

### Share Incentive Plan ("SIP") Free Share Award

The British Land Company PLC (the "Company") has been notified by Equiniti Share Plan Trustees Limited, trustees of the British Land SIP that on 28 August 2024, Free Shares were purchased at a price of 407.22 pence per share and awarded to the Company's Executive Directors and Persons Discharging Managerial Responsibilities ("PDMRs") as outlined below:

	Free Shares
<b>Executive Directors</b>	
S Carter	884
B Mistry	884
<b>PDMRs</b>	
E Cariaga	884
K Cleveland	884
D Lockyer	884
R Madelin	884
B McKeown	884
D Richards	884
D Walker	884

The awards were made outside of a trading venue.

This notification is made in accordance with the requirements of the UK Market Abuse Regulation. The Identification Code for ordinary shares of 25 pence each in the Company is GB0001367019.

### Enquiries:

Company Secretariat

020 7486 4466

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	1. Emma Cariaga 2. Simon Carter 3. Kelly Cleveland 4. David Lockyer 5. Roger Madelin 6. Brona McKeown 7. Bhavesh Mistry 8. Darren Richards 9. David Walker
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	1. PDMR - Executive Committee member 2. PDMR - Chief Executive Officer 3. PDMR - Executive Committee member 4. PDMR - Executive Committee member 5. PDMR - Executive Committee member 6. PDMR - Executive Committee member 7. PDMR - Chief Financial Officer 8. PDMR - Executive Committee member 9. PDMR - Executive Committee member
b)	Initial notification/Amendment	Initial notification
<b>3</b>	<b>Details of the issuer; emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	The British Land Company PLC
b)	LEI	RV5B68J2GV3QGMRPW209

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted																						
a)	Description of financial instrument, type of financial instrument  Identification code	Ordinary shares of 25 pence each  GB0001367019																					
b)	Nature of the transaction	Annual Award of Free Shares under the HMRC Approved Share Incentive Plan																					
c)	Price(s) and volume(s)	<table><tr><th>Price(s) (pence)</th><th>Volume(s)</th></tr><tr><td>1. 407.22</td><td>1. 884</td></tr><tr><td>2. 407.22</td><td>2. 884</td></tr><tr><td>3. 407.22</td><td>3. 884</td></tr><tr><td>4. 407.22</td><td>4. 884</td></tr><tr><td>5. 407.22</td><td>5. 884</td></tr><tr><td>6. 407.22</td><td>6. 884</td></tr><tr><td>7. 407.22</td><td>7. 884</td></tr><tr><td>8. 407.22</td><td>8. 884</td></tr><tr><td>9. 407.22</td><td>9. 884</td></tr></table>		Price(s) (pence)	Volume(s)	1. 407.22	1. 884	2. 407.22	2. 884	3. 407.22	3. 884	4. 407.22	4. 884	5. 407.22	5. 884	6. 407.22	6. 884	7. 407.22	7. 884	8. 407.22	8. 884	9. 407.22	9. 884
Price(s) (pence)	Volume(s)																						
1. 407.22	1. 884																						
2. 407.22	2. 884																						
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4. 407.22	4. 884																						
5. 407.22	5. 884																						
6. 407.22	6. 884																						
7. 407.22	7. 884																						
8. 407.22	8. 884																						
9. 407.22	9. 884																						
d)	Aggregated information - Aggregated volume - Price	N/A (single transaction)																					
e)	Date of the transaction	2024-08-28																					
f)	Place of the transaction	Outside a trading venue																					

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