

**Capita plc ("the Company")**  
**Director Share Dealing**  
**Vesting of Share Award and Investment of Own Funds**  
**Adolfo Hernandez, Chief Executive Officer**

The Company confirms that the first tranche of shares awarded to Adolfo Hernandez, Chief Executive Officer under the buy-out share award granted on 19 March 2024, vested on 5 August 2024.

This was a total of 2,509,709 Capita plc Ordinary Shares of 2 1/15p each in the Company ("Ordinary Shares"). Adolfo Hernandez has personally funded £188,258 to cover his liability in respect of income tax and national insurance arising upon the vesting of this first tranche.

Following vesting of these shares, Adolfo Hernandez holds a total of 3,159,709 Ordinary Shares representing 0.2% of the Company's issued share capital.

The information set out below is provided in accordance with the requirements of the UK Market Abuse Regulation.

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

**This notification is made in accordance with the requirements of the UK Market Abuse Regulation.**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	<b>Name</b>	Adolfo Hernandez	
<b>2</b>	<b>Reason for the notification</b>		
a)	<b>Position/status</b>	Chief Executive Officer	
b)	<b>Initial notification /Amendment</b>	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	<b>Name</b>	Capita plc	
b)	<b>LEI</b>	CMIGEWPLHL4M7ZV0I288	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	<b>Description of the financial instrument, type of instrument</b>	Ordinary shares of 2 1/15p each	
	<b>Identification code</b>	GB00B23K0M20	
b)	<b>Nature of the transaction</b>	Vesting of Ordinary Shares under first tranche of buy-out share award.	
c)	<b>Price (s) and Volume(s) - Acquisition of shares on exercise of options</b>	<b>Price(s)</b>	<b>Volume(s)</b>
		£nil	2,509,709
	<b>Retention of shares, following investment</b>	£nil	2,509,209
d)	<b>Aggregated information</b>	<b>Price(s)</b>	<b>Volume(s)</b>
		£nil	2,509,709
	<b>Retention of shares, following investment</b>	£nil	2,509,709
e)	<b>Date of the transaction</b>	5 August 2024	
f)	<b>Place of the transaction</b>	Outside of a trading venue	

