

De La Rue plc

Director/PDMR Shareholding

Notification of transactions by persons discharging managerial responsibilities and persons closely associated with them

30 July 2024

De La Rue plc (the "Company") announces that it has today granted awards under the De La Rue Deferred Bonus Plan (the "DBP") to Clive Vacher and Ruth Euling, each of whom is an Executive Director and a Person Discharging Managerial Responsibilities ("PDMR") of the Company. The granting of the awards creates a change in the interests of each of them in the ordinary shares of 44¹⁵²/_{175p} of the Company ("Shares").

The awards, which were granted on 30 July 2024 (the "Award Date"), represent the value of 40% of the annual bonus that each individual earned in the year ended 30 March 2024, the structure of which was disclosed in the remuneration report within the 2024 Annual Report. This portion of the annual bonus is deferred in two equal parts, one half vesting on the first anniversary of the Award Date and the other half vesting on the second anniversary of the Award Date and in each case settled in Shares of the Company. As the bonus has already been earned, there is no post-grant performance condition to be satisfied.

The awards (each an "Award") are structured as conditional shares and were granted under the rules of the DBP as follows:

Name of Director/PDMR	Role	Number of Shares subject to the Award
Clive Vacher	CEO	25,748
Ruth Euling	MD, Currency	8,347

The number of Shares contained in each Award was calculated by reference to a price of 100.64 pence, being the average of the closing middle market quotation for the Company's Shares for the five consecutive dealing days including and ending on 29 July 2024.

The relevant information set out below is provided in accordance with the requirements of Article 19 of the Market Abuse Regulation as retained in UK law.

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Clive Vacher					
2	Reason for the notification						
a)	Position/status	Executive Director/Chief Executive Officer					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	De La Rue plc					
b)	LEI	213800DH741LZWJXP78					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares of 44 ¹⁵² / _{175p}					
	Identification code	GB00B3DGH821					
b)	Nature of the transaction	Grant of a conditional award in respect of 25,748 Shares under the rules of the De La Rue Deferred Bonus Plan.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td></td><td></td></tr></table>		Price(s)	Volume(s)		
Price(s)	Volume(s)						

		£0.00	25,748
d)	Aggregated information - Aggregated volume - Price - Aggregated total	N/A	
e)	Date of the transaction	30 July 2024	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Ruth Euling					
2	Reason for the notification						
a)	Position/status	Executive Director/MD, Currency					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	De La Rue plc					
b)	LEI	213800DH741LZWJXP78					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 44 ¹⁵² / ₁₇₅ p GB00B3DGH821					
b)	Nature of the transaction	Grant of a conditional award in respect of 8,347 Shares under the rules of the De La Rue Deferred Bonus Plan.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£0.00</td><td>8,347</td></tr></table>		Price(s)	Volume(s)	£0.00	8,347
Price(s)	Volume(s)						
£0.00	8,347						
d)	Aggregated information - Aggregated volume - Price - Aggregated total	N/A					
e)	Date of the transaction	30 July 2024					
f)	Place of the transaction	Outside a trading venue					

Jon Messent, Company Secretary
Contact Number: 01256 605212
30 July 2024

De La Rue plc's LEI code is 213800DH741LZWJXP78.

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