

29 August 2024

# SYNECTICS

Synectics plc  
("Synectics" or the "Company")

## Passing of Paul Webb, Chief Executive Officer

Synectics plc (AIM: SNX), a leader in advanced security and surveillance systems, announces with deep sadness the sudden death of Paul Webb, Chief Executive Officer.

Paul joined Synectics in 2004 and was appointed Chief Executive Officer in 2015. He has been instrumental in shaping the Company's strategic direction and driving its ongoing financial progress.

The Company's Board of Directors, the management team and all his other colleagues wish to pay tribute to his outstanding service and contribution to Synectics.

The Board has appointed Amanda Larnder, Synectics' Chief Financial Officer, as Interim Chief Executive Officer with immediate effect. Amanda will be supported by the Company's Non-executive Directors, who collectively bring a wealth of industry, capital markets and executive experience.

### Amanda Larnder, Interim Chief Executive Officer and Chief Financial Officer, commented:

*"It is with great shock and sadness that I learned of Paul's passing. His passion and dedication to Synectics and its people were second to none, and he was extremely proud of the achievements of the team. Paul's support and advice were extremely valuable to me, and it is a great privilege to have known him; he will be dearly missed by all.*

*On behalf of the Board and all my colleagues at Synectics, we send our thoughts and condolences to Paul's family and loved ones during this incredibly difficult time."*

### For further information, please contact:

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### About Synectics

Synectics plc (AIM: SNX) is a leader in advanced security and surveillance systems that help protect people, property, communities, and assets around the world.

The Company's expertise is in providing solutions for specific markets where security and surveillance are critical to operations. These include gaming, oil and gas, public space, transport, and critical infrastructure.

Synectics has deep industry experience in these markets and works closely with customers globally to deliver solutions that are tailored to meet their needs. Technical excellence, combined with decades of experience and long-standing customer relationships, provides fundamental differentiation from mainstream suppliers and makes the Company a stand-out in its field.

Find out more at [www.synecticsplc.com](http://www.synecticsplc.com)

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