

One Waterside Drive
Arlington Business Park
Reading
Berkshire
RG7 4SW



19 August 2024

COHORT PLC
("Cohort" or "the Company")

Director Shareholdings
Grant of Long-Term Incentive Plan awards

The Company announces that on 16 August 2024 the following awards over ordinary shares of 10 pence each in the Company ("Shares") were granted under the Cohort plc Executive Long Term Incentive Plan ("LTIP") to the following directors and persons discharging managerial responsibilities:

Director / PDMR	Position	No. of Shares under award
Andrew Thomis	Chief Executive Officer	34,186
Simon Walther	Finance Director	25,395

The awards have been granted in the form of nil-cost Shares and will not normally vest before 16 August 2027. Awards may vest on that date, in whole or in part, dependent on performance against organic growth and total growth targets, measured over a three-year period.

Such awards granted to the Executive Directors are additionally subject to a two-year holding period following the vesting date.

Contact information

The information set out below is provided in accordance with the requirements of Article 19 of the EU Market Abuse Regulation.

NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES		
1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Andrew Thomis
2	Reason for the notification	
a)	Position/status	Chief Executive
b)	Initial notification/amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Cohort plc
b)	Legal Entity Identifier Code	213800WE61C73LZZNW11
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument	Ordinary shares in Cohort plc with a nominal value of 10 pence each
b)	Identification Code	GR00R0V70R04

b)	Identification Code	GB00B0YD2B94
c)	Nature of the transaction	Performance-related award of shares under the Cohort plc Executive Long Term Incentive Plan with a vest date of 16 August 2027
d)	Currency	GBP - British Pound
e)	Price(s) and Volume(s)	34,186 Shares at nil pence per share
f)	Aggregated Information <ul style="list-style-type: none"> - Price - Volume - Total 	N/A
g)	Date of transaction	16 August 2024
h)	Place of transaction	Outside of a trading venue

NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES		
1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Simon Walther
2	Reason for the notification	
a)	Position/status	Finance Director
b)	Initial notification/amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Cohort plc
b)	Legal Entity Identifier Code	213800WE61C73LZZNW11
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument	Ordinary shares in Cohort plc with a nominal value of 10 pence each
b)	Identification Code	GB00B0YD2B94
c)	Nature of the transaction	Performance-related award of shares under the Cohort plc Executive Long Term Incentive Plan with a vest date of 16 August 2027
d)	Currency	GBP - British Pound
e)	Price(s) and Volume(s)	25,395 Shares at nil pence per share
f)	Aggregated Information <ul style="list-style-type: none"> - Price - Volume - Total 	N/A
g)	Date of transaction	16 August 2024
h)	Place of transaction	Outside of a trading venue

ENDS

For further information please contact:

Cohort plc
Andrew Thomis, Chief Executive
Simon Walther, Finance Director
Emily McBride, Group Head of Marketing and Corporate Communications
Raquel McGrath, Company Secretary

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NOTES TO EDITORS

Cohort plc (www.cohortplc.com) is the parent company of six innovative, agile and responsive businesses based in the UK, Germany and Portugal, providing a wide range of services and products for domestic and export customers in defence and related markets.

Cohort (AIM: CHRT) was admitted to London's Alternative Investment Market in March 2006. It has headquarters in Reading, Berkshire and employs in total over 1,300 core staff there and at its other operating company sites across the UK, Germany, and Portugal.

The group is split into two segments - Communications and Intelligence, and Sensors and Effectors:

Communications and Intelligence

- EID designs and manufactures advanced communications systems for naval and military customers. Cohort acquired a majority stake in June 2016. www.eid.pt
- MASS is a specialist data technology company serving the defence and security markets, focused on electronic warfare, digital services, and training support. Acquired by Cohort in August 2006. www.mass.co.uk
- MCL designs, sources, and supports advanced electronic and surveillance technology for UK end users including the MOD and other government agencies. MCL has been part of the Group since July 2014. www.marlbroughcomms.com

Sensors and Effectors

- Chess Dynamics offers surveillance, tracking and fire-control systems to the defence and security markets. Chess has been part of the Group since December 2018. www.chess-dynamics.com
- ELAC SONAR supplies advanced sonar systems and underwater communications to global customers in the naval marketplace. Acquired by Cohort in December 2020. www.elac-sonar.de
- SEA delivers and supports technology-based products for the defence and transport markets alongside specialist research and training services. Acquired by Cohort in October 2007. www.sea.co.uk

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