TR-1: Standard form for notification of major holdings

1. Issuer Details

ISIN

GB0008475088

Issuer Name

ROBERT WALTERS PLC

UK or Non-UK Issuer

UK

2. Reason for Notification

An acquisition or disposal of voting rights

3. Details of person subject to the notification obligation

Name

Liontrust Investment Partners LLP

City of registered office (if applicable)

Country of registered office (if applicable)

GB

4. Details of the shareholder

| Name | City of registered office | Country of registered office |
|-----------------------------------|---------------------------|------------------------------|
| Liontrust Asset Management Plc | London | United Kingdom |

5. Date on which the threshold was crossed or reached

27-Aug-2024

6. Date on which Issuer notified

28-Aug-2024

7. Total positions of person(s) subject to the notification obligation

| | % of voting rights attached to shares (total of 8.A) | % of voting rights through financial instruments (total of 8.B 1 + 8.B 2) | Total of both in % (8.A + 8.B) | Total number of voting rights held in issuer |
|--|--|---|--------------------------------|---|
| Resulting situation on the date on which threshold was crossed or reached | 16.981000 | 0.041000 | 17.022000 | 12316852 |
| Position of previous notification (if applicable) | 17.038000 | 0.000000 | 17.038000 | |

. Notified details of the resulting situation on the date on which the threshold was crossed or reached

8A. Voting rights attached to shares

| Class/Type of shares ISIN code(if possible) | Number of direct voting rights (DTR5.1) | Number of indirect voting rights (DTR5.2.1) | | % of indirect voting rights (DTR5.2.1) |
|---|---|---|-----------|--|
| GB0008475088 | 12286916 | | 16.981000 | |
| Sub Total 8.A | 12286916 | | 16.981000 | % |

8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

| Type of financial instrument | Expiration date | Exercise/conversion period | Number of voting rights that may be acquired if the instrument is exercised/converted | % of voting rights |
|------------------------------|--------------------|----------------------------|---|--------------------|
| Securities Lending | Open | At any time | 29936 | 0.041000 |
| Sub Total 8.B1 | | | 29936 | 0.041000% |

8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

| Type of financial instrument | Exercise/conversion period | Physical or cash settlement | Number of voting rights | % of voting rights |
|------------------------------|----------------------------|-----------------------------|-------------------------|--------------------|
| | | | | |
| Sub Total 8.B2 | | | | |

9. Information in relation to the person subject to the notification obligation

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

| Ultimate controlling person | Name of controlled undertaking | | instruments if it | Total of both if it equals or is higher than the notifiable |
|----------------------------------|--------------------------------------|-----------|-------------------|---|
| Liontrust Asset Management | Liontrust Investment Partners | 16.981000 | 0.041000 | 17.022000% |

| In case of proxy voting | |
|--|--|
| ame of the proxy holder | |
| | |
| ne number and % of voting rights held | |
| | |
| ne date until which the voting rights will be held | |
| | |
| Additional Information | |

12. Date of Completion

28-Aug-2024

13. Place Of Completion

London

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