

Zinc Media Group Plc
("Zinc Media" or the "Company")

Board changes

Zinc Media Group plc (AIM: ZIN), the award-winning television, brand and audio production group, announce today the resignation of Nicholas Taylor as a Non-Executive Director of the Company, after serving on the Board for seven years, effective from 30 November 2024.

Following Nick's resignation, the Board are pleased to announce the appointment of Kathryn Herrick as an independent Non-Executive Director from 1 October 2024 following a thorough search using ISP advisors. Kathryn will replace Nick as Chair of the Audit and Risk Committee allowing a full transition to take place during his notice period.

Kathryn has considerable public markets and commercial experience, previously acting as Chief Financial Officer for Creston PLC as well as Vice President of Finance for Europe, Middle East and Africa at Equinix Inc and WPP Group plc. Currently Kathryn acts as Group CFO at Jones Knowles Ritchie, the global branding and design agency. Kathryn is a chartered accountant having qualified at PwC.

Christopher Satterthwaite, Chairman of Zinc Media, commented:

"Nick has been an excellent Chair of the Audit and Risk Committee and is a much-respected member of the Board. We very much want to thank him for all he has done for the company and wish him well for the future. He has added a great deal over many years.

Concurrently, we are delighted to announce Kathryn's appointment as Non-Executive Director. She brings with her extensive financial and commercial experience having worked at WPP Group PLC, Creston PLC and Equinix Inc (NASDAQ 100) as well as broader experience in organic growth and M&A. She will add great value to the Board."

Nicholas Taylor commented:

I am pleased Zinc is really beginning to prosper and return to profitable growth. I am glad to have helped with that trajectory and wish the talented management team and the board well.'

Kathryn Herrick commented:

"I am looking forward to utilising my previous experience to help Zinc grow their business. The Group's quality of content is outstanding which will continue to propel the group to further growth in the years ahead, and I look forward to being part of this."

Additional Information on the Board Appointment

The following additional information is provided with regards to the appointment of Kathryn Louise Herrick (née Forster, married as Hall), aged 58, in accordance with AIM Rule 17 and Schedule 2(g) of the AIM Rules for Companies:

Current Directorships/partnerships:

- Snowball Topco Limited
- Snowball Midco Limited
- Snowball Bidco Limited
- Jones Knowles Ritchie Limited
- Jones Knowles Ritchie Inc
- Indigospark Inc
- Jones Knowles Ritchie China Limited
- JKR Rene and Yolanda Branding Design Co Limited
- Kathryn Advisory Services Limited

Directorships/partnerships within the last five years:

- Castroverde B.V.
- Drivn Limited
- Drivn (CZ) Limited
- Gametation ApS
- TCC Retail Marketing Services Pty Limited
- Summit Media (CZ) Limited
- Summit Media Limited
- TCC (Canada) Limited
- TCC Global NV
- TCC Japan K.K. Inc
- TCC Retail Marketing Limited
- TCC Retail Marketing 000
- TCC Retail Marketing Sp. Z o.o
- TCC Retail Marketing, Inc.
- TCC Taiwan Retail Marketing Limited
- The Continuity Company (Shanghai) Limited
- The Continuity Company A.G.
- The Continuity Company A.G. (Branch Office)
- The Continuity Company Deutschland G.m.b.H.
- The Continuity Company Limited (HK)
- The Continuity Company Limited (UK)
- The Continuity Company S.A.
- The Continuity Company S.A.R.L.
- The Continuity Company S.R.L.
- Continuity LTIP Holding B.V.
- TCC Global LTIP B.V.

Other disclosures:

There are no further disclosures required to be made in respect of the appointment of Kathryn Louise Herrick under AIM Rule 17 and Schedule 2(g) of the AIM Rules for Companies.

For further information, please contact:

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About Zinc Media Group

Zinc Media Group plc is a premium television and content creation group.

The award-winning and critically acclaimed television labels comprise Brook Lapping, Red Sauce, Supercollider, Tem Television, Rex and Atomic, along with Bumblebee Post Production, and produce programmes across a wide range of factual genres for UK and international broadcasters.

The Edge Picture Company produces film content for brands and corporates in the UK, Qatar and other international markets. Zinc Communicate produces podcasts and radio as well as providing a bespoke publishing solution in partnership with industry bodies.

For further information on Zinc Media please visit www.zincmedia.com

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