

4 September 2024

**Hargreaves Lansdown plc (HL or the Company)  
Directorate Change**

Today, HL announces that Moni Mannings OBE has decided to stand down from HL's Board and as Remuneration Committee Chair, effective end of October 2024.

Moni joined HL on 1 September 2020 as a Non-Executive Director and has been Chair of the Remuneration Committee since October 2020 as part of the programme to strengthen HL's Board, particularly championing the voice of the employee within the Boardroom. Most recently, Moni led the process to define and deliver a revised remuneration policy for the Company. Michael Morley, Non-executive Director and member of the Remuneration Committee, will be appointed as Interim Remuneration Committee Chair at the end of October following a handover. Michael joined the Board and the Remuneration Committee in August 2023.

Moni Mannings OBE said: "Given my growing other commitments and having delivered the revised remuneration policy and seen it implemented over the last year, I feel the time is right to hand over to a new Chair of the Remuneration Committee. I am fully supportive of the recommended final\* cash acquisition announced on 9 August 2024."

Alison Platt said: "We are extremely grateful for the guidance and support provided by Moni in shaping our remuneration agenda and for her championing of our colleagues' interests during our Board discussions by actively playing a role in meeting with our colleagues across HL to ensure that their voices are part of our agenda."

There is no other information that is required to be disclosed pursuant to UK Listing Rule 6.4.8.

<b>For further information please contact:</b>	
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\* The financial terms of the Cash Offer and the Alternative Offer are final and will not be increased or improved, except that Harp Bidco Limited (Bidco) reserves the right to increase the amount of the Cash Consideration and improve the financial terms of the Alternative Offer if there is an announcement on or after the date of the announcement referred to herein of an offer or a possible offer for the Company by a third party offeror or potential offeror. Bidco also reserves the right to elect to implement the Acquisition by way of an Offer as an alternative to the Scheme (with the consent of the Panel (where necessary) and subject to the terms of the Cooperation Agreement (if applicable)). Capitalised terms used in this footnote have the meanings given to them in the announcement made by HL and Harp Bidco Limited on 9 August 2024.

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