

20 August 2024



("Kinovo", the "Company" or the "Group")

Share Incentive Plan, Director/PDMR Shareholding, Exercise of Options and Total Voting Rights

Share Incentive Plan

Kinovo Plc (AIM: KINO), the specialist property services Group that delivers compliance and sustainability solutions, announces the issue and allotment of 248,101 new ordinary shares of 10 pence each in the Company ("**Ordinary Shares**") for the benefit of participants in the Company's Share Incentive Plan (the "**SIP**") including Persons Discharging Managerial Responsibilities of the Company (each, a "**PDMR**").

The SIP is an all-employee trust arrangement approved by HM Revenue and Customs, under which the trust will acquire Ordinary Shares on behalf of each participating employee, at the prevailing market price per share at the start of the accumulation period, using contributions deducted from pre-tax salary in each calendar month ("**Partnership Shares**"), with each participating employee being entitled to one Ordinary Share for each Partnership Share ("**Matching Shares**"), subject to the SIP rules including a minimum holding period of three years, using newly issued shares ("**SIP New Ordinary Shares**"). 34% of eligible staff participated in the 2023/24 SIP.

Details of the number of Partnership Shares purchased by the PDMRs at a price of 44.5 pence per Ordinary Share and the number of Matching Shares allocated to the PDMRs for no consideration, are set out against their names in the table below.

Name	Title	Number of Partnership Shares	Number of Matching Shares
David Bullen	Chief Executive Officer	4,045	4,045
Clive Lovett	Group Finance Director	4,045	4,045
Lee Venables	Chief Operating Officer	4,045	4,045
Alison Beach	Director - Subsidiary	4,045	4,045
John Lord	Director - Subsidiary	4,045	4,045
Nicole Rooney	Director - Subsidiary	4,045	4,045

Application has been made to the London Stock Exchange for the 248,101 Ordinary Shares to be admitted to trading on AIM ("**Admission**") and Admission is expected to become effective on or around 21 August 2024. The SIP New Ordinary Shares will rank pari passu in all respects with the Company's existing Ordinary Shares.

CSOP Exercise of Options

Kinovo has also received notice by a former employee of the Company to exercise options over 25,000 ordinary shares of 10p each under the Company's CSOP ("**CSOP New Ordinary Shares**").

Application has been made for the 25,000 CSOP New Ordinary Shares to be admitted to trading on AIM which is expected to occur on 21 August 2024. The 25,000 CSOP New Ordinary Shares will rank pari passu with the Company's existing shares.

Total Voting Rights

Following Admission of the 248,101 SIP New Ordinary Shares and the 25,000 CSOP New Ordinary Shares, the issued share capital of the Company will be 63,291,315 Ordinary Shares with one voting right each. The Company does not hold any shares in treasury.

The above figure may be used by shareholders in the Company as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the share capital of the Company under the FCA's Disclosure Guidance and Transparency Rules.

Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014								
1 Details of the person discharging managerial responsibilities/person closely associated								
a.	Name	David Bullen						
2 Reason for notification								
a.	Position/Status	CEO						
b.	Initial notification/ Amendment	Initial Notification						
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a.	Name	Kinovo Plc						
b.	LEI	213800JDWVCVYWS87928						
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a.	Description of the financial instrument, type of instrument Identification Code	Ordinary Shares of 10 pence each GB00BV9GHQ09						
b.	Nature of the transaction	Purchase and allocation of Partnership and Matching Shares (no consideration), respectively, under the SIP.						
c.	Price(s) and volume(s)	<table border="1"> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> <tr> <td>44.5 p</td> <td>4,045 (Partnership Shares)</td> </tr> <tr> <td>Nil</td> <td>4,045 (Matching Shares)</td> </tr> </table>	Price(s)	Volume(s)	44.5 p	4,045 (Partnership Shares)	Nil	4,045 (Matching Shares)
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Nil	4,045 (Matching Shares)							
d.	Aggregated information - Aggregated Volume - Price	Not applicable - single transaction						
e.	Date of the transaction	14 August 2024						
f.	Place of the transaction	London Stock Exchange						
Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014								
1 Details of the person discharging managerial responsibilities/person closely associated								
a.	Name	Clive Lovett						
2 Reason for notification								
a.	Position/Status	Group Finance Director						
b.	Initial notification/ Amendment	Initial Notification						
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a.	Name	Kinovo Plc						

b.	LEI	213800JDWVCVYWS87928							
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1 Details of the person discharging managerial responsibilities/person closely associated		
a.	Name	Lee Venables
2 Reason for notification		
a.	Position/Status	COO
b.	Initial notification/ Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a.	Name	Kinovo Plc
b.	LEI	213800JDWVCVYWS87928
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Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014			
1 Details of the person discharging managerial responsibilities/person closely associated			
a.	Name	Alison Beach	
2 Reason for notification			
a.	Position/Status	Director - Subsidiary	
b.	Initial notification/ Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a.	Name	Kinovo Plc	
b.	LEI	213800JDWVCVYWS87928	
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1 Details of the person discharging managerial responsibilities/person closely associated								
a.	Name	John Lord						
2 Reason for notification								
a.	Position/Status	Director - Subsidiary						
b.	Initial notification/ Amendment	Initial Notification						
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Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014		
1 Details of the person discharging managerial responsibilities/person closely associated		
a.	Name	Nicole Rooney
2 Reason for notification		
a.	Position/Status	Director - Subsidiary
b.	Initial notification/ Amendment	Initial Notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a.	Name	Kinovo Plc							
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d.	Aggregated information - Aggregated Volume - Price	Not applicable - single transaction							
e.	Date of the transaction	14 August 2024							
f.	Place of the transaction	London Stock Exchange							

Enquiries

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