	place where transac	
a) b)	instrument; (ii) each type of train have been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and	Ordinary shar GG00B1W3VF	es of no par value.	place where transac	
a) b)	instrument; (ii) each type of trainable have been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction	Ordinary shar GG00B1W3VF Grant of nil-cc terms of the LT	es of no par value. 54 est option over ordina	ry shares under equ	
a) b) c)	instrument; (ii) each type of train have been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and	Ordinary shar GG00B1W3VF Grant of nil-cc terms of the LT Price(s) (p/GBP)	es of no par value. 54 ost option over ordina (IP. Volume(s)	ry shares under equ Total(s) (p/GBP)	
a) b) c) d)	instrument; (ii) each type of train have been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s)	Ordinary shar GG00B1W3VF Grant of nil-cc terms of the LT Price(s) (p/GBP) N/A 29 July 2024	es of no par value. 54 ost option over ordina (IP. Volume(s)	ry shares under equ Total(s) (p/GBP) Nil	
a) b)	instrument; (ii) each type of trainable have been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s)	Ordinary shar GG00B1W3VF Grant of nil-cc terms of the LT Price(s) (p/GBP) N/A 29 July 2024	es of no par value. 54 ost option over ordina TIP. Volume(s) 4,590	ry shares under equ Total(s) (p/GBP) Nil	

1.	Details of PDMR	
a)	Name	Kremena Wissel

2.	Reason for the notification				
a)	Position / status	Chief Impact an	d Marketing Officer		
b)	Initial notification / amendment	Initial notificati	on		
3.	Details of the issuer				
a)	Name	Sirius Real Esta	te Limited		
b)	LEI	213800NURUF5	W8QSK566		
4.	Details of the transaction(s): sec instrument; (ii) each type of tran have been conducted	•			ons
a)	Description of the financial instrument, type of instrument	Ordinary shares	s of no par value.		
b)	Identification code	GG00B1W3VF54	ı		
c)	Nature of the transaction	Grant of nil-cos terms of the LTIF		ry shares under equiv	alent
d)	Price(s) and volume(s)	Price(s) (p/GBP) N/A	Volume(s) 64,938	Total(s) (p/GBP) Nil	_
e)	Date of the transaction	29 July 2024			
f)	Place of the transaction	Outside a tradir	ng venue (off market))	
g)	Nature and extent of interest in the transaction	Direct, beneficia	ıl		
h)	Clearance to deal in these secur Listings Requirements of the JSE		ed in accordance wit	h paragraph 3.66 of tl	he

1.	Details of Director/PDMR	
a)	Name	Annemie Ress
2.	Reason for the notification	
a)	Position / status	Group HR Officer
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer	

a)	Name	Sirius Real Estate Limited				
b)	LEI	213800NURUF5W8QSK566				
4.	* *	tion to be repeated for (i) each type of nsaction; (iii) each date; and (iv) each place where transactions				
a)	Description of the financial instrument, type of instrument	Ordinary shares of no par value.				
b)	Identification code	GG00B1W3VF54				
c)	Nature of the transaction	Grant of nil-cost option over ordinary shares under equivalent terms of the LTIP.				
d)	Price(s) and volume(s)	Price(s) (p/GBP)	Volume(s)	Total(s) (p/GBP)		
		N/A	64,906	Nil		
e)	Date of the transaction	29 July 2024				
f)	Place of the transaction	Outside a trading venue (off market)				
g)	Nature and extent of interest in the transaction	Direct, beneficial				
h)	Clearance to deal in these secur Listings Requirements of the JSE	ities was obtained in accordance with paragraph 3.66 of the Limited.				

For further information:

Sirius Real Estate +44 (0) 20 3059 0855

Andrew Coombs, CEO Chris Bowman, CFO

FTI Consulting (Financial PR)

Richard Sunderland James McEwan Talia Shirion

SiriusRealEstate@fticonsulting.com

JSE Sponsor

PSG Capital

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