



01 August 2024

**Carr's Group plc  
("Carr's", the "Company", or the "Group")  
Directorate change**

Carr's (CARR.L), the Agriculture and Engineering Group, today announces that with effect from 31 July 2024, Fiona Rodford has become the Chair of the Remuneration Committee. Fiona has also been appointed Board Representative for Employee Engagement.

Fiona joined the Board on 20 February 2024 and is also a member of the Nomination Committee. Fiona has many years' experience as a Chief People Officer working within large global businesses. She is currently Deputy Chair of Pilotlight, a member of the Remuneration Committee of the REC (Recruitment and Employment Council) and is Non-Executive Chair of Zenova Group plc, having previously served as a Non-Executive Director and Chair of its Remuneration Committee.

As previously announced, Fiona succeeds Ian Wood, who has been Chair of the Remuneration Committee since 2017 and has been the Board's Representative for Employee Engagement since 2021. Ian will step down from the Board and the Board Committees and retire from Carr's from the close of the Company's Board meeting scheduled to take place on 8 October 2024.

**Tim Jones, Chairman, commented:**

"Since joining Carr's as a Non-Executive Director in 2015, Ian has been a key member of the Board, bringing a wealth of experience particularly in the engineering and energy sectors. On behalf of the Company, and the rest of the Board, I would like to thank Ian for his tremendous contribution over the years."

**Ian Wood, Non-Executive Director, commented:**

"As I come to the end my tenure at Carr's, I wish to extend my thanks to the Board and all colleagues with whom I have worked over the years and wish the Group every success for the future."

There is no additional information required to be disclosed pursuant to Listing Rule 9.6.13 in relation to the above changes.

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**About Carr's Group plc:**

Carr's is an international leader in manufacturing value added products and solutions, with market leading brands and robust market positions in Agriculture and Engineering, supplying customers around the world. Carr's operates a business model that empowers operating subsidiaries enabling them to be competitive, agile, and effective in their individual markets whilst setting overall standards and goals.

The Agriculture division manufactures and supplies feed blocks, minerals and boluses containing trace elements and minerals for livestock.

The Engineering division manufactures vessels, precision components and remote handling systems, and provides specialist engineering services, for the nuclear, defence and oil & gas industries.

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