RNS Number: 8689Y Babcock International Group PLC

01 August 2024

Share awards under the Company's Performance Share Plan ("PSP") and the Deferred Share Bonus 2022 Plan ("DSBP")

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	David Lockwood	
2	Reason for the notification		
a)	Position/status	Group Chief Executive Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market particip	oant, auction platform,
a)	Name	Babcock International Group I	PLC
b)	LEI	213800TSKOLX4EU6L377	
4		ection to be repeated for (i) each type of instrument; ii) each date; and (iv) each place where transactions	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 60p	
	Identification code	GB0009697037	
b)	Nature of the transaction	Award of shares under the Company's Performance share Plan (PSP) and Deferred Share Bonus 2022 Plan (DSBP)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	PSP 425,905 DSBP 54,884
d)	Aggregated information		
	- Aggregated volume	N/A	
	- Price	Nil	
e)	Date of the transaction	01 August 2024	
f)	Place of the transaction	London	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	David Mellors	
2	Reason for the notification		
a)	Position/status	Group Chief Financial Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market particip	ant, auction platform,
a)	Name	Babcock International Group F	LC
b)	LEI	213800TSKOLX4EU6L377	
4	Details of the transaction(s): so (ii) each type of transaction; (ii have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 60p GB0009697037	
	identification code	GB0009097037	
b)	Nature of the transaction	Award of shares Performance shar Bonus 2022 Plan	under the Company's re Plan (PSP) and Deferred Share
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) PSP 231,287 DSBP 38,370
d)	Aggregated information		
	- Aggregated volume	N/A	
	- Price	Nil	
e)	Date of the transaction	01 August 2024	
f)	Place of the transaction	London	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	John Howie
_	Decree for the metification	

2	Keason for the notification			
a)	Position/status	Chief Corporate Affairs Officer	Chief Corporate Affairs Officer	
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission auctioneer or auction monitor	allowance market particip	ant, auction platform,	
a)	Name	Babcock International Group P	Babcock International Group PLC	
b)	LEI	213800TSKOLX4EU6L377		
4			ection to be repeated for (i) each type of instrument;) each date; and (iv) each place where transactions	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 60p		
	Identification code	GB0009697037		
b)	Nature of the transaction	Award of shares under the Company's Performance share Plan (PSP) and Deferred Share Bonus 2022 Plan		
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) PSP 131,067 DSBP 20,209	
d)	Aggregated information			
	- Aggregated volume	N/A		
	- Price	Nil		
e)	Date of the transaction	01 August 2024		
f)	Place of the transaction	London		

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Harry Holt
2	Reason for the notification	
a)	Position/status	Chief Executive, Nuclear
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Babcock International Group PLC

b)	LEI	213800TSKOLX4EU6L377	
4	Details of the transaction(s): (ii) each type of transaction; (have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 60p	
	Identification code	GB0009697037	
b)	Nature of the transaction	Award of share Performance sh Bonus 2022 Plan	s under the Company's are Plan (PSP) and Deferred Share n
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) PSP 120,376 DSBP 18,737
d)	Aggregated information		
	- Aggregated volume	N/A	
	- Price	Nil	
e)	Date of the transaction	01 August 2024	
f)	Place of the transaction	London	

1	Details of the person discharg associated	ing managerial responsibilities / person closely
a)	Name	Tom Newman
2	Reason for the notification	
a)	Position/status	Chief Executive, Land
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participant, auction platform,
a)	Name	Babcock International Group PLC
b)	LEI	213800TSKOLX4EU6L377
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 60p

	Identification code	GB0009697037	
b)	Nature of the transaction	Award of share Performance sha Bonus 2022 Plan	s under the Company's are Plan (PSP) and Deferred Share n
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	PSP 120,376 DSBP 17,763
d)	Aggregated information		
	- Aggregated volume	N/A	
	- Price	Nil	
e)	Date of the transaction	01 August 2024	
f)	Place of the transaction	London	
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1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Paul Armstrong	
2	Reason for the notification		
ı)	Position/status	Chief Corporate Officer Marino	2
)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor		ant, auction platform,
ı)	Name	Babcock International Group I	PLC
)	LEI	213800TSKOLX4EU6L377	
_	Details of the transaction(s): (ii) each type of transaction; (ii) have been conducted	section to be repeated for (
1 1	Details of the transaction(s): (ii) each type of transaction; (i	section to be repeated for (
<u> </u>	Details of the transaction(s): s (ii) each type of transaction; (ii) have been conducted Description of the financial	section to be repeated for (iii) each date; and (iv) each	
1	Details of the transaction(s): s (ii) each type of transaction; (ii) have been conducted Description of the financial instrument, type of instrument	Ordinary shares of 60p GB0009697037 Award of shares	under the Company's re Plan (PSP) and Deferred Share
1	Details of the transaction(s): s (ii) each type of transaction; (i have been conducted Description of the financial instrument, type of instrument Identification code	Ordinary shares of 60p GB0009697037 Award of shares Performance sha	under the Company's re Plan (PSP) and Deferred Share

d)	Aggregated information	
	- Aggregated volume	N/A
	- Price	Nil
e)	Date of the transaction	01 August 2024
f)	Place of the transaction	London

1	Details of the person discharg associated	ing managerial responsibilities / person closely
a)	Name	Neal Misell
2	Reason for the notification	
a)	Position/status	CEO - Mission Systems
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participant, auction platform,
a)	Name	Babcock International Group PLC
b)	LEI	213800TSKOLX4EU6L377
4		ection to be repeated for (i) each type of instrument; ii) each date; and (iv) each place where transactions
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 60p GB0009697037
b)	Nature of the transaction	Award of shares under the Company's Performance share Plan (PSP) and Deferred Share Bonus 2022 Plan
c)	Price(s) and volume(s)	Price(s) Volume(s) Nil PSP 108,338 DSBP 10,368
d)	Aggregated information	
	- Aggregated volume	N/A
	- Price	Nil
e)	Date of the transaction	01 August 2024

f)	Place of the transaction	London
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1	Details of the person discharg associated	ing managerial responsibil	lities / person closely
a)	Name	Nikki Fox	
2	Reason for the notification		
a)	Position/status	Chief of Staff to CEO	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor		pant, auction platform,
a)	Name	Babcock International Group	PLC
b)	LEI	213800TSKOLX4EU6L377	
4	Details of the transaction(s): s (ii) each type of transaction; (ii) have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 60p	
	Identification code	GB0009697037	
b)	Nature of the transaction	Award of shares under the Company's Performance share Plan (PSP) and Deferred Share Bonus 2022 Plan	
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) PSP 106,412 DSBP 16,547
d)	Aggregated information		
	- Aggregated volume	N/A	
	- Price	Nil	
e)	Date of the transaction	01 August 2024	
f)	Place of the transaction	London	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Jack Borrett
I		

2	Reason for the notification		
a)	Position/status	Group Company Secretary & General Counsel	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market particip	pant, auction platform,
a)	Name	Babcock International Group I	PLC
b)	LEI	213800TSKOLX4EU6L377	
4		ection to be repeated for (i) each type of instrument; ii) each date; and (iv) each place where transactions	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 60p GB0009697037	
b)	Nature of the transaction	Award of shares under the Company's Performance share Plan (PSP) and Deferred Share Bonus 2022 Plan	
c)	Price(s) and volume(s)	Price(s) Volume(s) Nil PSP 93,291 DSBP 14,600	
d)	Aggregated information		
	- Aggregated volume	N/A	
	- Price	Nil	
e)	Date of the transaction	01 August 2024	
f)	Place of the transaction	London	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Donna Sinnick	
2	Reason for the notification		
a)	Position/status	Chief of Programme Management Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participant, auction platform,	
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a)	Name	Babcock International Group PLC	
b)	LEI	213800TSKOLX4EU6L377	
4	Details of the transaction(s): s (ii) each type of transaction; (ii) have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 60p GB0009697037	
b)	Nature of the transaction	Award of shares under the Company's Performance share Plan (PSP) and Deferred Share Bonus 2022 Plan	
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) PSP 77,680 DSBP 5,086
d)	Aggregated information - Aggregated volume - Price	N/A Nil	
e)	Date of the transaction	01 August 2024	
f)	Place of the transaction	London	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Louise Atkinson	
2	Reason for the notification		
a)	Position/status	Chief People Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	a allowance market participant, auction platform,	
a)	Name	Babcock International Group PLC	
b)	LEI	213800TSKOLX4EU6L377	
4		section to be repeated for (i) each type of instrument; iii) each date; and (iv) each place where transactions	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 60p	

	monomiem, type or monomiem			
	Identification code	GB0009697037		
b)	Nature of the transaction	Award of shares	under the Company's	
0)	rature of the transaction	Performance sha	Performance share Plan (PSP) and Deferred Share Bonus 2022 Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		Nil	PSP 75,047 DSBP 1,276	
d)	Aggregated information			
	- Aggregated volume	N/A		
	- Price	Nil		
e)	Date of the transaction	01 August 2024		
f)	Place of the transaction	London		
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1	Details of the person discharging managerial responsibilities / person closely			
1	associated			
	associated			
a)	Name	Roger O'Callaghan		
ĺ				
2	Reason for the notification			
a)	Position/status	Chief Executive, South Africa		
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b)	Initial notification / Amendment	Initial notification		
3	Details of the issuer, emission	allowance market narticin	ant, auction platform.	
	auctioneer or auction monitor	ano vance market particip	and auction placioring	
a)	Name	Babcock International Group F	PLC	
b)	LEI	213800TSKOLX4EU6L377		
U)	LLI	21300015KOLA4LO0L377		
4		nsaction(s): section to be repeated for (i) each type of instrument;		
		i) each date; and (iv) each place where transactions		
	have been conducted			
a)	Description of the financial			
·	instrument, type of instrument	Ordinary shares of 60p		
	Identification code	GB0009697037		
b)	Nature of the transaction	Award of shares	under the Company's	
		Performance share	re Plan (PSP) and Deferred Share	
		Bonus 2022 Plan		
c)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		NT1	PCD 70.107	
		Nil	PSP 70,196 DSBP 8,262	
		11	DODI 0,404	

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d)	Aggregated information	
	- Aggregated volume	N/A
	- Price	Nil
e)	Date of the transaction	01 August 2024
f)	Place of the transaction	London

1	Details of the person discharg associated	ing managerial responsibilities / person closely	
a)	Name	Pierre Basquin	
2	Reason for the notification		
a)	Position/status	Chief Executive, Aviation	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	n allowance market participant, auction platform,	
a)	Name	Babcock International Group PLC	
b)	LEI	213800TSKOLX4EU6L377	
4		section to be repeated for (i) each type of instrument; iii) each date; and (iv) each place where transactions	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 60p GB0009697037	
b)	Nature of the transaction	Award of shares under the Company's Performance share Plan (PSP) and Deferred Share Bonus 2022 Plan	
c)	Price(s) and volume(s)	Price(s) Volume(s) Nil PSP 62,235 DSBP 7,529	
d)	Aggregated information		
	- Aggregated volume	N/A	
	- Price	Nil	
e)	Date of the transaction	01 August 2024	

f)	Place of the transaction	London

1	Details of the person discharg	ging managerial responsi	ibilities / person closely	
	associated			
a)	Name	Jerry McLean	Jerry McLean	
2	Reason for the notification			
a)	Position/status	Chief Executive Officer, Bal	bcock Canada	
b)	Initial notification / Amendment	Initial notification		
3	Details of the issuer, emission auctioneer or auction monitor		cipant, auction platform,	
a)	Name	Babcock International Grou	ıp PLC	
b)	LEI	213800TSKOLX4EU6L377		
4		section to be repeated for (i) each type of instrument; iii) each date; and (iv) each place where transactions		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 60p		
	Identification code	GB0009697037		
b)	Nature of the transaction		ures under the Company's share Plan (PSP) and Deferred Share Plan	
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) PSP 70,742 DSBP 8,771	
d)	Aggregated information			
	- Aggregated volume	N/A		
	- Price	Nil		
e)	Date of the transaction	01 August 2024		
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1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name Andrew Cridland	1

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2	Reason for the notification			
a)	Position/status	Chief Executive, Australasia		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission auctioneer or auction monitor	allowance market particip	ant, auction platform,	
a)	Name	Babcock International Group F	PLC	
b)	LEI	213800TSKOLX4EU6L377		
4	Details of the transaction(s): so (ii) each type of transaction; (ii) have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 60p		
	Identification code	GB0009697037		
b)	Nature of the transaction	Award of shares Performance sha Bonus 2022 Plan	under the Company's re Plan (PSP) and Deferred Share	
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) PSP 79,448 DSBP 8,463	
d)	Aggregated information			
	- Aggregated volume	N/A		
	- Price	Nil		
e)	Date of the transaction	01 August 2024		
f)	Place of the transaction	London		

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Brad Yelland			
2	Reason for the notification				
a)	Position/status	Group Chief Engineering & Technology Officer			
b)	Initial notification /Amendment	Initial notification			
3	Details of the issuer, emission auctioneer or auction monitor	n allowance market participant, auction platform,			

a)	Name	Babcock International Group PLC	
b)	LEI	213800TSKOLX4EU6L377	
4	Details of the transaction(s): s (ii) each type of transaction; (i have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 60p	
	Identification code	GB0009697037	
b)	Nature of the transaction	Award of shares under the Company's Performance share Plan (PSP) and Deferred Share Bonus 2022 Plan	
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) PSP 71,229 DSBP 4,732
d)	Aggregated information		
	- Aggregated volume	N/A	
	- Price	Nil	
e)	Date of the transaction	01 August 2024	
f)	Place of the transaction	London	

Eunice Payne Company Secretarial Department 01 August 2024

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