

Glencore plc
Baar, Switzerland
19 August 2024

Notification of transaction of Person Closely Associated with a Person Discharging Managerial Responsibilities

1. Name of person closely associated with person discharging managerial responsibilities within the issuer

Fiona Jane Gilbert

2. Name of person discharging managerial responsibilities within the issuer

Martin Gilbert, Non-Executive Director

3. Reason for responsibility to notify

Notification relates to a transaction notified in accordance with Article 19 of the Market Abuse Regulation

4. Name of relevant issuer

Glencore plc

5. LEI

2138002658CPO9NBH955

6. Description of the financial instrument

Ordinary shares in Glencore plc

7. ISIN

JE00B4T3BW64

8. Nature of transaction (e.g. acquisition or disposal)

On market acquisition

9. Volume and price of the transaction

3,000 shares at a price of GBP 4.086213

10. Date and place of transaction

16 August 2024

11. Date issuer informed of transaction

16 August 2024

12. Place of transaction

London Stock Exchange

13. Details of duly authorised officer of issuer responsible for making notification

John Burton
Company Secretary
Glencore plc

For further information please contact:

Investors

Martin Fewings t: +41 41 709 28 80 m: +41 79 737 56 42 martin.fewings@glencore.com

Media

Charles Watenphul t: +41 41 709 24 62 m: +41 79 904 33 20 charles.watenphul@glencore.com

Company Secretarial

John Burton t: +41 41 709 26 19 m: +41 79 944 54 34 john.burton@glencore.com

www.glencore.com

Glencore LEI: 2138002658CPO9NBH955

Notes for Editors

Glencore is one of the world's largest global diversified natural resource companies and a major producer and marketer of more than 60 commodities that advance everyday life. Through a network of assets, customers and suppliers that spans the globe, we produce, process, recycle, source, market and distribute the commodities that support decarbonisation while meeting the energy needs of today.

With over 150,000 employees and contractors and a strong footprint in over 35 countries in both established and emerging regions for natural resources, our marketing and industrial activities are supported by a global network of more than 50 offices.

Glencore's customers are industrial consumers, such as those in the automotive, steel, power generation, battery manufacturing and oil sectors. We also provide financing, logistics and other services to producers and consumers of commodities.

Glencore is proud to be a member of the Voluntary Principles on Security and Human Rights and the International Council on Mining and Metals. We are an active participant in the Extractive Industries Transparency Initiative.

We will support the global effort to achieve the goals of the Paris Agreement through our efforts to decarbonise our own operational footprint. We believe that we should take a holistic approach and have considered our commitment through the lens of our global industrial emissions. Against a restated 2019 baseline, we are targeting to reduce our Scope 1, 2 and 3 industrial emissions by 15% by the end of 2026, 25% by the end of 2030, 50% by the end of 2035 and we have an ambition to achieve net zero industrial emissions by the end of 2050, subject to a supportive policy environment. For more information see our 2024-2026 Climate Action Transition Plan and the About our emissions calculation and reporting section in our 2023 Annual Report, available on our website at [glencore.com/publications](https://www.glencore.com/publications).

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Important Information

This material does not purport to contain all of the information you may wish to consider. For further important information, including in connection with forward-looking statements and other cautionary information, refer to the Important notice section of Glencore's 2024 Half Year Report, which is available at [glencore.com/publications](https://www.glencore.com/publications). This document does not constitute or form part of any offer or invitation to sell or issue, or any solicitation of any offer to purchase or subscribe for any securities.

Other information

The companies in which Glencore plc directly and indirectly has an interest are separate and distinct legal entities. In this document, "Glencore", "Glencore group" and "Group" are used for convenience only where references are made to Glencore plc and its subsidiaries in general. These collective expressions are used for ease of reference only and do not imply any other relationship between the companies. Likewise, the words "we", "us" and "our" are also used to refer collectively to members of the Group or to those who work for them. These expressions are also used where no useful purpose is served by identifying the particular company or companies.

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