

**Tekmar Group plc  
("Tekmar Group", "Tekmar" or the "Group")**

**Directorate Changes**

Tekmar Group plc (AIM: TGP), a leading provider of technology and services for the global offshore energy markets, announces the appointment of two Non-Executive Directors, Lars Bondo Krogsgaard and David Kemp, effective 12 August 2024. In light of these appointments, Ian Ritchey steps down from the Tekmar Board with immediate effect and Julian Brown will step down on 30 September 2024.

Lars brings considerable wind industry experience and an extensive track record leading global organisations for over 20 years, including publicly listed companies. He has a wealth of experience across wind turbine manufacturing and supply chain activities, renewable energy project development and engineering and technology companies. Previously, Lars was the Onshore CEO at Siemens Gamesa Renewable Energy, a listed Spanish wind turbine manufacturer with c.€10.2 billion in revenues. Prior to his role with Siemens, Lars was the Co-CEO at MHI Vestas Offshore Wind, and member of the Management Board and CEO of Nordex, a listed German wind turbine manufacturer.

David is an accomplished and experienced FTSE 250 CFO with a strong track record leading diverse global teams. He has broad experience in strategy development and implementation, M&A, business performance, transformation and turnaround. Most recently, David was Group CFO at John Wood Group Plc ("Wood Group"), a global engineering and consulting company with over 35,000 professionals in over 60 countries with revenue of c.US\$6 billion where he served for over a decade. At Wood Group, David had a leadership role in transforming the group from an oil and gas dominated unintegrated group to a global multi-sector engineering and consultancy business. He was involved in extensive capital raisings, with over US\$4 billion raised across public and private markets and M&A, where he executed over US\$3 billion of acquisitions. Prior to his role at Wood Group, David was Group CFO of Jersey Oil and Gas plc, an AIM-quoted exploration company from 2011 to 2013.

**Steve Lockard, Chairman of Tekmar Group said:** *"I am delighted to welcome Lars and David to the Tekmar Board. Both are proven and highly accomplished business leaders who bring considerable industry and financial markets experience alongside valuable skill-sets and insight in scaling global businesses. It is a marker of the ambition we have for Tekmar, and of the opportunity we have ahead, to have individuals of this pedigree joining the Board. I look forward to working with Lars and David, and my fellow directors and colleagues at Tekmar, as we execute the critical phase ahead of us to drive value creation."*

*"I'd like to thank Julian and Ian for their contribution to the business and we wish them every success in their future endeavours."*

**Julian Brown added:** *"On behalf of Ian and myself, we would like to thank our colleagues at Tekmar for the steadfast commitment they have given to the business, particularly in navigating the external challenges of recent years."*

**Additional Information on the Board Appointments**

The following additional information is provided with regards to the appointment of Lars Bondo Krogsgaard, aged 58, in accordance with AIM Rule 17 and Schedule 2(g) of the AIM Rules for Companies:

**Current Directorships/partnerships:**

Fonden Lindoe Offshore Renewables Center  
Ra Holdings Société a responsabilité limitée  
Stiesdal A/S  
Stiesdal Hydrogen A/S\*  
Stiesdal Skyclean A/S\*  
Stiesdal Offshore A/S\*  
Lars Bondo Krogsgaard Holding ApS  
Solutio ApS\*\*

**Directorships/partnerships within the last five years:**

Siemens Gamesa Renewable Power Private Limited, India  
MHI Vestas Offshore Wind A/S

\*Subsidiary of Stiesdal A/S

\*\* Subsidiary of Lars Bondo Krogsgaard Holding ApS

**Other disclosures:**

The following companies were liquidated during the director's tenure:

- A/S Brandts Ventures
- BC AF 21. DECEMBER 2001 A/S
- INCORP A/S
- E-NOVASION A/S

**The following companies were liquidated within 12 months of the director's resignation:**

- MARIENHOF BUSINESS INFORMATION A/S
- E-MEDIA DEVELOPMENT A/S
- MOC2 APS
- ADMINISTRATIONSELKABET AF 1999 APS
- EBIZ APS
- LIKVIDATOR SELSKABET AF 4. JANUARY 2002 A/S

All of the above liquidations took place in 2001 and 2002 and relate to the director's role at A/S Brandts Ventures, a Copenhagen based internet venture capital company.

There are no further disclosures required to be made in respect of the appointment of Mr Lars Bondo Krogsgaard under AIM Rule 17 and Schedule 2(g) of the AIM Rules for Companies.

The following details in relation to the appointment of Mr David Miller Kemp, aged 54, are disclosed in accordance with AIM Rule 17 and Schedule 2(g) of the AIM Rules for Companies:

**Current Directorships/partnerships:**

Craneware plc

**Directorships/partnerships within the last five years:****UK**

Albyn School Limited  
 John Wood Group PLC  
 Wood Group Limited\*  
 JWG USA Holdings Limited\*  
 Wood Group Management Services Limited\*  
 Wood Group Properties Limited\*  
 John Wood Group US Company\*

**USA**

JWG USA Holdings Inc\*  
 Wood Group E&PF Holdings Inc\*  
 Wood Group US Holdings Inc\*

\*Subsidiary of John Wood Group PLC

There are no further disclosures required to be made in respect of the appointment of Mr David Miller Kemp under AIM Rule 17 and Schedule 2(g) of the AIM Rules for Companies.

**Enquiries:****Tekmar Group plc**

Alasdair MacDonald, CEO  
 Leanne Wilkinson, CFO

c/o +44 (0)20 4582 3500

**Singer Capital Markets (Nominated Adviser and Joint Broker)**

Rick Thompson / Sam Butcher

+44 (0)20 7496 3000

**Berenberg (Joint Broker)**

Ben Wright / Ciaran Walsh

+44 (0)20 3207 7800

**Gracechurch Group (Financial Media & Investor Relations)**

Murdo Montgomery / Heather Armstrong

+44 (0)20 4582 3500

**About Tekmar Group plc**

Tekmar Group plc (LON:TGP) collaborates with its partners to deliver robust and sustainable engineering led solutions that enable the world's energy transition.

Through our Offshore Energy and Marine Civils Divisions we provide a range of engineering services and technologies to support and protect offshore wind farms and other offshore energy assets and marine infrastructure. With near 40 years of experience, we optimise and de-risk projects, solve customer's engineering challenges, improve safety and lower project costs. Our capabilities include geotechnical design and analysis, simulation and engineering analysis, bespoke equipment design and build, subsea protection technology and subsea stability technology.

We have a clear strategy focused on strengthening Tekmar's value proposition as an engineering solutions-led business which offers integrated and differentiated technology, services and products to our global customer base.

Headquartered in Newton Aycliffe, UK, Tekmar Group has an extensive global reach with offices, manufacturing facilities, strategic supply partnerships and representation in 18 locations across Europe, Africa, the Middle East, Asia Pacific and North America.

For more information visit: [www.tekmargroup.co.uk](http://www.tekmargroup.co.uk).

Subscribe to further news from Tekmar Group at [Group News](#).

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