

Directorate Change

4 September 2024

Appointment of Paco Ybarra to the Man Group Board

Man Group plc (the "Company") announces, in accordance with Listing Rule 6.4.6 the appointment of Paco Ybarra as a non-executive director of the Company with effect from 6 September 2024. He will also join the Nomination and Governance Committee on the same date.

Anne Wade, Chair of Man Group, said: "I am very pleased to welcome Paco to the Man Group Board. He is a highly respected veteran of the global banking industry who brings exceptional experience in capital markets across multiple asset classes and geographies from his senior leadership roles at Citigroup. I am confident he will add significant value to Man Group and complement the skillset of the Board as a whole."

Paco Ybarra - previous experience

Paco spent 36 years at Citigroup ("Citi") leading a range of regional and global markets businesses, latterly as CEO of the Institutional Client Group, which represents over 65% of Citi's global revenues. He retired in June of 2024.

After spending five years leading Citi's Fixed Income division, Paco was promoted to Global Head of Markets and Securities Services in 2011 and broadened his asset-class exposure by leading businesses across both Equities and Commodities. He spent the last five years of his Citi career on the Group Executive Committee, running the Institutional Client Group, which alongside the Markets business, also included Commercial and Transactional Banking as well as, for a period, Wealth Management.

Paco has been immersed in the development of markets technology over the past 10 years, including partnering with technology teams at Citi to undertake projects focused on the electronification of trading; building new systems to lower transaction costs and increase market efficiencies.

The Company confirms that no other disclosures are required pursuant to Listing Rule 6.4.8.

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