

Capita plc ("the Company")

Director Share Dealing

Purchase of shares by Pablo Andres, Director and Chief Financial Officer Designate

The Company has been advised that Pablo Andres, Director and Chief Financial Officer Designate purchased 1,200,000 Ordinary Shares of 2 1/15p each in the Company ("Ordinary Shares") on 7 August 2024, as detailed below.

Pablo Andres has a total of 1,850,000 Ordinary Shares representing 0.11% of the Company's issued share capital.

As announced on 13 May 2024, Pablo Andres will be appointed as Chief Financial Officer on 9 August 2024 upon the retirement of Tim Weller.

The information set out below is provided in accordance with the requirements of the UK Market Abuse Regulation

|               |   |  |  |       |        |               |           |
|---------------|---|--|--|-------|--------|---------------|-----------|
| 1             | Details of the person discharging managerial responsibilities / person closely associated   |  |  |       |        |               |           |
| a)            | Name  | Pablo Andres   |  |       |        |               |           |
| 2             | Reason for the notification   |  |  |       |        |               |           |
| a)            | Position/status   | Director and Chief Financial Officer Designate   |  |       |        |               |           |
| b)            | Initial notification /Amendment   | Initial notification   |  |       |        |               |           |
| 3             | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |  |  |       |        |               |           |
| a)            | Name  | Capita plc   |  |       |        |               |           |
| b)            | LEI   | CMIGEWPLHL4M7ZV0IZ88   |  |       |        |               |           |
| 4             | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |  |       |        |               |           |
| a)            | Description of the financial instrument, type of instrument<br><br>Identification code  | Ordinary shares of 2 1/15p each<br><br>GB00B23K0M20  |  |       |        |               |           |
| b)            | Nature of the transaction   | Purchase of shares   |  |       |        |               |           |
| c)            | Price(s) and volume(s)  | <table><tr><td>Price</td><td>Volume</td></tr><tr><td>17.1905 pence</td><td>1,200,000</td></tr></table> |  | Price | Volume | 17.1905 pence | 1,200,000 |
| Price         | Volume  |  |  |       |        |               |           |
| 17.1905 pence | 1,200,000   |  |  |       |        |               |           |
| d)            | Aggregated information<br>- Aggregated volume<br>- Price  | 1,200,000<br>17.1905 pence   |  |       |        |               |           |
| e)            | Date of the transaction   | 7 August 2024  |  |       |        |               |           |
| f)            | Place of the transaction  | London Stock Exchange  |  |       |        |               |           |