

## Director/PDMR Shareholding

Pennon Group plc

### Notification of transactions of persons discharging managerial responsibilities

The notification below is made in accordance with the requirements of the EU Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	SUSAN JANE DAVY	
2	Reason for the notification		
a)	Position/status	GROUP CHIEF EXECUTIVE OFFICER	
b)	Initial notification/Amendment	INITIAL NOTIFICATION	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	PENNON GROUP PLC	
b)	LEI	213800V1CCTS41GWH423	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	ORDINARY SHARES OF 61.05p EACH	
	Identification code	GB00BNNTLN49	
b)	Nature of the transaction	PURCHASE OF SHARES TO GO INTO SHARE INCENTIVE PLAN (SIP)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		594p	25
d)	Aggregated information	N/A	
	- Volume		
	- Price		
	- Total		
e)	Date of the transaction	19 August 2024	
f)	Place of the transaction	London Stock Exchange (XLON)	

**Name of authorised official of issuer responsible for making notification.**  
ANDREW GARARD, GROUP GENERAL COUNSEL AND COMPANY SECRETARY  
**Date of notification:** 20 August 2024

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